

HAMPSHIRE BRIGADE COMMITTEE

4th February 2003

WINCHESTER FIRE STATION

Agenda

1. Apologies.
2. Members Present.
3. Minutes of Previous Meeting.
4. Matter arising.
5. Branch / Section Reports.
6. Pay Campaign.
7. Membership Secretary Update.
8. Capability
9. A.O.U.B.
10. Date / Venue of next meeting.

1. **Apologies.** Were received from Bros. Williams(Sec), Bowers(Off.Sec), Jordan(32).

2. **Members Present.** Were Bros. Brown(A.Mem), Burford(A.Sec), Christopher(Chair), Collins(18), Goring(16), Harris(24), Henderson(16), Jacobs(18), Lacey(Vice.Chair), Norton(01), Parsons(Mem.Sec.), Ramsey(B&EMM), Richards(23), Thurman(61), Vickery(30), Wadmore(30) & Sis.Eames(Control).

Regional Official: P.Clarke, Regional Treasurer.

3. **Minutes of previous meeting.**

Accuracy – Pages 1-2 None.

Page 3 Crewing of Appliances, remove “Retained”.

Page 4-5 None.

Page 6 Remove “Sections”.

4. **Matters Arising**

Pg.1.....None.

Pg.2.....None.

Pg.3.....None.

Pg.4.....None.

5. **Branch / Section Reports**

SHQ – It was decided at a recent Branch meeting to amalgamate the different branches at SHQ. This would allow a better line of communications for members.

Control – Concerns with reference to Payments during Industrial Action. Deductions have been more than the hourly rate. Payroll has stated they have been as per the NJC agreements. Officers section has concerns on accuracy also. ***Bro.Christopher to raise.***

Gosport – Concerns on the number of break ins on Fire Stations. ***Bro.Christopher to raise.***

Basingstoke – National Officer Dave Patton attended station at end of last 48hr strike. Was quizzed by WW. He mentioned the lack of Official Pay Campaign Posters, stickers etc compared with other stations and counties. Branch officials have been questioned by Station Commander with reference to

the National Officer being invited to Station and posters etc being put up on station. Bro. Clarke reminded that branches should be supporting each other and encouraging posters and stickers due to the importance of the pay Dispute.

Havant – During last Industrial Action £2,000 was donated to the hardship fund from the Local Trade Union Council.

Retained members either not receiving or incorrect payslips. Even members having to pay back money given by HFRS.

During Industrial Action mobilization being sought by actuating stations Turnout system. Concerns on the possible accidents of Retained members proceeding to station when informed the calls will only be for life threatening incidents, and when turning in they are not. Will insurance cover be guaranteed?

Legal advice being sought.

Is the FBU still committed to “New Dimensions?”

The BCM was informed of National Officer John McGhee attending a New Dimensions meeting with the Chief HMI of the Fire Services. On behalf of Andy Gilchrist the decision by the FBU was not to commit to the New Dimensions as this was deemed as Modernisation and the Pay for Firefighters etc was not being increased to support these new modernising techniques. Further information to be sent out by Head office. The BCM unanimously supported the National decision.

Cosham – Concerns on the commitment of HFRS to the ‘Gold Command’, as they give the option of non FBU members, to go home on full pay during Industrial Action, as there are Service Orders in place for ‘Lone Working’.

What is the FBU doing about non striking FBU members? **Awaiting Legal advice from Head Office.**

Branch Officials to send all Non striking FBU members names to Brigade EC.

Branch has discussed that the Brigade should not introduce new working practices until the Pay Dispute is over. **Brigade EC to compile a letter and send to HFRS. Bro. Clarke mentioned National Executive have already stated this.**

Health & Safety – Health and Safety issues should be adhered to.

H&S Sub Committee meeting to be held on 11th Feb at 1030hrs at C54.

Observers to Conference 2003 – Head Office have indicated that Conference this year may be delayed due to the Pay Campaign. Nominations already received are – Bro. Moore(20), Norton(01), Brown(Assist. Mem), Carpenter(31), Jordan(32). Further names received at this BCM are Sis’s, Burrows(Control), Eames(Control) and Bro. McCullen(24).

An Emergency resolution was discussed to go to Conference.

Welfare – At present over £25,000 received to the Hardship Fund.

Members are reminded that the Hardship Fund is available to them and members are encouraged to apply.

£140,000 Nationally received at Head Office.

