

MINUTES OF HAMPSHIRE BRIGADE COMMITTEE MEETING

5th March 2002

WINCHESTER FIRE STATION

AGENDA

1. Apologies.
2. Members Present.
3. Minutes of previous meeting.
4. Matters Arising.
5. Personnel
6. Training & Education.
7. Operations.
8. Health and Safety.
9. Community Safety.
10. Regional / National Issues.
11. Branch / Section Reports.
12. Membership Secretary's Report.
13. Correspondence.
14. A.O.U.B.
15. Date / Venue of next meeting.

1. **Apologies.** Were received from Bro., Graham (Chair).

2. **Members Present.** Were Bros. Bates(54), Burford(Min.Sec.), Christopher(Vice Chair), Carpenter(31), Goring(16), Henderson(16), McCullen(24), Parsons(Mem.Sec.), Pook(56), Ramsey(BEAM), Williams(Sec.).

3. **Minutes of previous meeting.**

Not agreed due to minutes not being circulated due to Min.Sec. prearranged absence of last meeting.

4. **Matters Arising**

Pg.1.....ICU Crewing – Ongoing. Recent meeting still not resolved. Members are reminded that the Service have organised a Section 19, and has been agreed by the CFA. Status Quo is still in effect.

Pg.2.....Leave Service Order – Bro.Christopher has approached SDO Bacon reference extra Bank Holiday entitlements for Queens Jubilee. SDO Bacon to circulate on Routine Notice.

SDO Bacon drafting a Day Crewing Service Order. Will be circulated on completion.

FBU 25yr Membership Badges, Bro.Prsons dealing.

Training and Education – Applications through Bro.Christopher.

H&S – Points Issue – Discussion took place. Areas of discussion, Up the initial Issue for new members of the service then to drop to current points allowance, say after 5years. Can a review be done to bring uniform in line so everyone is dressed the same from FF to CFO. ***Bro.Christopher dealing.***

Incident debriefs - Ongoing. ***Bro.Christopher to raise.***

Pg.3....Joint Protocols – Bro.Christopher attended a recent meeting and the outcome was very successful.

Retained Holiday Pay – Conflict on wording of recent letters concerning Ret.Hol.Pay. References made including Retained Firemans Union. **Bro.Christopher & Williams to raise.**

Retained crewing whilst on leave – Retained Service Order needs to be addressed. **Bro.Christopher to raise.**

A01 – Concerns on owed leave days. Not being able to take leave due to under established and long term sicknesses and courses. **Bro.Christopher to raise.**

Driver Training - Bro.Christopher to raise again.

MRV – Ongoing, reference primary crewing.

Pg.4....National Conference – Bro.Goring proposed the way forward for observers to Conference:

1. FBU Union official who has not been to conference before.
2. FBU Members who have not been to conference before.
3. FBU Union official who has been to conference before.
4. FBU Members who have been to conference before.

Seconded by Bro.Carpenter. 5 fore, 0 against and 2 abstentions. Agreed.

5. Personnel

Havant – Hampshire Ambulance Service have now left the station. Branch asks for any future plans for outside bodies to set up in station to be strongly fought against.

Andover – A thanks by Bro.Dellow to FBU and for payments recently received.

6. Training & Education.

CS Training – 2hr training session to be incorporated into retained training. DCFO House to look into.

Rope & Line Rescue Training – Next 3-4 months new equipment to be purchased. Draft SO to be organised by Ops. Dept. SHQ.

PDP – To be introduced to retained.

RTA Training Vehicles – Divisions to come up with a budget for availability of RTA training vehicles in division.

TAP's reassessments for retained – Divisional DTT's to carry out any retests or additional training required.

7. Operations.

Ops bulletin to be circulated soon reference working around Railways.

Andover – Crewing of Appliances, taking equipment of appliances, issue resolved.

