

# HAMPSHIRE BRIGADE COMMITTEE

4<sup>th</sup> August 2004

## WINCHESTER RUGBY CLUB

### Agenda

1. Apologies
2. Members Present
3. Nominations & Election of Communications Coordinator
4. Minutes of Previous Meeting
5. Matters arising
6. Correspondence
7. Chairs Report
8. Secretaries Report
9. Membership Secretaries Report
10. Region Report
11. Conference/Resolutions
12. Report from HFA
13. Education
14. Health and Safety
15. Fairness and Dignity
16. Communications
17. Branch / Section Reports
18. A.O.U.B.
19. Date and Venue Next Meeting

**1. Apologies.**

Were received from Ramsey (Chair, B&EMM, 31), Brown (Assist Mem Sec, 53), Evans (H&S, 54), Moore (B Div, F&D, 20), Bowers (Officers), Christopher (Welfare), Robson (31), Trew (54), Pearcey (23), Chrisp (18), Hawkes (32), Sister Burrows (G&L, Control)

**2. Members Present.**

Were Brothers Jordan (Sec, 32/31), Goring (Comms, 16), Burford (Mem Sec, 53), Carpenter (A Div, 31), Williams (Education, 23), Bates (C Div, 54), Pook (Training School) Burrows (32), Ash (23), Brown (16), Collins (18), Vickery (30), Wadmore (30), Hussey (17), Harris (24), Sisters Eames (Control & Asst. Sec), Miller (Vice Chair, 06)

**3. Nominations & Election of Communication Coordinator**

Nomination of Brother Burrows, proposed Brother Goring seconded Brother Jordan. Election held over from last month to allow branches to bring forward any other nominations. No other nominations, Brother Burrows elected unopposed.

**4. Minutes of previous meeting.**

Accuracy none

**5. Matters Arising.**

Page 2 – Harry Williams asked if any news on Stress Audits. Things are progressing and Letters should be out soon.

Page 4 - New Green Book contracts for Fire Safety NOTOs discussed.

Page 4 – Reminder branch officials lists and contacts to go to Membership Secretary.

Page 5 - Steve Ash asked about the position regarding the suspension of Bro Paul Woolstenholmes. Discussion took place.

Page 6 - Bro Brown (18) reported that the last WT/RT member at Gosport had now resigned from FBU

Page 6 – Health & Safety C56 crews passed to Management.

Page 8 - Reports on extensions to Firefighters contracts from 55 to 65 years is being tried by HFRS in some cases.

**6. Correspondence.**

FBU Wales – 120 hour myth

emails to region – daycrewing leaflets

the south east region – regional constitution documents

FBU Devon – proposals on retained remuneration

FBU HO – first and co responder schemes

HFRS Bob Ratcliffe – FBT

HFRS – general fairness in the workplace questionnaire

HFRS email – CPS and ADSU

HFRS email – CPS and ADSU

HFRS DCFO House – airshow

Fire magazine page 10 regional controls

FBU HO – rally and lobby of parliament

FBU HO – guidance for developing policies for women attending radiation incidents

letter from member of public – bnp

emails on bnp

emails on bnp

HFRS reply from DCFO Ratcliffe – FBT

FBU HO – matrices

FBU HO – union learning fund

HFRS – firefighting at sea 2 docs

letter to region – funding of FBU website

letter to HFRS – consultation

email Jenny McNeill – extension to age 55

email HFRS – Basingstoke case

letter to Ian McCarthy – from Mike Fordham

letter to John Prescott – from Mike Fordham

email region – funding of website

email – why do we have to ballot?

HFRS – improve response times documentation

## **7. Chairs Report.**

A petition was held at Brokenhurst in respect of the firefighter, Ian Johnstone, standing as a bnp candidate. The petition was organised by a local resident, who invited the FBU to attend.

Close to 200 hundred signatures were collected in the short time we were there. Ian Johnstone contacted the police to lodge a complaint against this local resident collecting signatures for this petition, on the grounds that there was a disturbance to the peace.

To avoid any conflict the local resident peacefully packed up.

On the recent events of the wrecking of the pay negotiations by Nick Raynsford's London Fire Authority Labourites, we now, more than ever, have to make sure we return an overwhelming positive yes vote in the forthcoming ballot. All members are urged to return their ballot papers and give a clear message to our employers we are not happy.

## **8. Secretaries Report.**

Secretary's Report July/August 2004

Meetings Attended:

Principal Officers Meeting 8/7/2004

Discussed which version of the leave order was current. The new leave order is still rescinded at this stage and the FBU will make an approach to management after the pay dispute is settled.

Discussion on air show and front line appliances not being taken from stations, assurances were given by DCFO House this would not happen and confirmed by email separately.

