

**HAMPSHIRE BRIGADE COMMITTEE**  
**MEETING**

**6<sup>th</sup> August 2003**

**WINCHESTER FIRE STATION**

**Agenda**

1. Apologies.
2. Members Present.
3. Minutes of Previous Meeting.
4. Matters Arising.
5. Branch / Section Reports.
6. A.O.U.B.
7. Date / Venue of next meeting.

1. **Apologies.** Were received from Bro. Brown(A.Mem.Sec), Burford(Assist.Sec), Christopher(Chair), Parsons(Mem.Sec).
2. **Members Present.** Were Bros. Barrick(24), Bates(54), Burrows(32), Hussey(17), Jacobs(18), Jordan(32), Ramsey(B&EMM), Robinson(23), Vickory(30), Wadmore(30).
3. **Minutes of Previous Meeting.**  
Accuracy – Agreed
4. **Matters Arising.**  
**White Paper** – Discussion took place on the implementation of the White Paper and the IRMP. It is believed that the AFA's PDA is likely to change. IRMP planned to be in place by 1<sup>st</sup> January 2004. The first year is scheduled to be finished by March 2005.

**Internal Union Discipline** – To be held over to next meeting.

**No Confidence Vote** – Southsea raised the issue of No Confidence in the National Executive due to the Disappointment in the information and treatment of the membership. Views from Branches required.

**ICU** – A letter has been received from DCFO House. The ICU is now based at Eastleigh and is crewed by a mixture of Condition of Service personnel and civilians.

Bro.Williams is in contact with the CFO and ACAS. It is believed that ACAS are seeking a meeting. Bro.Graham spoke on the ICU and also letter from ACAS, highlighting a 'Breach of Trust'.

**Workplace Partnership** – It was discussed that SDO Butcher is on record of saying the Workplace Partnership is no longer valid. Also on the result that SDO Butcher stated that he was not interested in our member's goodwill and that he was only interested in Contractual Obligations the Brigade Committee suggests that all Branches prepare to discuss with members any appropriate action regarding the withdrawal of their goodwill. Some branches have already voted to stop carrying out goodwill by members withdrawing from acting up duties. Any member challenged for withdrawing their goodwill (any duty over and above their contractual obligation) will receive the full support of the union. Letter from Bro.Williams to the CFO was read out.

**Basingstoke Four** – Representation has now been given by the FBU and is now with Thompsons.

**Welfare Fund** – Discussion took place.

**Catering** – SHQ Catering given another 5year contract to continue. It would cost the Fire Authority £90,000 to break the contract.

Emergency Catering cost £80,000 per year. £60,000 on wages alone. Breakdown on cost of a meal every time the unit went out is £28.00. Outside companies were looked at as an alternative.

On stations the Station Catering does not adhere to current H&S standards.

It was decided by the Fire Authority that no money would be available for station catering. This would give a saving of approx. £180,000 to the Fire Authority.

Final decision on the Station Cooks to be on the 19<sup>th</sup> September at the next Fire Authority Meeting.

A vote of thanks from the BCM to Bro.Bates for attending the Best Value meetings on Catering and raising the issues of the membership.

**Back to Work Agreement** – A discussion on the purchase of Pension Rights took place and a proposal will be put to the Fire Authority to give back lost Pension Rights at no charge.

**Retained Rep** – Letter to be sent out for a Retained Membership Representative.

## 5. **Branch/Section Report.**

**Southsea** – New BA Sets. Concerns were raised reference the facility on the new Bodyguard and why HFRS has not bought the whole technology and gone against manufacturers recommendations.

Safety checks now take approx. 7 minutes to go through, do wearers have to do this at all incidents before wearing?

New Contracts – Members being promoted are being asked to sign new contracts. Clarification wanted from branch members.

Lff's – Are not getting Acting up allowances when the SubO is away on leave, courses etc.

The Emergency Lighting on station was changed by outside consultants, which did not liaise with the FP Dept. In turn this cost thousands of pounds.

