

HAMPSHIRE BRIGADE COMMITTEE

5th January 2005

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Correspondence
7. Chairs Report
8. Secretaries Report
9. Membership Secretaries Report
10. Region
11. Conference
12. Health & Safety
13. Fairness & Dignity
14. Branch / Section Reports
15. A.O.U.B.
16. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Christopher (Welfare, HQ), Brown (Asst. Mem. Sec, 53), Carpenter (A Div Rep, 31), Moore (F&D, 20), Pook (Training), Hawkes (32), Vickery (30), Wadmore (30), Trew (54), Sister Burrows (G&L, Control)

2. Members Present.

Were Brothers Ramsey (Chair, 31), Jordan (Sec, 32/31), Burford (Mem Sec, 53), Burrows (Comms, 32), Evans (Health and Safety, 54), Bates (C Div Rep, 54), Williams (Education), Robson (31), Harris (24), Pearcey (23), Hussey (17), Sisters Eames (Control, Asst. Sec), Barton (Womens, Control)

3. Nominations / Elections

- a. Election of Regional Chair. Nominations close 18th January 2005 forms should be out now. Only one Candidate that Hampshire Executive is aware of, Danny Whitelock, Buckinghamshire Brigade Secretary.
- b. Election of G&L EC member – Stuart Brown has agreed to stand and was supported by BCM.
- c. Election of Retained Committee National Secretary (currently vacant), Lee Redman of Somerset has expressed an interest and was supported by BCM.
- d. Election of Officer's EC Member (currently Jack Ford). Dave Beverley of Essex has expressed an interest and was supported by BCM.
- e. Hampshire Brigade Committee Vice-Chair position currently vacant. Only one person interested, Nigel McCullen – proposed by Eastleigh, Seconded by Cosham Branches elected unopposed.
- f. Brigade Education Rep – currently vacant. Anyone interested speak to Brigade Secretary.
- g. Div Reps: Last month the situation with regard to Group Commands was discussed. After consideration it has been decided to remain with 3 Divisional Representatives. Proposed by Brother Hussey, seconded by Brother Burrows, Agreed by unanimous vote.
- h. Election of Divisional Representatives:

A Div – Ian Carpenter, elected unopposed
B Div – Steve Moore, elected unopposed
C Div – Pete Bates, elected unopposed

4. **Minutes of previous meeting.**

Accepted as an accurate record. Please note new telephone numbers and meeting dates for 2005.

5. **Matters Arising.**

Page 2. Posters for 53/23 trials. What do we do with them now? Wait until the end of the trial and then send them out.

Page 3. BNP Update from the Chair. There was a meeting with the Commission for Racial Equality (CRE) and Thompsons, HMI, DCO Curry, DO Hammerton and Shanti Wass. HFRS have asked B&EMM to speak to SMT in light of this meeting to progress the race equality scheme. However, if management will not allow HFRS Brigade Chair to be present unfortunately the B&EMM National Chair will not meet with SMT.

Page 4. Brother Hussey asked for an update on the dispute with management over the RFU. A long discussion followed.

6. **Correspondence.**

Email Colin Burford – acting up allowances
Wrong rates being paid by the service

letter HFRS – proposed amendments to pensions

letter from Jenny McNeill – acting up Control
Wrong rates being paid by the service

letter to Jenny McNeill – acting up Control
Wrong rates being paid by the service

FBU – book case law at work 2004-05

FBU region – newslines

letter from DO Bowers – rank to role

letter to DO Norgate – H&S cfs
Brother Evans advised the Committee that Occupational Health state smoke alarms being fitted to textured ceilings should only be fitted using wallpaper paste (for form a seal) and special self tapping screws being supplied by the service. If stations have not got these then advice is not to put up any smoke alarms on textured ceilings.