Hightown – Members had shown there anguish concerning the crewing of appliances on Bank Holidays, and the way Wholetime have to send home when the Retained can turn out with a full crew. **Bro.Graham dealing.**

Are officers required at small incidents where a LFF are in charge of two pumps. **Liaison with Officers Section required.**

St.Mary's – Crewing Levels over the Christmas period. Shortfall on WW C54. C32 2nd pump taken off the run again. *Bro.Graham has raised and following up.*

Basingstoke – some station rooms are being taken away and being used by Division. Shortfall and crewing problems on watches. Moral seems low by station personnel.

8. Health & Safety.

Bro.Henderson now H&S Rep for Havant Station.

Management and H&S committee trying to get RFU on meetings. Retained at Romsey wanting a H&S Rep., as all station personnel are RFU members.

Vote of thanks to Bro.Christopher on knowledge of European Laws on H&S, enforcing positions of H&S Reps and affiliated Unions.

Asbestos on stations – Paperwork and folder reference Asbestos on stations to be circulated.

Report and enquiry on the mounting and dismounting of appliances. Sickness increasing in this area. Sickness increasing with Retained responding to fire calls.

Bro.Goddard now Chair of the HFRS H&S Committee. Any problems members raise regarding H&S issues still to go through Bro.Christopher.

Safety Shoes to be replaced as and when as by immediate effect. Not on points issue for 2002/03. 2nd pair of Safety Shoes has been raised.

Near Miss & Accidents Investigations Committee to be started up. Bro.Goddard to attend for FBU.

A new CD toolkit for H&S training was raised by Bro.Christopher. He is willing to run a H&S workshop for H&S Reps and members showing an interest in H&S. the cost of the package is £195. BCM unanimously agreed to the purchase.

9. Community Safety.

None

10. Regional / National Issues.

Date set for talks reference Pay Formula, 6th Feb '02.

Merseyside Dispute now in 2nd year.

Judication of CFO Saunders and the cut backs show concerns on the decisions made.

All emergency services amalgamation in Wiltshire, possible industrial action.

NJC Sub Committee on Rank Structure Review to be held.

Civil Servants showing concerns on the expense of the Fire Cover Review.

2.3% increase for London Allowance. FBU wanting increase to £4,000.

A possible Appeal Board to be set up reference LFF & SubO Exams.

11. Branch / Section Reports.

Bro.Ramsey raised the issue of Resolutions for Annual Conference.

Fairness & Dignity working group arranged for 17th January starting at 10am at C56.

Hightown – Concerns reference the Catering Unit. These being, Quality of food, no vegetarian options, timing to an incident, not long enough at incidents, if food runs out, not restocked, no consideration for relief crews attending.

Members are encouraged to write memos via Station Commanders reference any concerns.

CU to run approx. £85,000. For wages approx. £65,000.

St.Mary's – New station up and running although a few teething problems.
No H&S Rep at present.

12. Membership Secretary's Report.

Bro. Wayne Parsons received nomination for Mem.Sec position. (C32 G/W)
Proposed by Bro.Goddard.
Seconded by Bro.Ramsey.
BCM agreed. Bro.Parsons to become new Membership Secretary.

Vote of thanks from the BCM to Bro.Rogers for his commitment and enthusiasm.

13. Correspondence.

Branch Officials School to be run by FBU at Southampton City College on 8th-10th February 2002,
nominations to Branch officials.

Election Procedure for Brigade Chair in 2002.

Notice of Election in March

Returns 29th April

Ballot papers out on June 3rd

Deadline July 8th.

Toward Diversity Relations between FBU and Fire Service. *Bro.Graham & Williams dealing.*

Devon Enquiry- Co-responder scheme – been resolved.

4 Service Orders (Draft Copies) been circulated to FBU

Private Medical/Surgical Treatment.

Fire Service Discipline.

Outside Employment.

Welfare Advisor.

Document produced for the Fireman's Pension Scheme with amendments.

14. A.O.U.B.

Andover – Requiring FBU joining packs

Bro.Christopher – Has temporarily taken over the roles of Fairness & Dignity and Education. Will be arranging a joint meeting with F&D and Education Reps.

15. Date / Venue of next meeting.

Tuesday 5th February at 1000hrs at Winchester Fire Station.

