

HAMPSHIRE BRIGADE COMMITTEE

1st September 2004

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Minutes of Previous Meeting
4. Matters arising
5. Correspondence
6. Chairs Report
7. Secretaries Report
8. Membership Secretaries Report
9. Region Report
10. Conference Resolutions
11. Report from HFA
12. Education
13. Health & Safety
14. Fairness & Dignity
15. Branch / Section Reports
16. A.O.U.B.
17. Date and Venue Next Meeting

1. **Apologies.**

Were received from Brothers, Ramsey (Chair, B&EMM, 31), Brown (Assist Mem Sec, 53), Robson (31), Hawkes (32), Bates (54 & C Div Rep), Wadmore (30), Blight (56) and Sister Miller (Vice Chair & 06)

2. **Members Present.**

Were Brothers Jordan (Sec, 32/31), Burrows (Comms.), Burford (Mem Sec, 53), Carpenter (A Div, 31), Pook (Training School), Vickery (30), Harris (24), Bowers (Officers), Evans (H&S), Sister Eames (Control & Asst. Sec),

3. **Minutes of previous meeting.**

Accuracy none

4. **Matters Arising.**

Page 7 – Service Housing Winchester – The Service has no intention of selling off its houses at this stage, they state that they do not want to be landlords but have to be.

5. **Correspondence.**

letter to Jenny McNeill – extension to 55 retirement age

letter to region – printing

Gloucestershire fire service – maternity policy for uniformed members of staff

email – physical training time for office based staff

email Dean Mills – capability

best value review workshops – minutes

best value review workshops – minutes

email from Jenny McNeill – extension to 55 retirement age

email control – site relocation

ODPM – fact file control

emails SDO Butcher – Basingstoke/Chineham

FBU HO – retained pensions

letter Michael Cartwright HFA – more spin

TUC – learning reps

letter to Cartwright – response to letter to home addresses

email – competition drills B Div

NATFHE – demo 31 August 2004

working time directive minutes

FBU HO – firemans pension scheme, processing of medical appeals

FBU HO – AIF member confidential

FBU HO – unwanted mail to deceased firefighters family

FBU HO – AIF member confidential

ADO Wittcomb – Portchester rota system

email – B Div competition drills

FBU HO – N I improvement notice

FBU HO – retained pensions

letter to DCFO Ratcliffe – back pay

email DCFO Ratcliffe – back pay

HFRS – presentation retained rota system

HFRS – code of practice for tape recording interviews of employees in disciplinary investigations

6. Chairs Report.

All Branch Reps to be aware that a copy of the new Grey Book is available on the main FBU Website. I would ask all branches to get hold of a copy and read through it to see how it affects you and your Branch. Any comments, queries to be brought back to the next BCM.

7. Secretaries Report.

Secretary's Report August/September 2004

Draft Service orders received

IPDS

Amendments sent back to service

Crew Manager Development Programme/ Watch Manager Development Programme/ Trainer Development Programme

Amendments sent back to service

Meetings Attended:

Principal Officers Meeting 5/8/2004

Highlighted new version of leave order issued, informed this was a clerical mistake and would be rectified.

Strike protocols discussed, further meeting to be arranged with DCFO House on this issue.

Response times with regard to wholetime personnel doing retained duties and then being too tired for wholetime role and being sent home. DCFO requested specific incidents so this could be looked at.

DCFO House informed FBU that there are protocols and service orders in place that personnel should be following for wholetime/retained duties

Service housing is a peripheral issue and has to be set against operational decisions. There are no plans to lose service housing, but the service agrees it would be happier without them.

Fire stations closures, just rumours and any closures would have to be down to public consultation, subject to IRMP's.

Extension to service past age of 55. FBU have written to the service objecting to this as it goes against the current Grey Book. Service wish to introduce it, but it will be on a voluntary basis and not compulsory. FBU position is that we will take further action on advice from Head Office.

