

HAMPSHIRE BRIGADE COMMITTEE
MEETING

7th October 2003

WINCHESTER FIRE STATION

Agenda

1. Apologies.
2. Members Present.
3. Full time FBU Rep in Hampshire.
4. Minutes of Previous Meeting.
5. Matters Arising.
6. Appointments to Brigade Committee.
7. Branch / Section Reports.
8. Regional FBU Education Courses.
9. Delegates to Conference 2004.
10. A.O.U.B.
11. Date / Venue of next meeting.

1. **Apologies.** Were received from Bro. Burford(A.Sec), Christopher(Chair), Lacey(V.Chair), Wadmore(30).

2. **Members Present.** Were Bros. Ball(23), Bates(54), Brown(A.Mem/53), Burrows(32), Carpenter(A.Div), Collins(18), Foster(01), Goring(16), Harris(24), Hussey(17), Jacobs(18), Norton(01), Jordan(32), Parsons(Mem.Sec), Ramsey(B&EMM), Robinson(23), Vickory(30), Williams(Sec).

Bro.Pete Miller (Acting EC member Region 13)

3. **Full time FBU Rep.**

Discussion took place appointing a full time official from the EC to cope with the work load upon the FBU in Hampshire.

Formal approach to CFO and Fire Authority.

Working Group Bro's Ramsey, Goring and 1 other.

4. **Minutes of Previous Meeting.**

Accuracy: None Reported

5. **Matters Arising.**

W/T Retained – An officer is claiming that the FBU are supporting W/T retained and actively encouraging FBU members to go against FBU Policy. FBU policy has not been changed and will not be until conference.

Discussion took place.

Rent Allowance – Andover has put letter to DO. Wendy Lambert judges the rent allowance.

Lff's Acting Up – Routine Notice has made comment on this.

Pensions – Response from Fire Authority basically no. response to be posted on Website. BCM to reply to letter. Clarification to be sought on buying back and working extra to regain lost pension time.

Blue Light Response – Still being looked into.

New Contracts – Richard Arthur from Thompson’s to give the FBU legal advice.

Cleaning – Raised and discussed again.

Bank Holiday Crewing – Discussion took place reference riding full compliment on Bank Holidays.

Catering – Meeting on the 10/10/03. FBU to give presentation at this meeting. On going issue.

ICU/ACAS – ACAS have met with HFRS and said they were very disappointed with HFRS. Now being actioned at a Political level.

6. Appointments to Brigade Committee.

Bro.Lacey has stood down as Vice Chair.

Proposal of Vice Chair is Bro.Wayne Parsons. Proposed by Havant and Seconded by Redbridge.

Bro.Parsons accepted as Vice Chair and subsequently resigns from Membership Secretary.

Bro.Brown to assume on a Temp Basis Membership Secretary.

New Membership Secretary vote to next BCM meeting.

Bro’s Goring and Jordan appointed to B.C. to help out in the shortfall of EC members. Bro.Goring takes up the appointment of Acting Vice Chair and Bro.Jordan takes up the position of Acting Assist.Chair.

7. Branch/Section Report.

- Fareham**
- J.O.’s being treated differently to rest of watch and being refused leave, TOIL because of lack of JO cover.
 - Helicopter Support Unit. Lack of volunteers due to current climate in Hampshire.
 - Capability. Is this issue still ongoing. Members have to be aware of the procedure.

St.Mary’s - New members are still not receiving the correct pay. This is a HFRS Payroll mistake.

Gosport - New recruits arriving on station who have not had a visit by the FBU whilst on the Recruits course at SHQ. Are there any joining packs for new members? Do members have to have contact numbers on station?

Eastleigh - Branch Resolution –

“This Branch acknowledges the unions’s initiative to meet with the CFO and the DCFO’s to discuss, with a commitment to resolve the identified issues currently affecting our members as detailed in the recent CFO’s letter to all staff and the subsequent reply to all members of HFBU.

If this meeting fails to provide the commitment demanded by the union, then this branch propose an immediate vote of no confidence in the three principal officers.”

Branch Rep’s to take back to Branches and bring back to next BCM meeting.

- Due to Hygiene requirements of members, can Towels be put on the annual point’s issue?
- Concerns and issues with the quality socks on points issue.
- During summer months the issuing of sun block on appliances should be considered.
- Concerns from the Branch that there are a large number of recruits failing their courses. Is there a selection problem initially?

Southsea - Clarification on what is going on reference the next part of the pay deal is required by

members.

- Resolution for Conference 2004 –

“In line with the agreement accepted and signed with our employers on 12th June 2003, this branch demands that Annual Conference 2004 debates and changes the rules surrounding wholetime retained and overtime.”

