

# MINUTES OF HAMPSHIRE BRIGADE COMMITTEE MEETING

5<sup>th</sup> November 2002

## WINCHESTER FIRE STATION

### AGENDA

1. Apologies.
2. Members Present.
3. Minutes of previous meeting.
4. Matters Arising.
5. Branch / Section Reports.
6. Cosham Resolution (Bro.S.Green).
7. Pay Campaign Update.
8. A.O.U.B.
9. Date / Venue of next meeting.

1. **Apologies.** None.

2. **Members Present.** Were Bros. Bates(54), Bowers(Off.Sec.) Brown(53), Burford(Min.Sec.), Christopher(ViceChair), Carpenter(31), , Evans(Trg.Sch.), Evans(H&S54), Goring(16), Henderson(16), Jacobs(18), Jordan(32), Lacey(24), Parsons(Mem.Sec.), Ramsey(B&EMM), Richards(23), Robson(31), Thurman(Trg.Sch.), Vickery(30), Wadmore(30), Williams(Sec) & Woods(19).

P.Clarke (Regional Treasurer)

3. **Minutes of previous meeting.**  
Accuracy – Agreed.

4. **Matters Arising**

**Pg.1.....ICU Dispute** – further action required. No more as yet from HFRS Management.

**Pg.2.....Hightown** – Training Centre reiterated that there are reporting procedures in place and trainees are made aware of them at the earliest opportunity.

**Pg.3.....None.**

**Pg.4.....Non FBU personnel** – County split up in Strike Areas and Non-strike Areas. If an appliance is available on a patch, this will be a non-striking area. This includes a WT station, allowing RT appliances to attend that patch. In such an instance, RT personnel reminded that they might then not be protecting their Community, due to appliance movements.  
HFRS has confirmed they will not mobilise 3 on a pump, Manufacture appliance crews between stations or watches. Also there will not be a HFRS and military mix at incidents.  
Non FBU members are reminded that the FBU is the only recognised union, to discuss Pay and Conditions, with the NJC, and also to negotiate locally with HFRS Management and are encouraged to join, to be fully protected.

**Pg.5.....None.**

**Pg6.....Delegates to Conference** – Top table to go as previously decided. 4 Delegates allowed. These will be Brigade Chair, Vice Chair, Mem. Sec and Min Sec.

Resolutions by December BCM.

We will take as many Observers as possible to Conference. However, more guidance required to numbers as Finance is now controlled regionally.

**Pg.7.....**New mobile numbers for Brigade Officials to be changed.

FBU guidance is if you are taking Industrial Action you are withdrawing your services. The FBU will not condemn any member who wishes to crew an appliance for Person Reported or RTA trapped incidents.

Tests are believed to have been carried out on the Teleprinter system, to mobilise appliances from Netley Police Control Centre.

Members are encouraged not to use station facilities during Strike Actions. Management have consistently changed their views on this. However a 'Lock Out' has not been enforced. As HFRS would still like members to attend Person Reported and RTA trapped incidents.

All stations reminded of the 'Picketing Procedures' document and implement locally on stations.

Document read out from Head Office stating the 4 points of the resolution from Conference and Re-call conference.

The intended Industrial Action starting at 1800hrs, for the 13<sup>th</sup> November for 48hrs is still scheduled to occur.

#### **5. Death of Bro.Miller Leicester**

The acting Vice Chair, Bro.Lacey updated the meeting of the death and circumstances of Bro.Miller's death on duty.

Bro.Lacey had been in contact with our CFO and arranged for a minutes silence on the day of the funeral.

Assistance from the Hampshire FBU, to Leicestershire FBU, was sent on behalf of the membership. All officials to return to Branches and set up a collection box, for any donations. All monies to be forwarded to the top table.

**\* MINUTES SILENCE HELD BY BCM IN MEMORY OF Bro.MILLER \***

Membership Secretary updated the meeting that the current process of deducting £1 from member's wages in the case of a Fire-fighter dying in the line of duty was not effectively working. A new form will be circulated shortly to update the records and discussed with payroll. **Bro.Parsons dealing.**

#### **6. Branch / Section Reports**

**Basingstoke** – More Will forms required. Members reminded that those wanting Will Forms have to contact Thompson's Solicitors directly.

**St.Mary's** – Concerns on filling in Picket Line log books, with reference to those crossing Picket Lines. Those Picket Lines that wish to record those people that cross picket lines in order to keep records for Health and Safety and Lone working, should do so.

**Officers** – Confirmation that Officers reps can travel round the County to support Officers taking Industrial Action. This was agreed and a reminder to all FBU members in Hampshire that there are a number of Officers striking and these members should be welcomed on picket lines on stations.

**Cosham** – A member of West Sussex Control was sacked on Ill health grounds. BCM agreed that Bro. Williams and Richards would attend rally and meeting in West Sussex to show support and gather more information and liase with our own Control Members in Hampshire.