Air Conditioning recently installed in the Fire Safety offices.

George Haggarp received a termination of contract. No confirmation of Pension and no likely payment until September.

**Winchester** – Request that the PDA of SEU on people Trapped to get changed. Proposal received:

*'This branch proposes that the initial PDA to RTA persons trapped and persons trapped in machinery should include an SEU at all Times'*

Discuss at next meeting.

Concerns with the Recruitment Poster for the Retained is misleading as it seems to say that Retained and other stations are closed at times.

Pensions – Letter from the FBU required to clarify points on the Fireman's Pension. To be easily digestible.

Bounty Payments – Is the Bounty Payments for retained going to be backdated and are these going to be given to the wholetime?

Rent Allowance – Rent allowances possibly being increased.

W/T Retained – Members still breaking FBU policy of doing WT/RT. Policy can only be changed at a Rule Change Conference, which is scheduled for 2005.

**Eastleigh** – With regards to Best Value are members able to forward suggestions?

Voting Procedures – Proposal received stating:

*'This branch demands that all votes and decisions brought to the Brigade Committee Meeting by Branches, be made at properly convened Branch meetings as per the rules of the FBU and not from watch meetings or consensus of opinions gained from talking individually to members on or off Branches'*

Watch Changes – This branch would ask the EC to gain assurances from DO Ops C Div to confirm any transfers made would only be temporary with clear dates set for the period they would cover.  
Further Proposal with regard to Catering:

*‘This branch demands that until full and proper consultation with the FBU has taken place that the status quo prevails on the catering facilities and arrangements’*

**Fareham** – With regards to TAP’s, how much time are other branches considering and giving each TAP?

**St.Mary’s** – Concerns on the Loss of Pension during Strike Action. This was discussed earlier.

6. **A.O.U.B.**

**New BA Sets** – Concerns from members with regard the new sets. A number of concerns being raised, including the main hose to the facemask can kink and subsequently lack of air to the facemask. **Bro.Lacey dealing.**

**New Dimensions** – Concerns on the Procedures when New dimensions takes place, including Convoy procedures lacking detail, not family friendly and working rota’s etc.

**Regional Dispute meeting (05/08/03)** – Discussion by members of the BCM took place.

7. **Date / Venue of next meeting.**

**2<sup>nd</sup> September at 1000hrs at Winchester Fire Station**

# Diary of Events

## January

6<sup>th</sup> Delegates for Conference 2003.  
6<sup>th</sup> Resolutions for Conference 2003.  
6<sup>th</sup> Alterations to Standing Orders for Conference 2003.  
7<sup>th</sup> Hampshire BCM.  
28<sup>th</sup> 48hrs Industrial Action.  
31<sup>st</sup> Emergency BCM @ A30, 1000hrs.

## March

3<sup>rd</sup> Amendments to resolutions for Conference 2003.  
4<sup>th</sup> Hampshire BCM.  
11<sup>th</sup> Em.BCM @ A30  
18<sup>th</sup> Em.BCM @ A30

## May

8<sup>th</sup> Hampshire BCM.  
14-16<sup>th</sup> Annual Conference Bridlington. Cancelled  
28<sup>th</sup> Em.BCM @ A30

## July

1<sup>st</sup> Hampshire BCM. Rearranged.

## September

2<sup>nd</sup> Hampshire BCM

## November

4<sup>th</sup> Hampshire BCM

## February

1<sup>st</sup> 48hrs Industrial Action.  
4<sup>th</sup> Hampshire BCM.  
4<sup>th</sup> Nomination for Observers to Conference 2003.  
6<sup>th</sup> Mass FBU Meeting, Guildhall, Portsmouth.  
25<sup>th</sup> Emergency BCM @ A30, 1000hrs.

## April

8<sup>th</sup> Hampshire BCM.  
14<sup>th</sup> Amendments to Exec Council Policy Statements for Conference 2003.  
25<sup>th</sup> Final Agenda issued for Conference 2003.

