

# HAMPSHIRE BRIGADE COMMITTEE

4<sup>th</sup> November 2003

## WINCHESTER FIRE STATION

### Agenda

1. Apologies.
2. Members Present.
3. Emergency Regional Committee Meeting.
4. Principal Officers Meeting.
5. Minutes of Previous Meeting.
6. Matters arising.
7. Branch / Section Reports.
8. A.O.U.B.
9. Date / Venue of next meeting.

1. **Apologies.** Were received from Bros. Brown (Assist. Mem. Sec.), Christopher (Chair), Williams (Sec), Vickery (30), Collins (18), Evans (H&S co-ord).

2. **Members Present.** Were Bros. Parsons (Vice Chair), Burford (Mem. Sec), Jordan (Assist. Sec.), Goring (Comms), Ramsey (B&EMM), Carpenter (A. Div), Wadmore (30), Clayton (18), Moore (B. Div), Bates (54), Burrows (32), Harris (24).

3. **Emergency Regional Committee Meeting.**

Meeting held to discuss Position Statement. Time scale for completion was not achievable, not enough information, not democratic. Meeting was used as a fact-finding meeting. Hampshire was not in a position to comment and felt it was unfair. Therefore unable to agree or disagree. John McGee was present at this meeting.

The national E. C. at this time are unable to agree or disagree with the Position Statement in light of the 3½% split in pay agreement.

Proposal from BCM to arrange a central meeting to allow members to understand the Position Statement on wholetime/retained and overtime issue, venue and timing to be arranged and agreed later.

FBU policy at this time is there is no overtime ban. Members do not work pre-arranged overtime. Not working wholetime/retained is FBU policy and will stay that way unless amended by Annual Conference. Next Annual Conference is scheduled for May 2004.

4. **Principal Officers Meeting.**

Called by FBU to take an initiative to provide regular meetings with SMT rather than ad hoc meetings at short notice.

Meeting was conducted in a positive frame. Looking to find a way to work together for the future of our Fire Service and to improve the 'Workplace Partnership'.

Past issues were not discussed, but were acknowledged.

Agreement to meet monthly, to be used as a forum to discuss both sides of any issue.

5. **Minutes of Previous Meeting.**

Accuracy – none reported

6. **Matters arising.**

**Page 1**

**Full time official** – report on this to be held over to December BCM, awaiting further information.

Proposal to invite Fire Authority Members to attend next BCM, proposed Bro Ramsey, seconded Bro Moore unanimous.

**Wholetime/retained** – clarifications that wholetime personnel on day crewing system responding on retained duties are not entitled to lie-in the following day and have to report for duty at 08:00. Failure to report would mean that they are on short leave or absent from duty.

H&S issues are also relevant here, as is working time directives.

**Pensions** – awaiting response from Service

**Page 2**

**Bank holiday crewing** – 25/26 December 2003, 1 January 2004 fall on weekend. Discussion on payment and leave allocation, Bank holidays to be paid as normal.

**Page 3**

**Basingstoke proposal** – change to include Fire Authority

*“It is the feeling of Basingstoke Branch that the proposed actions of the employers regarding our catering arrangements are a radical reduction in standard of our working conditions and will be detrimental to our Health and Welfare. The removal of station cooks will lead to a poor quality in meals which could easily be spoilt by fire calls, leaving no facility to replace them. We believe that firefighters are being put in an unacceptable position regarding their conditions at work and this further shows the SMT’s and Fire Authority’s disregard for the firefighter at grassroots level.*

*Therefore this branch demands –*

*“If Senior Management Team and Fire Authority implement their proposed catering changes which will be detrimental to the Health and Welfare of our members and represent a reduction in the quality of our working conditions, we will ballot for strike action.”*

**Page 4**

**Observers** – additions to list

Bro Moore

Bro McCullen

Bro Goring (possible delegate)

**Unofficial strike action**

Bro Goring proposed standing orders be suspended seconded Bro Carpenter, unanimous

**\*SUSPENSION OF STANDING ORDERS\***

Discussion on unofficial strike action across the country, 11 brigades at this stage.

Reaction to refusal to pay 7% as one payment has sparked this natural reaction to undertake 999 calls only.

A letter to all branches will go out to give advice and on teleprinter.