email to DO Stead – service orders

emails to/from Eleanor Lincoln – working time directive

letter from DCFO Curry – rfu
continuation of dispute over recognition of rfu

letter from Mr Cartwright – rfu

email DO Norgate – H&S cfs

email from DO Stead – service orders

email from DO Hammerton – discipline

letter to DCFO Curry – xmas poster

letter to Jenny McNeill – new contracts

letter from DCFO Curry – meeting with Brigade Secretary

letter from John Woods

letter from Phillip Webb – comprehensive performance assessment

letter from DCFO Curry – rfu

letter to DCFO Curry – rfu

all members letter – new contracts

all members letter – rfu

MRSA – conference resolution
Discussed under conference

working time directive documents – drafts

FBU HO – 2004 conference report

letter from DCFO Curry – non recognition of trade dispute over rfu

emails HFRS – consultation on budget 2005

letter to HFRS – consultation on budget 2005

letter to Jenny McNeill – acting up control

letter to Andy Gilchrist – request to attend BCM

letter from SDO Rayner – Christmas poster
our concerns have been noted

letter to Mick Stead – cfs asbestos

letter from Mick Stead – cfs asbestos

email from DO Stephens – retained make up drills
report in Secretary’s report

letter to DCFO Curry – acting up control

WTD minutes

email to Eleanor Lincoln - WTD

7. **Chairs Report.**

Three minutes silence was observed at 1200hrs for victims of the Asian Tsunami.

Control Campaign – I would urge stations to invite Control to come to Branch Meetings to discuss the Control Campaign and its implications. Please contact either myself or Sharon Eames (Blue Watch Control) to arrange a date. With regard to the Basingstoke 4. This case has now concluded and we should move forward together as a Union with lessons learned.

Fund Raising ideas were discussed for the Tsunami Fund – car washes etc. Any ideas to Brigade Committee.

8. **Secretaries Report.**

Secretary's Report December 2004/January 2005

Meetings Attended:

New Discipline Code 6/12/2004

Spent over five hours discussing various aspects of the new procedure, failed to reach any kind of agreement on this issue. The service presented their second attempt at this, which was actually worse than their first. The FBU have presented our own version to HFRS, which we feel is far superior and encapsulates the essence of the new section 6 of the New Grey Book. There will be a further meeting on this issue, as of yet no date has been supplied to the FBU. Not sure how the service are going to react to any forthcoming disciplines as the old regulations ceased as of the 1 January and we have no agreement on the new regulations.

Meeting with DCFO Dave Curry 14/12/2004

An informal chat with the new deputy to try and establish future meeting arrangements and dealings with consultation and negotiations.

ISS Damage Limitations Meeting with ADO Oxlade 14/12/2004

HFRS wish to make arrangements with a damage limitation company called ISS. These people act on behalf of insurance companies to start damage limitations at the earliest possible moment. Their earlier intervention can result in savings for companies and individuals. Which in financial terms the service can show savings they have made at fires rather than report losses. Eg if a company is able to keep trading because of measures taken that is a saving because the loss of production is minimal. Under current practices, companies could be out of production for days on end before loss adjusters attend and authorise remedial action.

Tenders for this were sent out, although in truth there is no cost to HFRS and no requirement. Only one company responded. The FBU have no problem with this proposal and indicated their full support to HFRS. This does not negate our responsibilities as a service for salvage operations; however, there will be a quicker change over from us leaving the incident and the insurance companies getting involved.

Regional Meeting 16/12/2004

Report under region

Working Time Directive 21/12/2004

A separate meeting was held with Eleanor Lincoln as the FBU currently have a dispute lodged with management over the recognition of the rfu and foa. We do not sit in meetings with either on consultation or negotiation issues. It is still highly unlikely that we will sign up to this process and so therefore our previous advice stands, which is to ignore the letters and forms coming out on this issue.

Make Up Drills for Wholtime Retained Meeting with DO Stephens and DO Richards 31/12/2004

A long and fruitful discussion was held on this issue and a proposal is being taken forward to senior

management.

Finished/Updates to Service Orders Received

There were 4 updates received this month for service orders. Branches are reminded to check through these updates themselves and report any discrepancies to the Brigade Secretary.

Other Matters

There was a conclusion to the Basingstoke issue. The brigade have reached a settlement with what are known as the “Basingstoke 4”. These members are happy with the settlement and are looking forward to their well deserved retirements and getting on with their lives. The final result is full justification to these members that their struggle was a just one.

The FBU have been accused of only fighting for one side of this situation. This is not true. Dean Mills, our EC Member, has tried, with the cooperation of the Executive of Hampshire to arrange meetings with all members who felt they were affected by this issue. To date no one has taken up that offer.

Perhaps now though is the time to draw a line under this issue and put the past behind us.

All stations please check your acting-up allowances per shift to ensure HFRS are paying this correctly. Any problems let the Brigade Committee know.