6. Pay Campaign

More Hats, Caps and Flags to be issued from Head Office. Will be circulated as soon as they are received to branches. Updated circulars from Head Office, Region and Brigade will be circulated also. Picket Lines – It was discussed at the meeting that Picket Lines are not as visual as they have been on stations. Members are reminded that picket lines are the trade unions stance of Industrial Action, if we do not keep these up, our stance on Pay and also Welfare and hardship will suffer. If Branches require more posters and flags etc, please forward requests to Bro. Parsons, Pay Campaign Co-ordinator. Mass meeting on Thursday 6th Feb. at the Guildhall, Portsmouth. The I.O.W. has also been invited to attend. Delegation to visit the I.O.W. during next Ind. Action. Details to follow.

Full details of the update of the Pay Dispute can be found on the Hampshire FBU and Head Office websites. Substantive talks with Employers and ACAS start on the 10th February 2003.

No further strike dates have been announced at the present time.

Guidance is to be sought reference alternative picket lines.

Labour Party members of the FBU are encouraged to Lobby the Labour Parties Conference in Torquay. Dates to follow.

7. Membership Secretary Report

Bro.Bob Pounder of GMC has issued an apology on comments to a local paper. He has subsequently been reinstated as Brigade Secretary for GMC.

£115 received from branches for the Bro.Miller Memorial. Region already donated £1,000.

Database updates – Members are encouraged to return updates as Hampshire is now linked directly with the National Database. Even ex members are being encouraged to send in as Bro.Parsons will be able to directly delete them from the National Database, so FBU material will not be sent to them.

8. Capability

Stage 1 of the Capability Service Order has been implemented against another FBU member .

Members are reminded that the current trigger for capability can be after 4 separate occurrences of sickness.

The Brigade EC will be circulating a document on Capability shortly and in response to DCFO Bonney's comments in a recent Routine Notice.

This is now a National Issue as other FBU members are having Capability implemented against them.

Sister Bradley, Control Operator from West Sussex, has had her full payments extended for a further 2 months. A further Control Operator from Derbyshire has also had Capability implemented against them due to sickness for work related stress.

Branches, Members and Officials are reminded that Brigade, Regional and National Officers will be pleased to attend meetings and speak on the subject. Please forward requests through the Hampshire Executive.

The recent sacking of Bro.Green is at present with the Solicitors Thompson's. Members will be kept informed.

9. A.O.U.B

Bro.Clarke, Regional Treasurer for Region 13, is standing down from post at the end of May 2003. The BCM thanked Bro.Clarke for his dedication and commitment to the FBU and members in Hampshire and Region, wishing him best wishes on his retirement from post.

Those wishing to be nominated or wanting further information can informally seek advice from Brigade officials or contact Bro.Clarke directly.

10. Date / Venue of next meeting.

Emergency Brigade Committee meeting
Tuesday 25th February at 1000hrs at Winchester Fire Station

Brigade Committee meeting

Tuesday 4th March at 1000hrs at Winchester Fire Station.

Diary of Events

January

6th Delegates for Conference 2003.
6th Resolutions for Conference 2003.
6th Alterations to Standing Orders for Conference 2003.
7th Hampshire BCM.
28th 48hrs Industrial Action.
31st Emergency BCM @ A30, 1000hrs.

March

3rd Amendments to resolutions for Conference 2003.
4th Hampshire BCM.

May

8th Hampshire BCM.
14-16th Annual Conference Bridlington.

July

1st Hampshire BCM

September

2nd Hampshire BCM

November

4th Hampshire BCM

February

1st 48hrs Industrial Action.
4th Hampshire BCM.
4th Nomination for Observers to Conference 2003.
6th Mass FBU Meeting, Guildhall, Portsmouth.
25th Emergency BCM @ A30, 1000hrs.

April

8th Hampshire BCM.
14th Amendments to Exec Council Policy Statements for Conference 2003.
25th Final Agenda issued for Conference 2003.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

October

AGM of Branches.
7th Hampshire AGM
7th Nominations for Conference 2004
7th Branch Resolutions for Conference 2004

December

2nd Hampshire BCM
2nd Delegates to Conference 2004
2nd BCM's Resolutions to Conference 2004.

Please note that all the meetings will be on the first Tuesday of every month except in April, which is on the second Tuesday and in May, which will be on Thursday, in the week prior to Annual Conference, as per Brigade Standing Orders.

Meetings will begin at 10am.

Meetings to be held at Winchester Fire Station.

FBU Brigade Committee Members Contacts

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