**\*STANDING ORDERS REINSTATED\***

Reaction to unofficial industrial action discussed and agreed formal statement copy to follow. Proposed Bro Moore seconded Bro Carpenter unanimous.

**7. Branch / Section Reports.**

Southsea – Eastleigh resolution vote – unanimous  
Basingstoke resolution vote – unanimous

Gosport – is a new union member able to use union facilities before date of joining FBU?

Mixed crewing due to lack of retained turnout?  
Answer, management can manage personnel accordingly, further details to follow.  
Clarification on Service policy – ladder should be crewed with 5

Andover – no meeting

Eastleigh - Basingstoke resolution vote – in favour

*Branch proposal on Position Statement*

*“This branch recommends that the joint secretaries Position Statement on the implementation of the fire service pay and conditions agreement 2003, be delayed until such time as all points raised have been fully clarified”*

*15 year money – lost to save money, but money saved will be put back into IPDS*

Havant – chair and sec not elected at AGM, H&S rep continues in post, therefore no branch

F&D – If problems getting trade union facilities leave, considering using grievance procedure

Education – budget £4,500 less than is nationally spent

B&EMM – New B&EMM need to be given a formal introduction into the section, names forwarded to Bro Ramsey

Draft of family friendly policy needs to be drawn up

Courses available for members on fairness and dignity

Basingstoke resolution ref ballot for strike action if cooks are lost

Returns from branches

|              |   |
|--------------|---|
| For          | 3 |
| Against      | 0 |
| Abstentions  | 3 |
| Vote carried |   |

Eastleigh resolution put under the table until further notice ref SMT no confidence vote

**8. A.O.U.B**

Andover Junior Officers bringing in their own rota system on day crewing in January. Management to be informed. This has not been negotiated. FBU members to be informed that they will only work Service/FBU agreed system.

Winchester heard rumours of new t-shirts, was never part of original trial and could melt in heat.

Amber lights in fog as part of blue lights is not effective. Also looks like a turning signal, near miss report put in by Havant.

New BA sets, when is torch strap going to be moved, CP suits etc. no forethought over procedures for change over.

Winchester mobilised as relief crew after attending original incident at Eastleigh, worked 18 hours out of 24.

SEU should be mobilised to all RTA's as PDA and all persons trapped throughout the county.

What is operational support unit?

Day crewing sub committee, brigade committee to elect a chair. Bro Carpenter. Proposed Bro Wadmore seconded Bro Goring unanimous

Are there any BA procedures regarding the new face masks?

Next meeting changed to 3<sup>rd</sup> December 2003 at Winchester Rugby Club. All subsequent meeting to be first Wednesday of the month.

**9. Date / Venue of next meeting.**

10:00 3<sup>rd</sup> December 2003 at Winchester Rugby Club, Nuns Road, Winchester

# Diary of Events

## January

6<sup>th</sup> Delegates for Conference 2003.  
6<sup>th</sup> Resolutions for Conference 2003.  
6<sup>th</sup> Alterations to Standing Orders for Conference 2003.  
7<sup>th</sup> Hampshire BCM.  
28<sup>th</sup> 48hrs Industrial Action.  
31<sup>st</sup> Emergency BCM @ A30, 1000hrs.

## March

3<sup>rd</sup> Amendments to resolutions for Conference 2003.  
4<sup>th</sup> Hampshire BCM.  
11<sup>th</sup> Em.BCM @ A30  
18<sup>th</sup> Em.BCM @ A30

## May

8<sup>th</sup> Hampshire BCM.  
14-16<sup>th</sup> Annual Conference Bridlington.

## July

1<sup>st</sup> Hampshire BCM

## September

2<sup>nd</sup> Hampshire BCM

## November

4<sup>th</sup> Hampshire BCM

## February

1<sup>st</sup> 48hrs Industrial Action.  
4<sup>th</sup> Hampshire BCM.  
4<sup>th</sup> Nomination for Observers to Conference 2003.  
6<sup>th</sup> Mass FBU Meeting, Guildhall, Portsmouth.  
25<sup>th</sup> Emergency BCM @ A30, 1000hrs.

## April

8<sup>th</sup> Hampshire BCM.  
14<sup>th</sup> Amendments to Exec Council Policy  
Statements for Conference 2003.  
25<sup>th</sup> Final Agenda issued for Conference 2003.