Remainder of meeting reported by Membership Secretary

Meeting with DO Brown 14/7/2004

Improve response times to incidents, a discussion was held on data providing information on all stations in Hampshire and their response times to incidents.

Working time Directive Meeting 20/7/2004

Discussions on this subject involved questionnaire to be issued to all personnel of HFRS, opt out form for all. Timelines for implementation of WTD for the fire service, further meetings planned for ongoing

discussions, the proposed forms and questionnaires still need further tweaking and guidance notes will be written once the forms are complete.

#### Best Value Review Workshops 20/7/2004

Ongoing investigation as to what will be best value for workshop facilities in Hampshire, date to be arranged to visit workshops in other brigades

#### Health and Safety 21/7/2004

Occupational Health, Safety and Welfare Update, Quarterly Statistics, Fitness Assessment Report/Update, Fitness Assessment/Quarterly Injury and Age Related Statistics, Property Services Report, PPE Service Order Issue, Annual Accident Statistics, Report from the South East Regional CFOA Health and Safety Practitioners Meeting, DSE Assessors Training, Health and Safety Strategy, Fitness Advisers Summary, Welfare Advisers Summary, raised issue of Hightown issue over firefighter without BA on roof who fell through whilst performing ventilation duties.

#### F&D Meeting Copnor Fire Station 22/7/2004

Interesting guest speaker, Ruth Lambe ACAS, spoke on new legislation coming into effect soon, Religion or Belief in the Workplace and Sexual Orientation in the Workplace.

#### National Meeting 28/7/2004

A meeting was held in London to discuss the progress of the current pay campaign/dispute

#### Meeting with DO Mick Johns 29/7/2004

Firefighting at Sea, new proposals being explored as to how brigades can achieve a credible response to fire fighting at sea incidents. Funding to be provide from outside of each brigade.

#### Exec Meeting 29/7/2004

A meeting of the exec dealing with current issues

#### Meeting with DO Stead 2/8/2004

Discussion on way forward with leave dispute

#### Finished Service Orders Received

Amendments to refreshments and rehabilitation at incidents; experience levels – retained personnel; health and safety statement of intent; IPDS; PPE; crewing of appliances and response to incidents; leave (MJS 5/04); HFRS vehicles

## **9. Membership Secretaries Report.**

1. Due to the long standing problem of FBU 'Death in Service' donations of £1.00. I will be circulating a letter to all members reminding them of the opt in request. Due to the recent number of applications and their request to donate monies I will be liaising with the Personnel department to activate all members to the scheme. Those that do not wish to participate will need to inform the Membership Secretary to get them deleted from the donations.
2. Divisional Reps please pass back all FBU Branches information as previously circulated.
3. All paperwork to be sent to the Membership Secretary with regards to amendments to Membership, including the Subscription form for new members. If no Subscription form is received paperwork will be returned. The forms require signing by the individuals and where required Witnessed and Seconded, before forwarding to the Membership Secretary. If possible a note should be attached confirming if it's a New Wholetime or Retained member. For the latest forms please see the Hampshire FBU website. ([www.hantsfbu.org.uk](http://www.hantsfbu.org.uk))

4. Any members Change of Details need to be sent to Membership Secretary's on the relevant forms. These can be found on the HantsFBU website. Emails or scraps of paper will not be processed.
5. Any official requiring stationary is to place an order through the Membership Secretary. An order form has been placed on the Hants FBU website. All officials then please place their order via an email to the Membership Secretary or at a BCM. Then hopefully stationary will be given at the following meeting.
6. Any paperwork being sent through the internal post to Membership Secretary should be put in a proper envelope and marked 'internal post' and not in the HFRS internal post envelopes. This then keeps confidentiality and does not allow other personnel to open the post. Also please bear in mind the new addresses due to Group Commands.
7. Can all branches please pass on all officials on branches via an email to Membership Secretary. Please include Name, Branch, workplace contact number and a mobile number if possible. This includes any Assistant officials and Health & Safety Rep's.
8. Those members who have not got an FBU Union Card or are due a 25yr membership badge please send details to Membership Secretary via email.

#### **Principal Officers Meeting 8<sup>th</sup> July 2004**

##### **Present:**

C.Jordan – FBU  
C.Burford – FBU  
CFO Bonney – HFRS  
DCFO House – HFRS  
David Howells – HFRS

##### **FBU Issues:**

Reassurance required from management that up to date front line appliances would not be taken from stations to attend Farnborough Air Show.

DCFO House mentioned this was an old issue when appliances from stations were used at the show. The services fleet is more modern and this would not be a problem this time. DO Miller dealing with appliance movements.