**Health & Safety** – Second hand Fire Kit being issued to FF's from stores. No records or history coming with the fire kit. *Bro. Evans (H&S) to raise.*

**7. Resolutions for Conference 2003.**

**B&EMM** – 3 resolutions received. To be brought up in the December BCM.

**8. Pay Campaign.**

Concerns were raised that little information was being circulated from all the meetings the National Executive had been attending.

Emergency Regional meeting held on Sunday 3<sup>rd</sup> November. Bro's. Williams and Christopher attended. This was so views from the Hampshire membership could be discussed with other regions and officials, which would then go back to the National Exec. The B&EMM EC member, M. Nicholas attended the meeting. He informed them that substantial progress had been made in the last few meetings with the Employers, than ever before.

The Regional Meeting expressed the view that the National Exec, were doing a good job with the negotiations and that Region and Brigades would support them.

Bro. Ramsey suggested this meeting should have allowed representation from Branches in the Region and Brigade. It was decided, due to the short notice, the Chair and Secretary would attend. However, as and when the National EC come up with a new resolution or mandate, then the full membership would be consulted.

Members reminded that all information would be circulated as and when available on the websites.

There were to be no more suspensions of Industrial Action. This is due to the 9-1 vote being valid for only 4 weeks after closure of Ballot. The remaining Industrial Actions were a new 48hr strike and the remaining 3 8day strikes as previously circulated.

Pay Campaign BCM to be arranged for the 19<sup>th</sup> November 2002 at Winchester Fire Station at 1000hrs.

**9. A.O.U.B.**

Keep looking at the Websites for up to date information.

Reports from the 48hr strike to be brought to the Pay Campaign BCM on the 19<sup>th</sup> November.

No response as yet from Management references the Bro. Green resolution of last month.

FBU Officer members will be attending Picket lines on stations.

Ensure correct postage being paid for all circulations and post.

New Expenses to be circulated from region shortly.

Closing date for Election of Brigade Chair on 18<sup>th</sup> November at 2pm.

**10. Correspondence.**

Mark Oaten MP recently sent a letter to A30.

Industrial Action Documentation from Jennifer McNeill.

Encourage all members to attend initial walkout dates, especially 13<sup>th</sup> November at 1800hrs.

**11. Date / Venue of next meeting.**

Tuesday 3<sup>rd</sup> December at 1000hrs at Winchester Fire Station.

## **Timetable for Resolutions for Annual Conference 14<sup>th</sup>, 15<sup>th</sup> & 16<sup>th</sup> May 2003, Spa Hall - Bridlington**

Delegate's names submitted by 6<sup>th</sup> January 2003

Resolutions for Inclusion in the Preliminary Agenda, maximum of 3 to be submitted by each Brigade Committee, to reach head office no later than 6<sup>th</sup> January 2003.

Alterations to Standing Orders no later than 6<sup>th</sup> January 2003.

Amendments to Resolutions no later than 3<sup>rd</sup> March 2003.

Amendments to Executive Council Policy Statements to reach Head office no later than 2pm on 14<sup>th</sup> April 2003.

Final Agenda will be issued by 25<sup>th</sup> April 2003.

## **Hampshire FBU Brigade Committee Meeting Dates 2002/03**

22<sup>nd</sup> October 2002 (B/W)

3<sup>rd</sup> June 2003 (G/W)

5<sup>th</sup> November 2002 (G/W)

1<sup>st</sup> July 2003 (B/W)

3<sup>rd</sup> December 2002 (R/W)

5<sup>th</sup> August 2003 (W/W)

7<sup>th</sup> January 2003 (G/W)

2<sup>nd</sup> September 2003 (B/W)

4<sup>th</sup> February 2003 (R/W)

7<sup>th</sup> October 2003 (G/W)

4<sup>th</sup> March 2003 (G/W)

4<sup>th</sup> November 2003 (R/W)

8<sup>th</sup> April 2003 (W/W)

2<sup>nd</sup> December 2003 (G/W)

8<sup>th</sup> May 2003 (G/W)

Please note that all the meetings will be on the first Tuesday of every month except in October '02 due to the Results of the Industrial Action Ballot on the Pay Campaign. April, which is on the second Tuesday and in May, which will be on Thursday in the week prior to Annual Conference, as per Brigade Standing Orders.

Meetings will begin at 10am.

Meeting to be held at Winchester Fire Station.

## **FBU Brigade Committee Members Contacts**

<u>Name</u>	<u>Station</u>	<u>Home Tel. Number</u>	<u>Work Tel. Number</u>
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### **Membership Secretary (Responsible for Recruitment, Membership & AIF)**

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<b><u>Minutes Secretary</u></b>			
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### **Education Officer**

Vacant

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### **HFRS FBU Website**

[www.HantsFBU.org.uk](http://www.HantsFBU.org.uk)  
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