

MINUTES OF HAMPSHIRE BRIGADE COMMITTEE MEETING

6th August 2002

WINCHESTER FIRE STATION

AGENDA

1. Apologies.
2. Members Present.
3. Minutes of previous meeting.
4. Matters Arising.
5. Personnel
6. Training & Education.
7. Operations.
8. Community Safety.
9. Branch / Section Reports.
10. Health & Safety
11. Membership Secretary's Report.
12. Correspondence.
13. A.O.U.B.
14. Date / Venue of next meeting.

1. **Apologies.** Were received from Bro., Twilley(24).

2. **Members Present.** Were Bros. Bates(54), Blight(56), Brimble(02), Brown(53), Burford(Min.Sec.), Burrows(Control), Christopher(Vice Chair), Carpenter(31), Goring(16), Lacey(24), Moore(20), Parsons(Mem.Sec.), Pook(56), Ramsey(BEMM), Trew(54), Vickery(30), Wadmore(30), Williams(Sec.).

3. **Minutes of previous meeting.**
Accuracy – Agreed.

4. **Matters Arising**

Pg.3.....ICU Dispute – FBU and HFRS put case to ACAS. Awaiting reply. Probably 2-3weeks before report back. Both sides agreed to abide by the outcome of ACAS mediator.

Eastleigh – (SO7/1/6) – WrT has now been off the run a number of times.

A quick survey was done and it was estimated that 38 FF's positions were vacant on WT stations some were due to long-term sickness and temporary promotions.

Bro.Green – Local paper in Basingstoke has published an article on Bro.Green including the treatment he has received from HFRS. There is possibly a remedies hearing to be held in December 2002. Charity Events to be organised through Basingstoke Branch.

Andover – Day Crewing Working Group have agreed that Andover can do an Alternative Shift System on a temporary basis. This is due to the current crewing problem. But this is not a new or pilot shift proposal.

SO7/1/6 – Letter received by the Vice-Chair from DCFO House and was read out. There have been a few changes to the Service Order. To be published soon.

C32 WrT still to be 1st pump off the run to resolve worst case, unpredicted crewing shortages. The personnel are not to be used for detachments in any proportion that is higher than for any other Wholetime personnel.

Bro. Moore informed the meeting that Cosham has been detaching out many times and often the only station with a spare person in the whole County.

FBU Brigade Chair – All Branches should have now received Nomination forms.

Pg.4....St.Mary's – New arrangements have been implemented locally with the problems occurring due to the Community Fire Station situation.

Payroll Services – It was raised that in last months Overtime, this was being pensionable. Members advised to check payslips. *Bro. Williams to raise and Deal.*

Recruitment Packs – These are now almost completed.

Pay Campaign Update

Latest Campaign Newsletter was read out and to be circulated to All Branches soon.

Control Rep informed the meeting, that plans could be arranged for the Police Control Room to take over our Control should we take Industrial Action.

It was discussed that possibly MOD Fire Service personnel are being recalled to Britain from Overseas to commence training and possible cover, should the FBU take Industrial Action.

A number of WT/RT personnel, have given up there RT Duties and have rejoined the FBU.

There have now been 5 NJC Sub-committee meetings held. There has been a rumour that between 16-19% has been offered. There has been no evidence of this and if it were offered it would have been refused. There is a 6th and final NJC meeting arranged by the FBU, for 2nd September 2002. This is also the date the London Rally has been arranged to and '**NOT**' the 4th September as already published.

Branch Officials encouraged to keep all members informed of the Pay Campaign.

On the 12th September 2002, recall of conference will occur in Manchester, if no agreement has been made on the 2nd September. Recall Conference will be were it will be decided to ask the representatives present if they want to be Balloted to take Industrial Action. On the result of this, Ballot papers will be sent out asking the Membership if they wish to be Balloted, to take Industrial Action. On the result of those Ballot papers another set of Ballot Papers will be sent out asking the Membership if they wish to take Industrial Action. This is the legal process needed to take Industrial Action. This also protects our members to go out with the protection that Management cannot sack or change your Contract of Employment. This also protects members for up to 8weeks from commencement of any Industrial Action. (As per the TUC Guide to 'Your rights at work') Although it is envisaged that a continuous form of action would not be the way forward, as has been indicated by fellow Union demonstrations in recent months.

A letter was read out that was received by Control Members from the Combined Fire Authority Chair, in response to a letter sent by Control Members, to a further Notice contradicting Control and the value the CFA deem Fire Control Operators are worth.

5. Personnel

Redbridge – At a recent Branch Meeting the following proposal was agreed –

“This Branch proposes that management rectify with regard to crewing and maintain the appropriate establishment levels and agree to the Exec members to carry out appropriate actions.”

Proposed by Bro.Brown, Seconded by Bro.Pook.

Unanimously carried.

Hightown - At a recent Branch Meeting the following proposal was agreed –

“This Branch demands that when personnel ride in charge of the watch personnel are paid in accordance with the responsibilities they are undertaking”

Proposed by Bro.Pook, Seconded by Bro.Wadmore.

Unanimously carried.

Bro Shiner now Health and Safety Rep for C56. Requires an H&S Course. ***Bro.Christopher dealing.***

New members or current members who are unsure if the FBU has correct personnel details, are reminded that they only need to fill out the “Change of Details” form to update there particulars.

Basingstoke – A thanks to Bro.Parsons who attended a recent Branch Meeting.

Still no Branch Officials at present, Bro.Ramsey filling the post temporarily.

