

**HAMPSHIRE BRIGADE COMMITTEE**  
**MEETING**

**2<sup>nd</sup> September 2003**

**WINCHESTER FIRE STATION**

**Agenda**

1. Apologies.
2. Members Present.
3. Minutes of Previous Meeting.
4. Matters Arising.
5. Branch / Section Reports.
6. Branch Proposals.
7. A.O.U.B.
8. Date / Venue of next meeting.

1. **Apologies.** Were received from Bro. Bates(54), Brown(A.Mem.Sec), Burrows(G+L), Christopher(Chair), Jacobs(18), Norton(01), Wadmore(30).

2. **Members Present.** Were Bros. Barrick(24), Bowers(Officers), Burford(A.Sec), Burrows(32), Carpenter(A.Div), Collins(18), Eames(Control), Evans(H&S), Foster(01), Haines(01), Jordan(32), Lacey(V.Chair), Lloyd-Spencer(23), Parsons(Mem.Sec), Ramsey(B&EMM), Robinson(23), Trew(54), Vickory(30), Williams(Sec).

3. **Minutes of Previous Meeting.**

Accuracy: Page 1 - Bro.Lacey to members present  
Page 2 - B24 – Asking for A/C in FS Offices.  
Page 3-5 - None

4. **Matters Arising.**

**Page 1** **IRMP's** – Project Officers for FBU to be instated within the Brigade. Bro.Mills (Regional Sec) appointed to be Regional officer for FBU.

**Page 2** **Retained Pay** – Letter to be sent out. Bro.Lacey dealing

**Lff's Acting Up** – Further clarification is to be sought from HFRS Management. Confusion between Senior Management of HFRS on the Payments of Acting Up allowances, as DO(P)SHQ stated payment can be paid however, SDO Butcher stated payments will not be made. Ongoing.

**W/T Retained** – All members circular from Head office clearly states that its FBU policy at the moment not to do WT/RT duties. This can only be changed at an Annual Conference. Believe this to be on the agenda for the Conference in May 2004.

Reminder that Branch AGM's to be held prior to BCM in October and any Branch Resolutions to BCM in October. Also nominations to Conference 2004. (4 Delegates, 5 Observers)

**Rent Allowance** – Further information and local notification required. Day crewed stations to liaise with each other. Bro.Williams raising also.

**C32 Proposal** – to be raised later in meeting.

**Page 3 A30 Proposal** – to be raised later in meeting.

**St.Mary's** – Clarification still awaited reference the buy back of the lost Pension days during Industrial Action. FBU writing to CFA.

**Health & Safety** – A number of near misses have occurred with the new Drager BA Sets. Investigations and clarifications ongoing.

**New Dimensions** – Concerns have been raised by FBU members on the Convoy procedures. Clarifications required especially on Welfare issues from CFO and SMT.

**5. Branch/Section Report.**

- Gospport** - Response to Exercises on Blue Lights, members wanting clarification on cover if accidents occur etc. (After recent exercise, Control informed appliances to turn on Blue Lights).
- St.Mary's** - Clarification on three issues raised. These were, Vote of No Confidence on National Exec, Acting Up allowances for Lff's and the state of play of the Basingstoke 4. These are all ongoing issues.
- H&S** - Safety Shoes are deemed PPE. Members should have 2 pairs.  
- Asbestos at Incidents. ADO Pegler writing new SO on Asbestos. Minor and Major Procedures to be advised.  
- New Decontamination Procedures being looked at for asbestos incidents.  
- Water Bottles to be distributed to those members that do not have one. To be replaced later on points issue.  
- New trainers on trial. (Hitec shoe still).  
- Being looked at, that PTI's to carry out risk assessments for off site drills etc.  
- RIDDOR on C32 Water Carrier rolling over being dealt with. Bro.Lacey dealing.
- Cosham** - Withdrawal of Goodwill references raised from the Branch.  
- Branch thinks it's not the right time to discuss no confidence on the National Exec.  
- Why do stations have a Mon-Fri cleaner and not at the weekends.  
- It's been quoted by Senior Management that previous negotiations on conditions do not exist anymore so does this mean that stations can ride 6&6 on Bank Holidays.  
- Discussion at branch level on Vote of No Confidence on Senior Management (SMT) within HFRS.  
- Contract of Employment been asked for by members.
- Officers** - Bro.Crisford stood down on Retirement and thanks were expressed for his contribution to the FBU and as an officer's representative.  
- No Ballot forms received in C Div HQ reference resent elections of Regional Treasurer. Bro.Williams expressed concerns on the HO Matrix and the number of members in Hampshire.  
- A report is required on the Representation to the Basingstoke 4 to the Officers section by the FBU. A letter was read out stating no reinstatement is envisaged by HFRS.
- Control** - Thanks to Bro.Evans(H&S), for his help in the instatement of a Drinks Fountain in the Control room.
- Basingstoke** - The issue of Station Cooks was raised. Recently the Station Commander informed the members on station not to write to the Press etc. If members want to write to the Press