- Basingstoke** - Catering, members are upset about the catering issue.
Branch Proposal –
“It is the feeling of Basingstoke Branch that the proposed actions of the employers regarding our catering arrangements are a radical reduction in standard of our working conditions and will be detrimental to our Health and Welfare. The removal of station cooks will lead to a poor quality in meals which could easily be spoilt by fire calls, leaving no facility to replace them. We believe that firefighters are being put in an unacceptable position regarding their conditions at work and this further shows the SMT’s disregard for the firefighter at grassroots level. Therefore this branch demands –
“If Senior Management Team implement their proposed catering changes which will be detrimental to the Health and Welfare of our members and represent a reduction in the quality of our working conditions, we will ballot for strike action.”
- Goodwill Issue – Threats have been made those members names will be taken if they do not clean appliances and forwarded to CFO.

- Andover** - Failed to hold a successful AGM on two occasions.

- B&EMM** - Two resolution for Conference 2004 –

“No FBU Official should be allowed to participate as a member of any joint management/employee working party formed to investigate an incident associated with fire service disciplinary regulations or fairness and dignity cases.”

“The FBU has a tendency to cancel all education schools and other education environments during a national dispute or campaign. This is wrong. We demand that during the next FBU national dispute or campaign, education schools and other education environments are maintained and delivered as normal. In fact, education should be stepped up during any national dispute or campaign to assist that dispute or campaign. Without education our members become ill informed and divided.”

- A Div Rep** - The rent on Rent free housing is not being paid to Day Crewing members.

8. Regional FBU Education Courses.

Course Name	Dates	Venue
Fairness at Work	23 rd – 24 th October 2003	Durley Hall Hotel, Bournemouth
Modernisation School	17 th – 18 th November 2003	Durley Hall Hotel, Bournemouth
Branch Officials	2 nd – 3 rd February 2004	Durley Hall Hotel, Bournemouth
Pensions	16 th – 17 th March 2004	Durley Hall Hotel, Bournemouth
Employment Law	22 nd – 23 rd April 2004	Durley Hall Hotel, Bournemouth

9. Delegates to Conference 2004

Dates for Conference 2004 –
11th, 12th, 13th, 14th May 2004 in Bridlington.

At present three delegates allowed although a fourth may be agreed by Region and National Office.

The three delegates at present are:

Bro.Christopher

Bro.Parsons

Bro.Burford

Region has agreed to account for 5 observers.

These are:

Bro.Jordan (Possible Delegate)

Bro.Hussey

+3 spare places.

10. A.O.U.B.

None.

11. Date / Venue of next meeting.

4th November at 1000hrs at Winchester Fire Station

Diary of Events

January

6th Delegates for Conference 2003.
6th Resolutions for Conference 2003.
6th Alterations to Standing Orders for Conference 2003.
7th Hampshire BCM.
28th 48hrs Industrial Action.
31st Emergency BCM @ A30, 1000hrs.

March

3rd Amendments to resolutions for Conference 2003.
4th Hampshire BCM.
11th Em.BCM @ A30
18th Em.BCM @ A30

May

8th Hampshire BCM.
14-16th Annual Conference Bridlington. Cancelled
28th Em.BCM @ A30

July

1st Hampshire BCM. Rearranged.

September

2nd Hampshire BCM

November

4th Hampshire BCM

February

1st 48hrs Industrial Action.
4th Hampshire BCM.
4th Nomination for Observers to Conference 2003.
6th Mass FBU Meeting, Guildhall, Portsmouth.
25th Emergency BCM @ A30, 1000hrs.

April

8th Hampshire BCM.
14th Amendments to Exec Council Policy Statements for Conference 2003.
25th Final Agenda issued for Conference 2003.

June

3rd Hampshire BCM.
9th Em.BCM @ A30.
12th Recall Conference, Glasgow.
24th Em.BCM @ A30.

August

5th Hampshire BCM (Postponed)
6th Hampshire BCM (Rearranged)

October

AGM of Branches.
7th Hampshire AGM
7th Nominations for Conference 2004
7th Branch Resolutions for Conference 2004

December

2nd Hampshire BCM
2nd Delegates to Conference 2004
2nd BCM's Resolutions to Conference 2004.

Please note that all the meetings will be on the first Tuesday of every month except in April, which is on the second Tuesday and in May, which will be on Thursday, in the week prior to Annual Conference, as per Brigade Standing Orders.

Meetings will begin at 10am.

Meetings to be held at Winchester Fire Station.

FBU Brigade Committee Members Contacts

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Hampshire FBU Website

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