

# MINUTES OF HAMPSHIRE BRIGADE COMMITTEE MEETING

2<sup>nd</sup> July 2002

## WINCHESTER FIRE STATION

### AGENDA

1. Apologies.
2. Members Present.
3. Pay Campaign Update.
4. Minutes of previous meeting.
5. Matters Arising.
6. Personnel
7. Training & Education.
8. Operations.
9. Community Safety.
10. Branch / Section Reports.
11. Membership Secretary's Report.
12. Correspondence.
13. A.O.U.B.
14. Date / Venue of next meeting.

1. **Apologies.** Were received from Bro., Graham (Chair), Pook(56), Wadmore(30).
2. **Members Present.** Were Bros. Bates(54), Blight(56), Brown(53 Obs), Burford(Min.Sec.), Christopher(Vice Chair), Carpenter(31), Parsons(Mem.Sec.), Ramsey(BEAM), Trew(54), Vickery(30), Williams(Sec.).

Bro.Clarke (Regional Treasurer)

**1015hrs – Suspension of Standing Orders to enable a full discussion on the Pay Campaign.**

3. **Pay Campaign Update.**

Bro.Parsons opened the meeting with an open discussion with reference to the Pay Campaign, and asked for volunteers who would be Divisional Pay Campaign Reps.

A vote of thanks from the Brigade Committee to Bros., Malcolm Wood, Jason Brattle and Danny Miles for their assistance and help with distribution of the Pay Campaign Folders that should now be on all stations.

The committee was informed that about 50 members had already informed Pay Co-ordinator and there were also a number of members that were arranging their own way to the pay Rally in Bournemouth. Bro.Parsons reminded everyone that a successful campaign could only be won with the motivation of the Membership. Branch Rep's are also reminded to keep the membership informed and even stay behind after change over to inform them. If you need more information or have not received information please contact Pay Co-ordinator.

Wholtime membership is reminded to talk to Retained members and colleagues when at same incidents as the campaign also involve them.

Pay Campaign T-Shirts are available through the Pay Campaign Co-ordinator at £6 each. Please send money with orders.

#### Hampshire Events

- Launch immediate Press Campaign. – If Branches have local incidents of particular interest and showing standards of Firefighters, please pass on to Bro.Parsons.
- Local Radio.
- Campaign Vehicle – If any member has a vehicle they wish to lend to the Campaign and have stickers put on it, please forward to Bro.Parsons.
- Town Centre Campaigns – Volunteers required in local areas. Names to Bro.Parsons.

At this important time of the FBU, the members are reminded they can open the FBU mail arriving on stations. You pay your membership so read your mail. But please inform the Branch Officials when doing so. This will enable notice boards to be fully informed.

Bro.Parsons asked for a full rundown and Job description for Firefighters, from Recruitment to Promotion requirements. **Bro. Williams to deal.**

More leaflets are being sent from head Office to help at local campaigns and also Campaign Boards are being arranged. **Bros., Ramsey and Williams Dealing.**

Members are reminded that all statements about the Pay Campaign must go through the Brigades Pay Campaign Co-ordinator, Bro Parsons.

It was discussed if members can wear uniform at local campaigns. The BCM was informed that at the recent Fireshow, there were a number of civilians wearing Brigade polo shirts with their local club names embroidered on them. Also fire tunics were being sold to members of the public.

#### Bro.Clarke

Read out the leaflet recently sent out to all employees of the fire service. This was from the Employers however was not signed by them. It did not make any reference to Control Staff or Officers. This document was a basic summary of the ‘**Smash and Grab**’ Campaign from several years ago.

The membership is reminded that the current campaign is not about this leaflet, it is about getting a FAIR PAY for the work we do now as its changed so much since 1977. That is why we are asking for £30,000 first and then if the Employers wish to approach the FBU about other concerns they have, we will sit down with them then and discuss them.

On the 9<sup>th</sup> July 02, the NJC Sub Committee is to publish their views and recommendations with reference the FBU’s Pay Campaign.