## June

3<sup>rd</sup> Hampshire BCM.

## August

5<sup>th</sup> Hampshire BCM

## October

AGM of Branches.  
7<sup>th</sup> Hampshire AGM  
7<sup>th</sup> Nominations for Conference 2004  
7<sup>th</sup> Branch Resolutions for Conference 2004

## December

3<sup>rd</sup> Hampshire BCM  
3<sup>rd</sup> Delegates to Conference 2004  
3<sup>rd</sup> BCM's Resolutions to Conference 2004.

**Please note that all the meetings will be on the first Wednesday of every month except in April, which is on the second Tuesday and in May, which will be on Thursday, in the week prior to Annual Conference, as per Brigade Standing Orders.**

**Meetings will begin at 10am.**

**Meetings to be held at Winchester Rugby Club**

## FBU Brigade Committee Members Contacts

|                               | <u>Position</u>   | <u>Station</u> | <u>Mob.Tel.No.</u> | <u>Work Tel.No.</u> |
|-------------------------------|---|----------------|--------------------|---------------------|
| <b><u>Brigade EC</u></b>      |   |                |                    |                     |
| Paul Christopher              | <b>Chair</b><br>chair@hantsfbu.org.uk                               | C32 R/W        | 07966 754057       | 023 80613151        |
| Harry Williams                | <b>Secretary</b><br>secretary@hantsfbu.org.uk                       | B23 G/W        | 07966 754031       | 023 92371044        |
| Colin Burford                 | <b>Membership Secretary</b><br>mem.sec@hantsfbu.org.uk              | C53 R/W        | 07989 308756       | 023 80776391        |
| Wayne Parsons                 | <b>Vice Chair</b><br>vice.chair@hantsfbu.org.uk                     | C32 G/W        | 07966 754031       | 023 80613151        |
| Conrad Jordan                 | <b>Assistant Secretary</b><br>assist.sec@hantsfbu.org.uk            | C32 W/W        | 07761 862081       | 023 80613151        |
| Tony Brown                    | <b>Assistant Membership Secretary</b><br>assist.mem@hantsfbu.org.uk | C53 W/W        | 07974 161382       | 023 80776391        |
| <b><u>Sections</u></b>        |   |                |                    |                     |
| Steve Evans                   | <b>Health &amp; Safety Co-ordinator</b><br>chair@hantsfbuhsw.org.uk | C54 R/W        | 07973 845111       | 023 80333254        |
| Steve Moore                   | <b>Fairness &amp; Dignity</b><br>fairness@hantsfbu.org.uk           | B20 W/W        | 07719 367944       | 023 92662926        |
| Andy Bowers                   | <b>Officers</b><br>chair@hantsfbu.org.uk                            | SHQ            |                    | 023 80644000        |
| Sharon Eames                  | <b>Control</b><br>chair@hantsfbuhsw.org.uk                          | Control        |                    | 023 80644000        |
| Sharon Baker                  | <b>Women</b><br>chair@hantsfbuhsw.org.uk                            | A30 RT         |                    | 01962 870230        |
| Ali Burrows                   | <b>G+L</b><br>chair@hantsfbuhsw.org.uk                              | Control        |                    | 023 80644000        |
| Lud Ramsey                    | <b>B&amp;EMM</b><br>chair@hantsfbuhsw.org.uk                        | A31            |                    | 01264 339000        |
| <b><u>Divisional Reps</u></b> |   |                |                    |                     |
| Ian Carpenter                 | <b>A Division</b><br>adiv.rep@hantsfbu.org.uk                       | A31            | 07932 658980       | 01264 339000        |
| Steve Moore                   | <b>B Division</b><br>bdiv.rep@hantsfbu.org.uk                       | B20 W/W        | 07719 367944       | 023 92662926        |
| Pete Bates                    | <b>C Division</b><br>cdiv.rep@hantsfbu.org.uk                       | C54 R/W        | 07929 361918       | 023 80333254        |

**Hampshire FBU Website**  
[www.hantsfbu.org.uk](http://www.hantsfbu.org.uk)  
 email: [webmaster@hantsfbu.org.uk](mailto:webmaster@hantsfbu.org.uk)