you are allowed to do this, however if you write with reference to the FBU or HFRS, you must follow current protocols and inform the appropriate body.

- B&EMM** - Due to Bro.Christopher's absence, a full top table is still required even on a temporary position.
- Eastleigh** - Concerns have been raised reference members getting new contracts on promotion. The BCM was informed that no consultation had been sought from HFRS on this issue with the FBU. Issues like possible movements to Day crewing acceptable, Deemed a very generic contract and not to the individual, Concerns on notice required for leaving the job changing, no payment for new rank until contract signed. Bro.Williams raising with Thompson's Solicitors.
- Winchester** - It is believed that the current ICU crew were actually made redundant after the ACAS ruling, however it has become apparent that they have actually been paid continuously throughout and paid from the retained budget. Does this not mean they are deemed to be retained? Ongoing issue.  
Meeting has been scheduled for ACAS and HFRS to meet reference the ICU outcome. This is on the 4<sup>th</sup> September 2003.

## 6. Branch Proposals.

Winchester –

*'This branch proposes that the initial PDA to RTA persons trapped and persons trapped in machinery should include an SEU at all Times'*

Fore 9, Against 0, Abstentions 1. Carried.

Eastleigh –

*'This branch demands that all votes and decisions brought to the Brigade Committee Meeting by Branches, be made at properly convened Branch meetings as per the rules of the FBU and not from watch meetings or consensus of opinions gained from talking individually to members on or off Branches'*

Discussion took place and the outcome was, that if the BCM sent back request for Branches to comment or discuss, then properly convened Branch meetings must take place. However, when decisions and comments are required quickly, Branches have elected Branch officials to vote on their behave and this can be carried.

Amendment proposed by Bro.Evans seconded by Bro.Trew.

Take out "and Decisions" and at the end add, "except in exceptional circumstances when to do so would be detrimental to the membership. These circumstances to be determined by the Brigade Committee."

Amendment unanimously carried.

Amended Proposal –

*'This branch demands that all votes brought to the Brigade Committee Meeting by Branches, be made at properly convened Branch meetings as per the rules of the FBU and not from watch meetings or consensus of opinions gained from talking individually to members on or off Branches except in exceptional circumstances when to do so would be detrimental to the membership. These circumstances to be determined by the Brigade Committee.'*

Unanimously carried.

Catering Proposal –

***‘This branch demands that until full and proper consultation with the FBU has taken place that the status quo prevails on the catering facilities and arrangements’***

Discussion took place reference the catering. A number of letters read out from DCFO Bonney and Cllr David Kirk. The comments were very confusing stating that Station Cooks are going, however, it is not the final decision, which is being made at the CFA meeting in December 2003. It’s also been apparent that HFRS management have not been fully briefing the CFA on issues.

Presentation to be given to the next meeting of the CFA from the FBU with regard to the Station Cooks.

Bro.Ramsey asked for a copy of the presentation to be sent to the I.O.W. FBU, as they are going through a similar problem at this same time. Bro.Parsons Dealing.

