

HAMPSHIRE BRIGADE COMMITTEE

5th April 2006

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Correspondence
7. Chairs Report
8. Secretaries Report
9. Membership Secretaries Report
10. Guest Speaker
11. Conference
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Branch / Section Reports
16. A.O.U.B.
17. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Jordan (Brigade Sec/31), Carpenter (Asst. Membership Sec/31), Sams (Membership Sec/31), Bates (C Div/54), Evans (H&S/54), Jackson (Officers), Pearsey (23), Christopher (Welfare/HQ), Boulton (Ret. Sec), Picknell (Ret.) Watton (H&S/54), Graham (30), Foster (01), Harris (24), Hawkes (32), Williams (ULR region 12), Sisters Eames (Assist.Sec/Control), Barton (Women/Control), Burrows (G&L/Control),

2. Members Present.

Were Brothers Ramsey (Chair/31), McCullen (Vice Chair/24), Burrows (Comms/01), Prickett (01), Robinson (23), Hussey (17), Trew (54), Eades (Officers), Sister Ellis (09)

3. Nominations / Elections

Elections and Nominations April 2006

The election for National Officer is currently running between Dean Mills and Geoff Ellis.

All branches and members should have received their ballot papers by now, if not contact your branch rep or the brigade secretary. They must be returned by 11 April 2006

Nominations are now open for B&EMM Executive Council Member; Lud Ramsey has declared an interest in this position, the current holder, Mick Nicholas, is eligible to stand.

Lud Ramsey; proposed Eddie Burrows, seconded Nick Prickett, carried unanimously

Nominations are now open for National Gay and Lesbian Committee Secretary, this is a vacant position and Allison Burrows, Hampshire G&L rep, has declared an interest. It is felt by this committee we should support her.

Allison Burrows; proposed Lud Ramsey, seconded Nick Prickett, carried unanimously

Nominations are now open for Women's Executive Council Member; the current holder, Vicki Knight, is eligible to stand. This committee has no alternative candidate details.

Vicki Knight; proposed Lud Ramsey, seconded Ian Hussey, carried unanimously

The issues of HQ ballot papers was raised, these paper were distributed to the Branch Rep at HQ, Graham Pook.

4. Minutes of previous meeting.

Accuracy
None raised

5. Matters Arising.

Duty systems correspondence
Branches to discuss Jan –Dec leave year and report back to BCM in May.
Set up meeting with Dave Butterworth on issue of report done to HFRS with regard to physical training.

Concerns were raised on the time spent by brigade officials dealing with other brigade problems and representing members from other brigades.

Lud Ramsey response was that we need more members to help with meetings. All members in Hampshire are asked to help their union by getting involved. We are a national union, we help each other, other brigades help us, so we help them. Hampshire's FBU official's workload is high and we do require help. We would prefer help rather than being attacked for what we do.

Lud Ramsey and Conrad Jordan will arrange an Education Seminar for members who want to know more and to become officials and wish to become more involved to help develop their union. A list of interested members would aid arrangement of a date(s) for this seminar. Those interested please contact the Brigade Secretary.

Job Descriptions

Guidance on consultation e.g. input at what stage for all working groups and individuals, clarification needed.

FBU regret the death of Mickey Darling and will give their full support as required. Members of Executive to go to Redbridge.

6. Correspondence

All Members letters/circulars/e-bulletins

1. FBU HO – Law Lords Legal Victory
2. FBU HO – opt out and career breaks
3. FBU HO – CPD update
4. e bulletin #87
5. FACT service 9/3/2006
6. ODPM – IPDS toolkits
7. FBU HO – campaign for a trade union freedom bill
8. ODPM – annual efficiency statements
9. ODPM – annual efficiency statements
10. a guide for fire and rescue service for filling in annual efficiency statements
11. ODPM – making efficiency gains
12. House of Commons – fire related deaths
13. FACT sheet

14. ODPM – the board of FiReBuy
15. ODPM – respiratory Protective Equipment
16. ODPM – National FS Advertising
17. e bulletin #88

Conference

1. FBU HO – record of decision 22/3/2006

Control

1. details of negotiations in transfer of Control staff from Green Book to Grey
2. ODPM – governance of Regional Control Centres
3. ODPM – governance of Regional Control Centres response form
4. ODPM – governance of Regional Control Centres arrangements

Duty Systems

1. Letter to Dave Curry – work routines
2. Letter to Dave Curry – work routines
3. Letter to Shell Smith – revert leave year to Jan-Dec
4. letter from Dave Curry – work routines
5. letter from Dave Curry – work routines
6. FBU notes from meeting 29/3/2006

Education

1. TUC courses
2. FBU international course
3. Regional report position of ULF

FBU miscellaneous

1. FBU HO press release – Buncefield firefighters to demonstrate outside no 10
2. FBU Lancashire – crewing level dispute
3. FBU HO press release – welcome backing for Bill tackling violence against emergency workers
4. FBU HO – national survey into firefighters with Diabetes
5. FBU HO press release – sharp rise in fire damage costs – failure of Government fire & rescue service policy
6. letter of thanks from Retford Fire Station
7. FBU HO – firelink contract announced
8. FBU HO – firebuy limited
9. FBU HO – press release Hertfordshire crews condemn cuts

Health and Safety

1. FBU HO – asbestos kills

Investors in People

1. Project group information

Minutes and Agendas HFRS

1. HFA notice of meeting – performance review committee 8/3/2006
2. HFA notice of meeting – governance committee 9/3/2006
3. minutes of JTU 28/2/2006
4. LDG agenda 15/3/2006
5. HFA notice of meeting – standards committee 17/3/2006
6. Retained Duty System working group 13/3/2006