Wording on ballot form was queried

Enquires about Paul Woolstenholmes and Andy Gilchrist

FBU contact numbers required during possible industrial dispute, Service informed that the details are kept up to date on the back of the minutes. Also informed of new position of Sister Eames as Assistant Secretary

Meeting with DO Brown and ADO Wittcomb 6/8/2004

Discussion on new rota system at Portchester

Best Value Review Workshops 9/8/2004

Ongoing investigation as to what will be best value for workshop facilities in Hampshire, visit to Royal Berkshire to discuss their opt out of servicing their own fleet of vehicles

Meeting with ADO Lock 10/8/2004

Discussed new availability sheets for retained stations and ongoing record keeping for retained stations

Mass Meeting Hertfordshire 12/8/2004

Invited as guest speaker to Hertfordshire, spoke about some of Hampshire's experiences, including Basingstoke firefighters and regionalisation of Controls

Best Value Review Workshops 17/8/2004

Ongoing investigation as to what will be best value for workshop facilities in Hampshire, analysed visit to Royal Berkshire and their problems with opting out of servicing their own fleet of vehicles

Joint Trade Union Meeting 24/8/2004

Manager's seminar 5 October 2004 at Marwell Zoo

Presentation by ADO Wittcomb, retained rota system, to tie in with SO7/3/8, experience levels for retained. Meeting in October of SMT to discuss this proposal, possible implementation of rota system across all retained stations by April 2005

Report from HFRS on recruitment and retention of retained firefighters

CFOA leaflet presented

Next Joint Trade Union Meeting 16 November 2004

Working Time Directive Meeting 24/8/2004

Ongoing work to finalise self assessment and opt out forms. Guidance notes produced for the first time and other associated forms. A number of amendments were discussed, as was the need that personnel across Hampshire would distrust this process if it wasn't made clear that the various representative bodies were on board. Timelines were produced; however, there may be some slippage in delivery.

Meeting with SDO Butcher Basingstoke/Chineham Project 26/8/2004

Update given on this, venue has been located, planning permission has been sought to erect a temporary structure to house firefighters and appliance. The location is close to the land already owned by HFRS and the trial will prove or disprove this as a suitable location.

Exec Meeting 27/8/2004

A meeting of the exec dealing with current issues

Finished Service Orders Received

Incident/Exercise Debrief; Refreshments at Incidents; Flexible Duty System; Crewing of Appliances and Response to Incidents; RTA's; Sewer Incidents; Confined Space Incidents; Animal Rescues; Water Supplies; Community Fire Safety; Detached Duties; Incident Audit; Duty System, Crewing levels and Leave (day crewed); Trench/Pit Collapse Incidents; Duty System, Crewing levels and Leave (weekday crewed); Medal Badges and Awards; Duty System, Crewing levels and Leave (continuously crewed); Operation Fire Service Beta; Exit Policy; Control of Fires and Other Incidents; Link Officers

8. Membership Secretaries Report.

There is an update form on the Hants FBU Website which all members should complete and return to the Membership Secretary by the end of October, regardless of whether there are any changes or not. This is particularly important in order to update records to show those personnel who are paying the Death in Service amount of £1.00.

9. Region Report.

No report awaiting next Regional meeting

10. Conference Resolutions

Received from Southsea:- "This Conference proposes that the practice of branch/brigade/regional and national voting is changed from block voting to individual voting of members present at a properly convened meeting up to and including national level. This practice to change, to achieve 'Proportional Representation' of the membership of the FBU and therefore reflect more accurately the wishes of the membership".

The rest of branches please bring your resolutions forward to next months BCM at the latest.

11. Report from HFA

The next meeting is 15th September. There will be an Anti BNP Demo at 0900 – 1000 hrs outside the Eastleigh Council Offices as the HFA convene for their meeting. There will also be a deputation to the Fire Authority by the Chair Brother Ramsey supporting a local speaker from Brockenhurst, on the subject of BNP party membership and the fire service. All members are urged to attend for the Demo outside at 0900 on 15th September.

There is also a personnel committee meeting on 8th September.

12. Education

No Report

13. Health & Safety

Brother Evans expressed thanks to the Secretary for taking care of H&S matters during his recent period of absence from duty. Brother Evans is now back to work and any Health & Safety matters should be referred to him. Discussion took place regarding the new DVD which has been issued to stations on the subject of "Scene Safety on Motorways & Dual Carriageways". This DVD excludes the making up of cones etc. Brother Evans to watch the DVD and report.

There was further discussion regarding seatbelts in appliances in particular to anchor points and whether they should have a test certificate or not. If the Brigade has subsequently added these seat belt points then there should be some document to say it has passed a test and a certificate etc. Brother Evans to take up.

Crew Cab Safety – The new nets which have been provided in the Water Tender at Redbridge for the stowage of personal kit are inadequate. Nets have been fixed to the parcel shelf and provide inadequate amount of safe stowage for personal kit, sandwiches etc. This will also be of interest to Cosham pumps going to Havant. Also Redbridge have been instructed that the driver must carry out his vehicle check once at Winchester and not before. Discussion followed it is the drivers responsibility to carry out these tests before driving away from station not once at the standby station. Brother Evans will take up this issue and any legal implications.

