

Address to BCM by Regional Chair
(Acting EC Member Region 13)
Bro.Pete Miller

10-12,000 members attended the National Rally in London on the 11th June. To show their support for the Pay Formula and to inform the general public.

Described the way the Pay Formula worked and the way it now needs to be revised for the modern day.

The FBU in conjunction with the Labour Research Dept. came up with the £30,000 minimum wage for a firefighter. Annual Conference unanimously agreed to the Resolution of £30k. The FBU met the Employers on the 28th May 2002 and they agreed that pay, needs to be looked at although money from central government is in short supply. Employers were also asking and looking at the broader horizon and looking at the Conditions of Service. The FBU refused this and wanted a basic £30,000 pay then could talk about the Conditions of Service etc. The next meeting of the NJC sub committee is on the 18th June, followed by two other meetings.

Should Firefighters get allowances, e.g. to help with housing and where members live etc? This is a subject that may need to be raised after we get a £30,000 basic pay.

Members are reminded that it's their decision for the way the Branches, Brigade Committees, Regions and Nationally, campaign and work for a new Pay Formula. If you have concerns, arguments, suggestions for better pay, inform your branch officials and have your say. For the campaign has started and a form of action, whatever way that may be, can only be carried out with the full support of the membership Locally and Nationally.

It must be reminded to the membership that full, exhaustive negotiations, will be carried out by FBU officials, before any form of Industrial Action may be used. And if nothing is agreed a Ballot could be held prior to 7th November 2002.

The full support of the membership is required and should apathy arise, members are reminded, to read leaflets, notices, attend Branch meetings and discuss with FBU officials. Make your own choice if you deserve a better basic fair pay.

Bro.Clarke – Regional Treasurer.

It must be reminded that no one has said Firefighters are not worth £30,000.

This is a National Campaign and not a local campaign. Support is required from the whole UK membership.

There are local negotiations around the country for allowances etc, especially with housing problems. But remember we are fighting for a National flat rate of £30,000 for firefighters.

St.Marys – Reminded, that all membership needs to be informed including SHQ members.

Mem.Sec – Officials to inform Mem.Sec of any areas requiring further information.

Havant – Suggested maybe having Divisional Meetings reference the Pay Campaign and have Regional Officials attend. Have Banners and Posters on Station. This can be done either locally by Branches or Countywide. *Bro.Christopher to raise.*

Bro.Ramsey – It was mentioned of having local campaigns within the County. Blitzing towns at a time. e.g. Basingstoke one day and Southampton another, etc. Any members wishing to take part should approach Membership Secretary.

Mem.Sec – Feedback required from more Retained members on their feelings and if information is reaching them about the Campaign.

MINUTES OF HAMPSHIRE BRIGADE COMMITTEE MEETING

13th June 2002

WINCHESTER FIRE STATION

AGENDA

1. Apologies.
2. Members Present.
3. Minutes of previous meeting.
4. Matters Arising.
5. Bro.Miller Address.
6. Regional / National Issues.
7. Personnel
8. Training & Education.
9. Operations.
10. Health and Safety.
11. Community Safety.
12. Branch / Section Reports.
13. Membership Secretary's Report.
14. Correspondence.
15. A.O.U.B.
16. Date / Venue of next meeting.

1. **Apologies.** Were received from Bro., Bates (C54).

2. **Members Present.** Were Bros. Blight(56), Bryan(06), Burford(Min.Sec.), Carpenter(31), Christopher(Vice Chair), Goddard(01), Goring(16), Henderson(16), Parsons(Mem.Sec.), Ramsey(BEAM), Trew(54), Vickery(30), Williams(Sec.).

Visitors, Bro.Clarke(Reg.Treasurer) and Bro.Miller(Reg.Chair/Act. EC Member)

3. **Minutes of previous meeting.**

Agreed except for minutes should have read from Winchester Rugby Club not A30.

4. **Matters Arising**

Pg.1.....Andover – Ongoing.

Copnor – Southampton City College, courses still running locally.

Basingstoke – Members would volunteer to visit Trainees at training Centre.

5. **Bro.Miller** – (Regional Chair and Acting EC Member Region 13)

See front Sheet of minutes.

6. **National / Regional Issues**

Bro.Miller – Most items being cleared in region so attention can be given to the Pay Campaign.

Items that arise are still dealt with though.

NJC Disputes Procedure)

Sickness) On-going

Banners/Posters/Hats are available from Head Office for Local Campaigns, contact Wayne Parsons

Regional training has been suspended due to the National Campaign, however local courses still being run.

One day Pension Seminar is being looked at.

ICU Dispute (Hampshire) – Letters have been received from HFRS and were read out at the meeting and have been forwarded to FBU Head Office. HFRS are suggesting putting the ICU on the run at a convenient time after 24th June 2002, if no response has been received from the FBU and against, recommendations from the National NJC disputes panel.

A number of areas of concern were raised with reference the Non Operational teams within HFRS at the BCM meeting. At a recent exercise at Winchester Cathedral, the operational ICU was not required, however the training and shadowing ICU, turned up and wanted an additional 2 operational crewmembers from the Fire ground to crew it.

At a recent Cowplain incident, a member of the Shadowing ICU was caught speeding by the Police. A number of other incidents have been reported of civilian members of the non-operational support teams responding with Blue lights and two tones. **Bro. Williams to raise.**

A number of members from A30, were approached from the New ICU team, asking them to join the unit, they unanimously rejected the offer.