## June

3<sup>rd</sup> Hampshire BCM.  
9<sup>th</sup> Em.BCM @ A30.  
12<sup>th</sup> Recall Conference, Glasgow.  
24<sup>th</sup> Em.BCM @ A30.

## August

5<sup>th</sup> Hampshire BCM (Postponed)  
6<sup>th</sup> Hampshire BCM (Rearranged)

## October

AGM of Branches.  
7<sup>th</sup> Hampshire AGM  
7<sup>th</sup> Nominations for Conference 2004  
7<sup>th</sup> Branch Resolutions for Conference 2004

## December

2<sup>nd</sup> Hampshire BCM  
2<sup>nd</sup> Delegates to Conference 2004  
2<sup>nd</sup> BCM's Resolutions to Conference 2004.

**Please note that all the meetings will be on the first Tuesday of every month except in April, which is on the second Tuesday and in May, which will be on Thursday, in the week prior to Annual Conference, as per Brigade Standing Orders.**

**Meetings will begin at 10am.**

**Meetings to be held at Winchester Fire Station.**

## FBU Brigade Committee Members Contacts

|                               | <u>Position</u>   | <u>Station</u> | <u>Mob.Tel.No.</u> | <u>Work Tel.No.</u> |
|-------------------------------|---|----------------|--------------------|---------------------|
| <b><u>Brigade EC</u></b>      |   |                |                    |                     |
| Paul Christopher              | <b>Chair</b><br>chair@hantsfbu.org.uk                               | C32 R/W        | 07966 754057       | 023 80613151        |
| Harry Williams                | <b>Secretary</b><br>secretary@hantsfbu.org.uk                       | B23 G/W        | 07966 754031       | 023 92371044        |
| Wayne Parsons                 | <b>Membership Secretary</b><br>mem.sec@hantsfbu.org.uk              | C32 G/W        | 07966 754305       | 023 80613151        |
| Shaun Lacey                   | <b>Vice Chair</b><br>vice.chair@hantsfbu.org.uk                     | B24 G/W        | 07919 050014       | 023 92871303        |
| Colin Burford                 | <b>Assistant Secretary</b><br>assist.sec@hantsfbu.org.uk            | C53 R/W        | 07989 308756       | 023 80776391        |
| Tony Brown                    | <b>Assistant Membership Secretary</b><br>assist.mem@hantsfbu.org.uk | C53 W/W        | 07974 161382       | 023 80776391        |
| <b><u>Sections</u></b>        |   |                |                    |                     |
| Steve Evans                   | <b>Health &amp; Safety Co-ordinator</b><br>chair@hantsfbuhsw.org.uk | C54 R/W        | 07973 845111       | 023 80333254        |
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| Andy Bowers                   | <b>Officers</b><br>officer.sec@hantsfbu.org.uk                      | C Div HQ       |                    | 023 80703999        |
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| Sharon Baker                  | <b>Women</b><br>women@hantsfbu.org.uk                               | A30 RT         |                    | 01962 870230        |
| Ali Burrows                   | <b>G+L</b><br>gl@hantsfbu.org.uk                                    | Control        |                    | 023 80644000        |
| Lud Ramsey                    | <b>B&amp;EMM</b><br>baemm@hantsfbu.org.uk                           | A31            |                    | 01264 339000        |
| <b><u>Divisional Reps</u></b> |   |                |                    |                     |
| Ian Carpenter                 | <b>A Division</b><br>adiv.rep@hantsfbu.org.uk                       | A31            | 07932 658980       | 01264 339000        |
| Steve Moore                   | <b>B Division</b><br>bdiv.rep@hantsfbu.org.uk                       | B20 W/W        | 07719 367944       | 023 92662926        |
| Pete Bates                    | <b>C Division</b><br>cdiv.rep@hantsfbu.org.uk                       | C54 R/W        | 07929 361918       | 023 80333254        |

### Hampshire FBU Website

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