Brother Jordan asked if Lowering Lines were still on the run? Brother Evans stated that they were on reserve appliances and retained appliances until such time as station training is complete on the Rope Packs and competent. However, they do not conform to legislation.

14. Fairness & Dignity

No Report

15. Branch / Section Reports.

Training School The reduction in the Long Service Increment kicks in at about the same time next year as the new payments for extra responsibilities. What do we know about these payments? Dean Mills is dealing with this and negotiating nationally. Brother Bowers pointed out that special responsibility allowance needs to be negotiated locally and the Continual Personal Development (CPD) amount nationally.

What has been agreed nationally for next July 05/06 pay? Dean Mills is dealing details not available in Brigade as yet, will chase up.

Retained	Nothing to report
Andover	Nothing to report
Winchester	Nothing to report
Officers	Nothing to report
Southsea	The Branch would like an update on the Control situation and have invited Sister Eames to attend their next Branch meeting. Also the Branch wanted to discuss whether they had any right to withdraw from RTA Instructing etc if they are not receiving the correct rate of pay for doing so? Discussion followed it seems this may be part of the individuals roles & responsibilities. Brother Bowers to ensure each Station gets a hard copy of the new Grey Book.
Control	Sister Eames updated the meeting on the current situation with regard to Hampshire Fire Control and the way in which HFRS propose to deal with issues such as recruitment, retention and redundancy. Whilst morale in Control is at an all time low there is still a lot that can and will be done. We are currently awaiting leaflets for Stations which have been drafted by CSNC (control staff national committee) and Regional Campaign Co-ordinators, these are at the printers. They will give Stations an idea of what they can do to help save their Control Room and where we are at present with the Campaign. Flyers have also been designed to hand out to the public and a newsletter along the lines of the Pay Campaign newsletters will be coming out soon.
Redbridge	Nothing to report
Eastleigh	Nothing to report

16. A.O.U.B.

A30 – Rumours that wholetime retained on station are getting preferential treatment by being put on instructors courses ahead of others waiting. Brother Jordan to look into this.

Brother Bowers asked what the current situation is regarding the Union's stance on wholetime/retained. Brother Jordan will be writing to FBU Head Office to clarify that now the June Agreement has been ratified doing wholetime and retained duties should now be acceptable to the Union. Reiterated that doing UKSART, ICU, Catering Unit in addition to normal working are all considered to be secondary contracts not retained contracts.

Brother Jordan asked Brother Bowers if there was a meeting date yet for Rank to Role – Brother Bowers stated that a pilot project is planned. Therefore no meetings have been arranged.

Brother Burrows brought up that on 21/8/04 the pump at Eastleigh was taken off the run as 2 x Fire Fighters were detached to Cosham. This raises concerns over safety regarding marshalling at C32 as the minimum needed for this is 8. What is service policy?

Brother Burford expressed concerns over crewing levels and JO Cover. Under IPDS should stations be exhausting cover around the County first prior to acting someone up or not?

Reminder to all Branches to set dates for October for their AGM's.

17. Date / Venue of next meeting.

Brigade Committee meeting

6th October 2004 Wednesday at 1000 – 1700 hrs at Winchester Rugby Club

**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**

Log on to www.hantsfbu.org.uk
For further information on your union

Diary of Events

January

7th Hampshire BCM.

March

3rd Hampshire BCM.

May

5th Hampshire BCM.

11-14th Annual Conference Bridlington.

July

7th Hampshire BCM

September

1st Hampshire BCM

1st Submission of Resolutions for Conference 2005.

November

3rd Hampshire AGM

3rd Hampshire BCM

February

4th Hampshire BCM.

April

7th Hampshire BCM.

June

2nd Hampshire BCM.

August

4th Hampshire BCM

4th Branches Resolutions for Conference 2005

October

AGM of Branches.

6th Hampshire BCM

6th Nominations for Conference 2005

December

1st Hampshire BCM

1st Delegates to Conference 2005

1st Voting on Resolutions for Conference 2005.

Please note that all the meetings will be on the first Wednesday of every month.

**Meetings are programmed to last 10:00-17:00. Please try to be available all day.
Time off is available from night shifts before and after the meeting.**

Tea & Coffee available from 09:30.

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester.

FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
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Hampshire FBU Website

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