9. Membership Secretaries Report.

Control Pension Rebates – awaiting payment from Regional Treasurer.

FBU Membership contributions will have increased on January’s payslip in line with the table of increases in last months minutes.

Discussion on acting-up, CPD and rank to role.

10. Regional report 16 12 2004

AGM and RCM

Reports given by EC Member, Regional Secretary and Treasurer

Under matters arising attention was brought to the NJC/07/04 circular that **the** discipline procedure will come into affect on the fall of the current discipline regulations.

The procedure they refer to is that which is written in the New Grey Book. Not any procedure individual services might want to introduce. Local procedure can only supplement this procedure and only if they then improve upon it. Currently no service has actually produced a policy that improves the New Grey Book procedure.

Buckinghamshire deny any responsibility for the procedure doing the rounds in our FBU Region. They have not even seen it and will reject it when it is proposed in favour of the FBU Regionally produced procedure, which is far better.

Elections Regional Vice Chair

Regional Official to Final Appeals Committee Pete Miller

Officials to Regional Executive Gordon Richardson and Conrad Jordan

Auditors Lud Ramsey and Yannick Dubois

Regional Education Officer Conrad Jordan

Health and Safety Co-ordinator Matt Bliss

Fairness at Work Co-ordinator Steve Moore

B&EMM Lud Ramsey

G&L Yannick Dubois
Women Julie Barton
Firefighter (magazine) rep Dave Dymond
Representative to Regional Labour Party, Central, West Midlands and South West Dean Mills,
Pete Miller and Dave Dymond
Sharon Eames was voted in as caretaker for the Fourth Regional Official

RCM

Branches are reminded to affiliate to local Trade Councils
Funding is available via the Membership Secretary

BNP discussed at EC and an approach is being made to fire services

Controls are sending out a leaflet to branches for them to distribute to the public. Full support is expected from branches on this issue to defeat regionalisation of controls and the huge loss of jobs in the fire service. The majority of these jobs are in an underrepresented group of female workers. Not an area the fire service is doing particular well in.

Brigade Secretaries are asked to supply copies of their Brigades policies on women at radiation incidents and maternity.

G&L section ask that notices referring to their section are left on notice boards to allow members access to the information.

25 year badge should there be more of a presentation at this point rather than just a badge?

Discussion on conference observers, should there be additional funding for sectional observers

Regional Management Boards, FBU reiterate their position of not sitting on these

Hampshire – suggested that the Damage Limitation Company ISS is promoted by the FBU to its various managements. Concerns were raised that the FBU should not be promoting just one company.

Buckinghamshire – Thompsons should be better promoted, especially their no win no fee service

Dorset – rank to role, sub o are now wearing stn o markings

11. Conference

Resolutions are now in. We have one from Southsea, one on MRSA on behalf of Womens section and one on Equality at Work courses for FBU Reps. We also have 3 rule changes:-

Canvassing : to enable canvassing for elections

Categories of Membership : to include other employees ie. MOD fire service, Airport fire etc., and Out of Trade Membership.

In addition we have one amendment to Standing Orders to enable Sections to put forward emergency resolutions at Conference.

A decision has been taken on Delegates and Observers for this years Annual Conference in May they are:-

Delegates:

Bro. Ramsey – Chair

Bro. Jordan - Secretary

Bro. Burford – Membership Secretary

Observers:

Bro. Carpenter

Sis. Eames

Sis. Barton
Bro. Robson
Bro. Moore

All above agreed by those present.

12. Health & Safety

Long sleeve hi-vis jackets which the Police say are required. HFRS have investigated and their current jerkins do comply.

Officer's Section Blue Lights and Siren Units are having problems. HFRS are trialling a new system of LED Blue lights on front and sides of cars and new sirens to increase the wattage.

St. Mary's Rope Pack Investigation. Nick Birchall and DO Stead have assured Bro. Evans H&S Rep that the FBU will be, wherever possible, informed and invited to attend any future investigations. In this instant whilst in 'suspension' a Rope Pack failed and dropped 3 floors, stopping only 5ft from the ground.

Near Miss reports are not being done. They should be done for any failure/breakdown of equipment.

13. Fairness & Dignity

No report available this month

14. Branch / Section Reports.

Women Julie Barton, NWC Member Region 12, has sent out a letter of introduction to all women members in Hampshire and the Region. She will be looking for women representatives, therefore would be grateful if station reps would mention this to their women members.