Bro. Miller informed the meeting that the Hampshire ICU could promote National implications. HFRS are going against NJC Disputes Procedures. The responsibility lies with the CFO and the Employers. Mike Fordham from FBU Head Office has spoken to Phil White who is one of the NJC Secretaries, who will in turn talk directly with HFRS.

7. Personnel.

Whitchurch – Have recently been informed that for certain retained course they can claim from the 1st May 2002. What about back pay? Havant informed the meeting that they have been claiming before this time. **Ongoing.**

Discrepancies on the Pay Calculation letter from HFRS.

Bro. Ramsey – Informed the meeting that Bro. Green from A01 had received a letter from the CFO saying that his half pay due to sickness will be reduced to zero pay. **Regional Chair has raised the issue and dealing.**

Derek Ovenfield, A.Div's Chaplain, has been told by HFRS that he cannot visit personnel confidentially unless accompanied by HFRS personnel.

Winchester – FBU members wanting to do RT duties told that under European Rules, they cannot be asked to resign from the FBU. However if you pay into a Union you have to abide by their Rules. No Brigade EC member informed those concerned that they could do WT/RT duties.

Andover – Members at A31 have come up with a new shift system for the station and wanted to trial it. They approached the Station Commander who approached Management.

The BCM asked why the station have asked for this and remind the station, that this is a change of Conditions of Service and that properly, negotiated meetings, by all representative bodies, needs to be carried out. Also full Risk assessments, H&S issues, etc., need to be carried out first.

BC Exec. to write a letter condemning this proposal. Bro. Christopher to deal.

Basingstoke – Shortage of Personnel on Station. Watch deficiencies.

St. Mary's – A recent telephone call regards an insurance claim from a member, was informed that any claim would be halved due to the member not wearing a seat belt. In the hands of the FBU's solicitors Thompson's.

Concerns on the Community Fire Station. Members of the public increasing on station raising H&S issues and training problems. Members slowly getting squeezed out of their facilities.

8. Training and Education.

None.

9. Operations.

Hightown – New SO7/1/6. Crewing of Appliances to Incidents. Concerns with numerous flaws of the Service Order. The SO has been sent out without full negotiation with the FBU. *Bro. Williams to raise.*

Havant's Proposal seconded by Eastleigh –

“This Brigade Committee deplors the introduction of Service Order 7/1/6 without being properly negotiated with the Fire Brigades Union and demands that the said Service Order is withdrawn forthwith.”

Unanimously agreed.

Basingstoke – £250,000 given for maintenance at Copnor fire station. However the capitol balance in Hampshire being used for the new station in Basingstoke.

Andover – Concerns on why Whitchurch are to receive a new Emergency One appliance.

Havant – New BA Donning Procedures seem long-winded. This is a H&S issue and HFRS were required to implement the procedure.

10. Health and Safety.

Shaun Lacey – nominated for Secretary of Hampshire FBU H&S committee.

HSE Website – Has an article about Road Safety for HGV drivers.

Aerials – Omissions are being re-looked at.

Pole Drops – Risk assessments are required by Branch H&S Rep's.

11. Community Safety.

None

12. Branch / Section Reports.

None.

13. Membership Secretary's Report.

None.

14. Correspondence.

Copnor – Letter received for remedial works.

Numerous Pay Campaign literature been circulated.

Legal Expenses Insurance – Circular read out.

State Benefit Booklet – What you can and cannot claim. (Bro. Williams holds copy)

RFU Newsletter was raised.

'Tetra System' – Seminar in late Sept by the Police.

15. A.O.U.B.

None.

Meeting closed with a video of the FBU's General Secretary's address at Annual Conference 2002 with regards to the pay campaign.

16. Date / Venue of next meeting.

Tuesday 2nd July at 1000hrs at Winchester Fire Station.

Hampshire FBU Brigade Committee Meeting Dates 2002

8th January 2002 (R/W)

2nd July 2002 (W/W)

5th February 2002 (G/W)

6th August 2002 (B/W)

5th March 2002 (R/W)

3rd September 2002 (W/W)

2nd April 2002 (G/W)

1st October 2002 (B/W)

9th May 2002 (R/W)

5th November 2002 (G/W)

11th June 2002 (B/W)

3rd December 2002 (R/W)

Please note that all the meetings will be on the first Tuesday of every month except January, which is on the second Tuesday. In May, which will be on Thursday in the week before Annual Conference as per Brigade Standing Orders, and June, due to the extra Bank Holiday.

Meetings will begin at 10am.

Meeting to be held at Winchester Fire Station.

FBU Brigade Committee Members Contacts

<u>Name</u>	<u>Station</u>	<u>Home Tel. Number</u>	<u>Work Tel. Number</u>
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Chair (Responsible for Training and Operational Issues)

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Vice Chair (Responsible for H&S Issues)

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Secretary (Responsible for Financial Issues)

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Membership Secretary (Responsible for Recruitment, Membership & AIF)

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Minutes Secretary

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Education Officer

Vacant

Fairness at Work Officer

Steve Moore	W/W B20
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DIVISIONAL REPS

A Division

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B Division

Steve Moore	W/W B20	023 92662926
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C Division

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HFRS FBU Website (Online soon)

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