Crewing Level difficulties. Members reminded to get any PL’s or leave refused, logged.

17th August a Town Pay Campaign, to be held at Chineham Town Centre.

Letter to be sent by the Brigade Exec to thank Bro.Goddard for his commitment to the FBU on his retirement.

Copnor – At a recent 6 pump incident, the SEU was used for ICS commitments. At the same time a serious fatal incident occurred and the SEU was not made available with its complement of Specialised Cutting Equipment, due to its ICS commitment. ***Bro.Williams to raise.***

A number of occurrences have occurred when the Fire Service has been mobilised on receipt of a call by the Ambulance Service, only to arrive on scene and no Ambulance is in attendance.

HFRS Website still currently informing that Copnor is to be closed. Can HFRS Management get this removed?

The meeting was informed of a new website, with regard to the Child Support Agency, which is to start on the 18th August. This is to help with members who may be having problems or difficulties. Web-site address to follow shortly.

Whitchurch – What is happening with regard to the RT Holiday back pay? ***Still awaiting clarification on one point from J.McNeil, Personnel Manager.***

Concerns on Overtime payments for travelling. ***Bro.Williams to raise.***

Winchester – Service housing – Members on station are getting their Private housing rents paid, however housing is available on the market. HFRS does not seem to be taking an interest to this, is this really ‘Best Value?’

Southsea – TL problems. In past 6 months on the run, it has been off the run over 20 times due to vehicle defects. Membership has now got concerns on its effectiveness.

6. Training & Education.

Fitness Advisor –The Fitness Advisor takes post on the 19th August.

7. Operations.

Hightown – At a recent visit by a SMT member the watch were informed that a total of 80 RT personnel were still not BA trained.

Rushmoor – A RT driver on an incident recently had to change to BA wearer due to lack of RT BA wearers.

8. Community Safety.

None

9. Branch / Section Reports.

Redbridge – Recent Branch Meeting new Chair and Secretary elected. Bro.Brown – Chairman and Bro.Burford - Secretary.

BEMM – HFRS Resource Manager trying to get meeting organised for representative bodies. Other issues raised – Training is insufficient, WT Recruitment, Networking in women. Next meeting 17th Oct Fareham.

10. Health and Safety

Hightown – Princes Trust employee on Station recently. Been joining in with all training sessions and going out on Appliances under Blue Lights to incidents. **Bro.Christopher to raise.**

Havant – Recent repairs on drill yard seem to be of poor quality again.

Southsea – European H&S week is the second week in October. Subject to be “Stress in the Workplace”.

Redbridge – Problems with Hot water on station. Showers go from Scalding, to cold, very quickly. Hot water from sinks has been tested and takes just over 30mins to get hot.

11. Membership Secretary’s Report.

FBU Application Forms – More applications being filled out. Branch officials reminded to check thoroughly before processing. This includes Political fund, A.I.F., WT and RT tick boxes.

Change of Details – If in doubt of your correct details please fill in new ‘Change of Details’ form and process through Branch Officials and then to Membership Secretary.

Recruitment Packs - To be sent out shortly.

FBU Website – Now up and running. ‘www.hantsfbu.org.uk’
All Branch Officials now have email connection on Station. Full details to be sent out shortly by Bro.Goring.

12. Correspondence.

SO7/1/6.

ICU Dispute.

SO Pay and Allowances.

RT Pensions.

Fire Safety Bill.

RT Pensions / Holiday Pay.

Hants Brig. Chair Elections.

Local Disputes Procedure.

EC member for Control Room Staff elections.

BA Donning Procedure.

Future F&D Policy Format. SMT want separate part of committee talking together. At present open forum meetings. Policies cannot be changed as meetings are represented by some non-recognised parties.

H&S and Welfare advisory board. Dave Mathews elected in by LGA.
FBU Exec. Council will not participate or attend any H&S and Welfare meetings with Local Government or CFBAC Advisory Board.

Debate on H&S issues continued.

Bro.Goring Proposed –

“Hampshire FBU brings a motion of censure to the FBU National Executive Committee over the directive to not attend Health and Safety committees, and demands that the directive be reversed immediately.”

Seconded by Bro.Ramsey. 9 Fore, 3 Abstentions. *Carried.*

13. A.O.U.B.

None

14. Date / Venue of next meeting.

Tuesday 3rd September at 1000hrs at Winchester Fire Station.

Hampshire FBU Brigade Committee Meeting Dates 2002

8th January 2002 (R/W)

2nd July 2002 (W/W)

5th February 2002 (G/W)

6th August 2002 (B/W)

5th March 2002 (R/W)

3rd September 2002 (W/W)

2nd April 2002 (G/W)

1st October 2002 (B/W)

9th May 2002 (R/W)

5th November 2002 (G/W)

11th June 2002 (B/W)

3rd December 2002 (R/W)

Please note that all the meetings will be on the first Tuesday of every month except January, which is on the second Tuesday. In May, which will be on Thursday in the week before Annual Conference as per Brigade Standing Orders, and June, due to the extra Bank Holiday.

Meetings will begin at 10am.

Meeting to be held at Winchester Fire Station.

FBU Brigade Committee Members Contacts

<u>Name</u>	<u>Station</u>	<u>Home Tel. Number</u>	<u>Work Tel. Number</u>
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Secretary (Responsible for Financial Issues)

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Membership Secretary (Responsible for Recruitment, Membership & AIF)

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Minutes Secretary

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Education Officer

Vacant

Fairness at Work Officer

Steve Moore	As B Div Rep details.		
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DIVISIONAL REPS

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