##### **Mobilisation of Training IRU:**

This was mobilised recently from C32. It vehicle was crewed by a detachment driver to an incident in Portsmouth docks. The individual was not trained in the vehicle or tail lift. Management stated that they did not deem it necessary for the individual to be trained in the tail lift. This is opposite to the training that C32 and C53 were informed of.

CFO Bonney stated that if an Incident Commander needed equipment then they would get it.

##### **Leave Order:**

Members and non members are confused which leave order is to be used. FBU want clarification.

CFO Bonney stated the old order is in place after the dispute raised reference the extra bank holiday payments. It was pointed out at the meeting by the FBU that the link on the HFRS website was the new order. CFO told DCFO House to get it removed.

**Correspondences:**

Due to promotion of John Bonney to CFO. FBU to forward correspondence via A/DCFO Ratcliffe.

**HFRS Issues:**

The Corporate Inspection of the HFRS will take place on the 3<sup>rd</sup> and 4<sup>th</sup> Feb 2005 and a further 3 days. (7<sup>th</sup> – 9<sup>th</sup>)

Audit Commission report of HFRS and other Brigades to be published on 19<sup>th</sup> July 2004.

**What is the state of play of the FBU?**

FBU responded with the ballot would be after 30<sup>th</sup> July 2004.

HFRS and HFA have made a response to Mike Fordham's letter to Fire Authorities.

Alan House asked that Protocols be established reference propaganda materials on stations/vehicles reference stickers and posters etc. (A.H. to try and find copy of last agreement)

CFO Bonney stated that any damage or work needed to service property or vehicles due to FBU notices etc will be billed to the FBU.

**10. Region Report.**

Dean Mills (EC Member) attended the meeting and gave a very thorough update of events leading up to the Employers walk out from talks on Monday. He had been part of the negotiating team and had attended all talks so was able to give first hand information on events. He reported that agreement had been reached on Discipline, Grievance and Capability. Stand down time and Bank Holiday working was also agreed via a mutually acceptable form of words. Dean gave a brief insight into the points which had been agreed between both sides. He explained that when the meeting reconvened on Monday in order to finalise the Agreement it was flooded by 7 London labour party councillors who had previously not had any involvement in the talks and didn't even know why they were there! This led to the vote being rigged 13 – 10 against accepting the agreement. During an adjournment after voting and before any appeal could be lodged the Employers' side left the building and indeed in some cases left the country.

**11. Conference/Resolutions**

Must be in by September's BCM in order to take them forward to Region. There are 3 x resolutions for each of the six Brigades' in our Region and we want to try to work together as a region to support each other's resolutions.

**12. Report from HFA**

No report this month  
Date of next meeting?

**13. Education**

Harry Williams attended a Regional Education Officers meeting. The first seminar will be at Durley Hall in October. See Regional Website for details etc. Information of all TUC stage 1 and Stage 2 courses will also be put onto the website. Head Office are very much determining the core training for Brigade and Regional Officials and there will be more training on the Trade Union political side.

**14. Health and Safety**

Brother Evans is now on restricted duties, all health and safety issues to be copied to Brigade Secretary so that all issues are still being made aware of to the Brigade Committee.

Other Health and Safety issue spoken about in Brigade Secretary's report

**15. Fairness and Dignity**

Brother Moore not available, no report available.

**16. Communications**

Brother Goring is retiring this month. Brother Goring and Sister Eames working on an FBU Email list of all members hantsfire email addresses to improve communications.

**17. Branch / Section Reports.**

Control – Since the last BCM Sister Eames has attended her first CSNC meeting at Wortley Hall with Regional Campaign Co-ordinators. This was a very productive meeting. We designed leaflets similar to the Pay Campaign Updates for distribution to stations, MPs, Councillors and the public. The Control Care website will have all Campaign material on for access national. A lot of this material has been produced by Hampshire and our Region.

T-Shirts, and other merchandise are being printed and will be available shortly.

Forthcoming Lobby's and Rally's in the Region and details of a possible Rally at the Labour Party Conference in September will be on the website.

Our Petition will be handed in at No. 10 some time in November. This will be timed to coincide with the release of the first few sites for the new Regional Control Centres. Its feared that once the location of the RCCs are announced there will be another round of resignations in Control as people decide they do not want to commute.

Another new FBU member in Control this month bringing total new recruits since May to 3. A big thank you from all in Control for the Committee's continued support.

Retained – More members have joined the FBU at Portchester as a direct result of the FBU's intervention regarding the proposed introduction of a Rota system.

Gosport – Discussion took place regarding some Wholetime/Retained personnel on station who had been sent home by their Station Commander, for a sleep after being out on the pump most of the night in their retained capacity! This should not be happening as under Health & Safety he must be fit for work. You should question the Station Commander whether this person is on leave or sick? Conrad to bring this up at the next Principal Officers meeting. Discussion on how to get Retained members YES vote in the ballot.