The NWC are conducting a survey on facilities on stations and a facilities questionnaire should be sent out to stations shortly.

Redbridge Nothing to Report

Control Not much to report since last BCM. I have attended meetings at Farnham to liaise with Region 11 CSNC rep, Paula. This was to design national Campaign Material. I have also visited Dorset Fire Control to update them on the Campaign and try to gain more involvement. I have had a lot of support from Dorset Brigade Sec.

There was a Regional Committee meeting on 16th December at which we discussed the Campaign momentum and very much decided to be more pro-active as a Region and not rely on stuff to come out of Head Office.

Following correspondence from the Control Branch the Winchester Lib-Dem MP Mark Oaten has pledged support to our Campaign. We have therefore asked him for a meeting at his constituency offices to discuss how we might advance the Campaign.

There is a Regional Control meeting on 6th January at which we will take a decision on whether or not to attend the Regional Management Board Meeting on 26th January. *** STOP PRESS*** There will be a presence at the RMB meeting. More details to follow.

Andover Nothing to Report

Eastleigh Nothing to Report

Retained	Retained payments for attendances, are they receiving disturbance allowances? Wholetime retained doing make up drills, this issue being addressed
Cosham	Catering allowance? Brigade committee to look into.
St Marys	Nothing to Report
Redbridge	Nothing to Report
Fareham	Nothing to Report
B&EMM	Bro. Ramsey is giving a talk to the Anti-Nazi League, Portsmouth AGM. Also taking part in London Outreach team to get more BEMM members into London Fire Service.

15. **A.O.U.B.**

Bro.Burrows reminded the meeting that the Freedom of Information Act is now in force. He will be looking into what we can and cannot request and will design a request form for such information.

16. **Date / Venue of next meeting.**

Brigade Committee meeting
9th February 2005 Wednesday at 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.

Log on to www.hantsfbu.org.uk
For further information on your union

Diary of Events

January

5th Hampshire BCM.

March

9th Hampshire BCM.

May

4th Hampshire BCM.
9-13th Annual Conference Bridlington.

July

6th Hampshire BCM

September

7th Hampshire BCM
7th Submission of Resolutions for Conference
2006.

November

2nd Hampshire AGM
2nd Hampshire BCM

February

9th Hampshire BCM.

April

6th Hampshire BCM.

June

1st Hampshire BCM.

August

3rd Hampshire BCM
3rd Branches Resolutions for Conference 2006

October

AGM of Branches.
5th Hampshire BCM
5th Nominations for Conference 2006

December

7th Hampshire BCM
7th Delegates to Conference 2006
7th Voting on Resolutions for Conference 2006.

Please note that all the meetings will be on the first Wednesday of every month, except February and March.

Please put these dates in your diaries and your workplace diaries

**Meetings are programmed to last 10:00-17:00. Please try to be available all day.
Time off is available from night shifts before and after the meeting.**

Tea & Coffee available from 09:30.

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester.

FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
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Conrad Jordan	Secretary secretary@hantsfbu.org.uk	C32 W/W	07917065876	023 80613151
Colin Burford	Membership Secretary mem.sec@hantsfbu.org.uk	C53 R/W	07917065878	023 80776391
VACANT				
	Vice Chair vice.chair@hantsfbu.org.uk			
Sharon Eames	Assistant Secretary assist.sec@hantsfbu.org.uk	Control	07917065865	023 80644000
Tony Brown	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	C53 W/W	07974 161382	023 80776391
Eddie Burrows	Communications Co-ordinator comms@hantsfbu.org.uk	C32 G/W	0700 5335188	023 80613151
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	C54 R/W	07973 845111	023 80333254
Steve Moore	Fairness & Dignity fairness@hantsfbu.org.uk	B20 W/W	07917065886	023 92662926
Andy Bowers	Officers officer.chair@hantsfbu.org.uk	SHQ	07900 057811	023 80644000
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VACANT				
	Education education@hantsfbu.org.uk			
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<u>Divisional Reps</u>				
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Steve Moore	B Division bdiv.rep@hantsfbu.org.uk	B20 W/W	07917065886	023 92662926
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	C54 R/W	07929 361918	023 80333254

Hampshire FBU Website

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