As stated previously in these minutes there is nothing stopping members talking to their local press/media etc, but if quoting FBU or HFRS comments please follow the appropriate protocols. Also if members have a good liaison with their local Press/Media please forward details to Bro.Parsons.

Amendment to proposal, to add, “leading to agreement” after “consultation”. Proposed by Bro.Bowers, seconded by Bro.Ramsey. Unanimously carried.

***‘This branch demands that until full and proper consultation leading to agreement with the FBU has taken place that the status quo prevails on the catering facilities and arrangements’***

Amended proposal Unanimously carried.

Discussion took place reference the consensus of the membership with reference to ICU, Catering and Goodwill.

A guidance of Goodwill was required to the membership. Bro.Williams to send out a circular of Goodwill information as **guidance only** and not what members are currently doing under Goodwill.

EC guidance to be sent out also reminding the membership to carry out their Contractual Obligations and that goodwill is voluntary. If members are not sure of their Contractual Obligations they should seek a copy of their Contract from HFRS.

7. **A.O.U.B.**  
None.

8. **Date / Venue of next meeting.**

**7<sup>th</sup> October at 1000hrs at Winchester Fire Station**

# Diary of Events

## January

6<sup>th</sup> Delegates for Conference 2003.  
6<sup>th</sup> Resolutions for Conference 2003.  
6<sup>th</sup> Alterations to Standing Orders for Conference 2003.  
7<sup>th</sup> Hampshire BCM.  
28<sup>th</sup> 48hrs Industrial Action.  
31<sup>st</sup> Emergency BCM @ A30, 1000hrs.

## March

3<sup>rd</sup> Amendments to resolutions for Conference 2003.  
4<sup>th</sup> Hampshire BCM.  
11<sup>th</sup> Em.BCM @ A30  
18<sup>th</sup> Em.BCM @ A30

## May

8<sup>th</sup> Hampshire BCM.  
14-16<sup>th</sup> Annual Conference Bridlington. Cancelled  
28<sup>th</sup> Em.BCM @ A30

## July

1<sup>st</sup> Hampshire BCM. Rearranged.

## September

2<sup>nd</sup> Hampshire BCM

## November

4<sup>th</sup> Hampshire BCM

## February

1<sup>st</sup> 48hrs Industrial Action.  
4<sup>th</sup> Hampshire BCM.  
4<sup>th</sup> Nomination for Observers to Conference 2003.  
6<sup>th</sup> Mass FBU Meeting, Guildhall, Portsmouth.  
25<sup>th</sup> Emergency BCM @ A30, 1000hrs.

## April

8<sup>th</sup> Hampshire BCM.  
14<sup>th</sup> Amendments to Exec Council Policy Statements for Conference 2003.  
25<sup>th</sup> Final Agenda issued for Conference 2003.

## June

3<sup>rd</sup> Hampshire BCM.  
9<sup>th</sup> Em.BCM @ A30.  
12<sup>th</sup> Recall Conference, Glasgow.  
24<sup>th</sup> Em.BCM @ A30.

## August

5<sup>th</sup> Hampshire BCM (Postponed)  
6<sup>th</sup> Hampshire BCM (Rearranged)

## October

AGM of Branches.  
7<sup>th</sup> Hampshire AGM  
7<sup>th</sup> Nominations for Conference 2004  
7<sup>th</sup> Branch Resolutions for Conference 2004

## December

2<sup>nd</sup> Hampshire BCM  
2<sup>nd</sup> Delegates to Conference 2004  
2<sup>nd</sup> BCM's Resolutions to Conference 2004.

**Please note that all the meetings will be on the first Tuesday of every month except in April, which is on the second Tuesday and in May, which will be on Thursday, in the week prior to Annual Conference, as per Brigade Standing Orders.**

**Meetings will begin at 10am.**

**Meetings to be held at Winchester Fire Station.**

## FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob.Tel.No.</u>	<u>Work Tel.No.</u>
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### Hampshire FBU Website

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