Hampshire FBU Brigade Committee Meeting Dates 2002

8th January 2002 (R/W)

2nd July 2002 (W/W)

5th February 2002 (G/W)

6th August 2002 (B/W)

5th March 2002 (R/W)

3rd September 2002 (W/W)

2nd April 2002 (G/W)

1st October 2002 (B/W)

9th May 2002 (R/W)

5th November 2002 (G/W)

11th June 2002 (B/W)

3rd December 2002 (R/W)

Please note that all the meetings will be on the first Tuesday of every month except January, which is on the second Tuesday. In May, which will be on Thursday in the week before Annual Conference as per Brigade Standing Orders, and June, due to the extra Bank Holiday.

Meetings will begin at 10am.

Meeting to be held at Winchester Fire Station.

FBU Brigade Committee Members Contacts

<u>Name</u>	<u>Station</u>	<u>Home Tel. Number</u>	<u>Work Tel. Number</u>
-------------	----------------	-------------------------	-------------------------

Chair (Responsible for Training and Operational Issues)

Dave Graham	A30	01962 862301	01962 870230
		Email: chair@HantsFBU.org.uk	
		Mob: 07802 156915	

Vice Chair (Responsible for H&S Issues)

Paul Christopher	R/W C32	023 80368035	023 80613151
		Email: vice.chair@HantsFBU.org.uk	
		Mob: 07974 001938	

Secretary (Responsible for Financial Issues)

Harry Williams	G/W B23	023 92793900 & fax	023 92371044
		Email: secretary@HantsFBU.org.uk	
		Mob: 07776 251000	

Membership Secretary (Responsible for Recruitment, Membership & AIF)

Chris Rogers	R/W B24	023 92342614 & fax	023 92871303
		Email: mem.sec@HantsFBU.org.uk	
		Mob: 07931 787269	

Minutes Secretary

Colin Burford	G/W C56	Mob: 07779 113605	023 80407481
		Email: min.sec@HantsFBU.org.uk	

Education Officer

Vacant

Fairness at Work Officer

Steve Moore	W/W B20		
-------------	---------	--	--

DIVISIONAL REPS

A Division

Ian Carpenter	A31		01264 339000
---------------	-----	--	--------------

B Division

Steve Moore	W/W B20		023 92662926
-------------	---------	--	--------------

C Division

Pete Bates	R/W C54		023 8033254
		Email: peter.bates23@virgin.net	

2002 Course Programme
Southampton City College
St Mary Street
Southampton

TUC 10 DAY PROGRAMME

Health & Safety Stage 1	14 th January – 25 th March 22 nd April – 8 th July
Health & Safety Stage 2	15 th January – 26 th March 23 rd April – 2 nd July
Union Representative Stage 1	9 th January – 20 th March 24 th April – 3 rd July
Union Representative Stage 2	10 th January – 21 st March 25 th April – 4 th July
Computers for collective bargaining	10 th January – 21 st March 25 th April – 4 th July

TUC 5 DAY PROGRAMME

Learner Representative 5 Thursdays	24 th January – 28 th February 6 th June – 4 th July
------------------------------------	---

Short Courses

Equal Pay	14 th – 16 th January 12 th – 14 th March 20 th – 22 nd May
Negotiation at work	15 th – 17 th January 15 th – 17 th April
Bullying and Harassment	21 st – 23 rd January 22 nd – 24 th April
Maternity & Paternity	28 th – 30 th January 29 th – 1 st May
Stress	4 th – 6 th February 7 th – 9 th May
COSHH	18 th – 20 th February 13 th – 15 th May
Risk Assessment & Euro Regs	25 th – 27 th February 1 st – 3 rd July
Equal Opportunities	4 th – 6 th March 10 th – 12 th June

Communications & Presentation Skills

11th – 13th March
17th – 19th June

Employment Relations Act 1999

18th – 20th March
24th – 26th June

Spring Term 2002

Commences

7th Jan – 8th February
18th Feb – 22nd March
11th – 15th February

Half Term

Summer Term 2002

Commences

8th April – 24th May
3rd June – 5th July
27th – 31st May
6th May

Half Term

Bank Holiday