St Mary's – Nothing to report

Officers – Nothing to report

Cosham – Nothing to report

A Div – 3 new members at A4 (2 ex RFU) and possibly one other at A11.

Andover – Branch now up and running with Ian Carpenter as Chair and Kevin Robson Secretary.

Winchester – Service Housing – It was recently in Routine Notice that the Service intend to do away with service housing. What is the policy on this? The Group commander has said it is a rumour which should not have gone out. Conrad to raise at next Principal Officers meeting.

Discussion on whether or not the decision to fit mobile phones into pumps at a cost of £300 each was best value.

Discussion regarding wholtime/retained. It is feared that if enough Wholtime personnel at Winchester did WT/RT duties there then this could lead to the end of the SEU being primary crewed which inevitably would lead to wholtime members loosing their jobs. It is understood the service are already looking into the crewing of the ALP at Basingstoke if this goes it could be the SEU next.

- Welfare – This section is progressing well, more volunteers are still required to come forward, all those interested to contact Brother Christopher. A further update will be given next month
- Southsea – Nothing to report
- Fareham – Expressed their thanks to Lud Ramsey for attending their Branch Meeting.
- Basingstoke – Nothing to report
- Hightown – Nothing to report
- Eastleigh – Nothing to report
- Women's – Nothing to report
- B&EMM – Nothing to report
- Havant – Thanks from Havant Branch for all the hard work Roy Goring has given to Havant over the years

18. **A.O.U.B.**

Guest speaker at next months meeting to talk about co responding.

Thanks to Roy Goring for all his support and hard work as Communications Officer.

B18 Gold command and strike protocols?

A30 retained volunteered to man a pump at the Farnborough Airshow thus allowing A30's retained pump to go off the run.

19. **Date / Venue of next meeting.**

**Brigade Committee meeting**

**1<sup>st</sup> September 2004 Wednesday at 1000-1700hrs at Winchester Rugby Club**

**Meetings are programmed to last 10:00-17:00. Please try to be available all day.**

**Time off is available from night shifts before and after the meeting.**

Log on to [www.hantsfbu.org.uk](http://www.hantsfbu.org.uk)  
For further information on your union

# **Diary of Events**

## **January**

7<sup>th</sup> Hampshire BCM.

## **March**

3<sup>rd</sup> Hampshire BCM.

## **May**

5<sup>th</sup> Hampshire BCM.

11-14<sup>th</sup> Annual Conference Bridlington.

## **July**

7<sup>th</sup> Hampshire BCM

## **September**

1<sup>st</sup> Hampshire BCM

1<sup>st</sup> Submission of Resolutions for Conference 2005.

## **November**

3<sup>th</sup> Hampshire AGM

3<sup>rd</sup> Hampshire BCM

## **February**

4<sup>th</sup> Hampshire BCM.

## **April**

7<sup>th</sup> Hampshire BCM.

## **June**

2<sup>nd</sup> Hampshire BCM.

## **August**

4<sup>th</sup> Hampshire BCM

4<sup>th</sup> Branches Resolutions for Conference 2005

## **October**

AGM of Branches.

6<sup>th</sup> Nominations for Conference 2005

## **December**

1<sup>st</sup> Hampshire BCM

1<sup>st</sup> Delegates to Conference 2005

1<sup>st</sup> Voting on Resolutions for Conference 2005.

**Please note that all the meetings will be on the first Wednesday of every month.**

**Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.**

**Tea & Coffee available from 09:30.**

**Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester.**

## FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<b><u>Brigade EC</u></b>				
Lud Ramsey	<b>Chair</b> chair@hantsfbu.org.uk	A31 Day	07966754627	01264 339000
Conrad Jordan	<b>Secretary</b> secretary@hantsfbu.org.uk	C32 W/W	07966 754031	023 80613151
Colin Burford	<b>Membership Secretary</b> mem.sec@hantsfbu.org.uk	C53 R/W	07966 754305	023 80776391
Wendy Miller	<b>Vice Chair</b> vice.chair@hantsfbu.org.uk	A06 Part-time	07786838046	01256 892066
Sharon Eames	<b>Assistant Secretary</b> assist.sec@hantsfbu.org.uk	Control	07966 754530	023 80644000
Tony Brown	<b>Assistant Membership Secretary</b> assist.mem@hantsfbu.org.uk	C53 W/W	07974 161382	023 80776391
Eddie Burrows	<b>Communications Co-ordinator</b> comms@hantsfbu.org.uk	C32 G/W	0700 5335188	023 80613151
<b><u>Sections</u></b>				
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Pete Bates	<b>C Division</b> cdiv.rep@hantsfbu.org.uk	C54 R/W	07929 361918	023 80333254

### Hampshire FBU Website

www.hantsfbu.org.uk

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