There is to be an Emergency Regional Meeting in the 2<sup>nd</sup> week of July. This is to talk about the campaign and also about an earlier recall of conference, not being in Nov or Dec, and could now be as early as September.

Emergency Cover review still being worked on by Mike Fordham at Head office.

A number of Review Commissioned Documents discussed and read out.

RFU – the BCM were informed that the General Secretary of the RFU is a retired firefighter who voted himself in and has informed the employers of a number of things including they don’t want more money, as they are doing the job just for the communities they are in. Also that other officials are

actually Husband and Wife who have had no contact with the Fire Service before taking up their positions.

Bournemouth Rally – This was originally just a regional Rally, however, only recently made into a National Rally. Estimated members attending were originally a few hundred, but now at short notice could now be in the region of a thousand.

### **1210hrs BCM Standing Orders now re-instated.**

#### **4. Minutes of previous meeting.**

Pg3 Should have read Derek Overfield.

Visits to ‘Stations’ and not ‘Personnel’

#### **5. Matters Arising**

**Pg.3.....ICU Dispute** – Document read out from the NJC. The NJC were disappointed that nothing had been decided locally with the crewing of the ICU with FF’s and Control Staff. Bro.Williams has recently sent a letter to the CFO wanting to know in writing, if his verbal discussion with the Brigade Secretary, stating that he will only guarantee the status quo of the crewing dispute for one month. This is a breach by HFRS on the NJC’s Dispute Panel Committee.

Eastleigh – Recently had an Emergency Union Meeting to discuss the recent introduction of the SO7/1/6 and the ICU. Concerns on the 2<sup>nd</sup> appliance being taken off the run.

Also at the recent Fireshow the shadowing non-operational ICU, being used to Control Wholetime appliances at the Show with civilian operators.

Members are asked that when they are at incidents and the ICU is being used or misused should be passed onto Bro.Williams.

**Bro.Green** – Was raised at a recent Regional Meeting. Appeal to be raised Nationally. Bro.Christopher has approached the Ben Fund.

**Winchester** – Membership Secretary has been in touch with the WT/RT members and have been informed of either stopping RT duties, resign from the FBU or be expelled from the FBU.

**Andover** – The proposed shift system has been dropped however it is now being discussed through the proper channels and negotiations.

**Pg.4.....SO7/1/6** – Fundamental changes but no full negotiations carried out by HFRS. The FBU were consulted but no negotiations.

#### Bro.Clarke

Confirmation of Election of FBU President after retirement of Bro.Harper, is to be Sis.Ruth Winters.

Election of Brigade Chair for Hampshire. Nomination forms to be circulated shortly. Bro.Clarke to be the returning officer as Bro.Miller is still acting Exec.Member for Region 13.

#### **6. Personnel**

**BEAMM** – The Diversity Group are performing a Racial Awareness show at the Theatre Royal in Winchester on the Thursday the 4<sup>th</sup> July at 2pm.

Race Relations Act – Public Authorities must submit a plan for the future. Bro.Ramsey is liaising with Shanti Waas at SHQ.

**7. Training & Education.**

**Basingstoke** – Branch Sec and Chair are standing down due to movements and retirement. Bro.Ramsey is acting Chair until Basingstoke's AGM.

**8. Operations.**

**St.Mary's** – Intrinsically Safe radios batteries are becoming a problem throughout the Brigade. *H&S Issue, to raise.*

**9. Community Safety.**

**St.Mary's** – Station members loosing their Community spirit due to recent H&S issues. *Ongoing.*

**10. Branch / Section Reports.**

**Fairness & Dignity** – Awareness to increase. Volunteers required increasing the movement and awareness of the FBU F&D Policies.

Branch Officials and members to monitor Minority Group posters and awareness. We are a united union any defacing or removal of minorities' posters is against union policy and will be treated as such.

**11. Membership Secretary's Report.**

**Payroll Services** – Still problems occurring from HCC.

Bro.Williams to raise and get clarification on the entitlements and length of pay for sickness in relation to when half pay comes in.

Members are encouraged to check payslips.

**National / Regional Allowances** – may be changing.

**FBU Questionnaire** – Members are required to return the recent questionnaires from Head Office.

Next meeting, Mem.Sec to have a Wholetime and Retained Recruitment Pack. (Powerpoint & OHP)

Change of Details – Members requested to keep Membership Secretary updated of personal details etc. If you are not sure please send a new Change of Details form.

**12. Correspondence.**

Membership Questionnaire.

FBU Officers Meeting.

Uniform Issue.

Attendance of Appliances with 3 riders.

Employers Modernisation.

Queens Golden Jubilee Medal.

**13. A.O.U.B.**

None

**14. Date / Venue of next meeting.**

Tuesday 6<sup>th</sup> August at 1000hrs at Winchester Fire Station.

## **Hampshire FBU Brigade Committee Meeting Dates 2002**

**8<sup>th</sup> January 2002 (R/W)**

**2<sup>nd</sup> July 2002 (W/W)**

**5<sup>th</sup> February 2002 (G/W)**

**6<sup>th</sup> August 2002 (B/W)**

**5<sup>th</sup> March 2002 (R/W)**

**3<sup>rd</sup> September 2002 (W/W)**

**2<sup>nd</sup> April 2002 (G/W)**

**1<sup>st</sup> October 2002 (B/W)**

**9<sup>th</sup> May 2002 (R/W)**

**5<sup>th</sup> November 2002 (G/W)**

**11<sup>th</sup> June 2002 (B/W)**

**3<sup>rd</sup> December 2002 (R/W)**

**Please note that all the meetings will be on the first Tuesday of every month except January, which is on the second Tuesday. In May, which will be on Thursday in the week before Annual Conference as per Brigade Standing Orders, and June, due to the extra Bank Holiday.**

**Meetings will begin at 10am.**

**Meeting to be held at Winchester Fire Station.**

## **FBU Brigade Committee Members Contacts**

<u>Name</u>	<u>Station</u>	<u>Home Tel. Number</u>	<u>Work Tel. Number</u>
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### **Chair (Responsible for Training and Operational Issues)**

Dave Graham	A30	01962 862301	01962 870230
		Email: <a href="mailto:chair@HantsFBU.org.uk">chair@HantsFBU.org.uk</a>	
		Mob: 07802 156915	

### **Vice Chair (Responsible for H&S Issues)**

Paul Christopher	R/W C32	023 80368035	023 80613151
		Email: <a href="mailto:vice.chair@HantsFBU.org.uk">vice.chair@HantsFBU.org.uk</a>	
		Mob: 07974 001938	

### **Secretary (Responsible for Financial Issues)**

Harry Williams	G/W B23	023 92793900 & fax	023 92371044
		Email: <a href="mailto:secretary@HantsFBU.org.uk">secretary@HantsFBU.org.uk</a>	
		Mob: 07776 251000	

### **Membership Secretary (Responsible for Recruitment, Membership & AIF)**

Wayne Parsons	G/W C32	01202 841775	023 80613151
		Email: <a href="mailto:mem.sec@HantsFBU.org.uk">mem.sec@HantsFBU.org.uk</a>	
		Mob: 07811 461284	

### **Minutes Secretary**

Colin Burford	G/W C56	Mob: 07779 113605	023 80407481
		Email: <a href="mailto:min.sec@HantsFBU.org.uk">min.sec@HantsFBU.org.uk</a>	

### **Education Officer**

Vacant

### **Fairness at Work Officer**

Steve Moore	W/W B20		
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### **DIVISIONAL REPS**

#### **A Division**

Ian Carpenter	A31		01264 339000
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#### **B Division**

Steve Moore	W/W B20		023 92662926
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#### **C Division**

Pete Bates	R/W C54		023 8033254
		Email: <a href="mailto:peter.bates23@virgin.net">peter.bates23@virgin.net</a>	

### **HFRS FBU Website (Online soon)**

[www.HantsFBU.org.uk](http://www.HantsFBU.org.uk)  
email: [webmaster@HantsFBU.org.uk](mailto:webmaster@HantsFBU.org.uk)