Miscellaneous other

1. Labour Research magazine

Pensions

1. FBU HO – a guide to the pensions commission proposals
2. FBU HO – letter to all CFO
3. firefighters pension special ODPM

Rank to role

1. job evaluation results retained

Retained

1. FBU HO to Sarah Messenger – retained bounty payments
2. Retained pension background
3. FBU HO press release – Law Lords to hand down judgement on retained pension case
4. FBU HO press release – Law Lords end retained discrimination
5. email Richard potter (Kent FBU) – Law Lords decision
6. email Neil Day (Norfolk FBU) – Law Lords decision
7. NJC circular – EMP/2/05 court of appeal decision
8. letter to Dave Curry – retained bounty payments
9. letter and poster from FBU Wales
10. letter from ODPM – Law Lords judgement/FBU letters
11. Poster Section meeting 11/5/2006 Winchester

7. Chairs Report

8. Secretary's Report March / April 2006

Draft orders:

Working routines, day crewed and continuous; flexi hours working; comments made and expressed in the meeting with Dave Curry 29 March 2006.

Reservist duties, minor comments made and returned.

Meetings:

Regional meeting 2/3/2006

Regional meeting, issue of outstanding TAP issues were raised.

Acting Up Grievance Meeting 3/3/2006

Meeting held with Shella Smith on issue of different interpretations of acting up payments.

Public Sector Unions 7/3/2006

Attended a meeting of Public Sector Unions on issue of pensions

Peer Support Meeting with Geraldine Malley 10/3/2006

Attended this meeting to discuss the set up of support structures for HFRS personnel

T-Three course PDRS 13-14/3/2006

This course was the pilot course for the introduction of the new Personal Development Review System. The course had a broad band of personnel and was well delivered and received.

Discipline Hearing of Member 16/3/2006

Discipline hearing of member, result no case to answer, the member in question was happy with the support given by the FBU.

Popley Meeting 20/3/2006

Monthly meeting for station 15, announced change over of management structure for Basingstoke and Group

Recall Conference 21-22/3/2006

Report under conference

Talk to Control Recruits 24/3/2006

Introduction talk to Control Recruits

Public Sector Pension Rally Guildhall Portsmouth 28/3/2006

Attended this rally as guest speaker, approximately 400 strong crowd, the biggest strike of female workers since the War. Although the FBU were no on strike this day we gave support to other unions. Some of our members refused to cross picket lines and that support was appreciated from the other unions. Don't forget our Control members are conditioned to the LGPS and they have not received a satisfactory settlement on their pension yet. Please continue to give your support to your Control Staff.

Work Routines Meeting with Dave Curry 29/3/2006

This meeting did not see any movement for the FBU on the issue of work routines on continuously crewed and day crewed stations. It was admitted by HFRS that local agreements still stand, but there was still a failure to recognise we had one with regard to week end working and the leave year. The FBU is left with no choice but to revert to the minimum standard laid out in the Grey Book, Jan to Dec.

The poor communication to Day crewed stations on the implementation of new working practices on Bank Holidays were expressed and HFRS recognised they had not communicated well on this issue.

Lengthy discussions were had on the service orders on working routines and a number of amendments were agreed and clarification on others will be made. In particular the Standown is still midnight to 07:00.

The flexi work hours service order was also discussed and a number of amendments will be made.

Other issues

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

Service Order amendments received this month

None

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) submitted to the NJC
- Service Order on Leave (still has issues to be resolved) outstanding issues submitted to the NJC, leave year to be changed

- Rank to Role (in the appeal stage, but USAR, Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months)
- Make Up Drills wholetime retained
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting
- Availability Sheets Retained, stations still not happy with this new form
- Retention/Redeployment/Redundancies in Control, HFRS have ignored our views on this issue and once again show their contempt for the personnel they employ
- Career Breaks, still on hold
- Wholetime retained service order (supplied by FBU) thanks to Eddie and Berkshire for this, the service is not going to issue this, instead they intend to write a process into the new retained duty system. No sign of this yet
- Catering allowance submitted to the NJC
- Spoilt meal allowance retained duty system submitted to the NJC
- Facilities agreement – Brigade Secretary
- Competent Pay one area still in dispute
- Light Weight Tunics, still under review
- Station Cleaners, no reply by the service
- Middle management review submitted to the NJC

9. Membership Secretary's Report

10. Guest Speaker

None this month

11. Conference

12. Report from HFA

13. Health & Safety

14. Fairness and Dignity

Nothing to report

15. Branch / Section Reports.

Andover Nothing to report

B&EMM Nothing to report

Basingstoke Awaiting email report

Bishops Waltham Nothing to report

Control Nothing to report

Copnor Nothing to report

Cosham Nothing to report

Droxford Nothing to report

Eastleigh Nothing to report

Education Nothing to report

Fareham Issue of rank to role 'A' grade. Issue of CPD payments, where are we on this? LSI payments going, no replacement yet, needs to be dealt with urgently. Will LSI as it currently stands stay past July if nothing is agreed nationally.

Fleet Nothing to report

Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Awaiting email report
St Marys	Awaiting email report
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Section meeting 10 April Eastleigh 11:00am
ULF	Nothing to report

16. **A.O.U.B.**

17. **Date / Venue of next meeting.**

Brigade Committee meeting
Wednesday 3rd May 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views.

All Branch and Section reports should be sent to the Secretary and Assistant Secretary before the meeting to assist the smooth running of the meeting.

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Log on to www.hantsfbu.org.uk
For further information on your union

Diary of Events

January

4th Hampshire BCM.

March

1st Hampshire BCM.

May

3rd Hampshire BCM.

9-13th Annual Conference Southport

July

5th Hampshire BCM

September

6th Hampshire BCM

6th Submission of Resolutions for Conference 2006.

November

1st Hampshire AGM

1st Hampshire BCM

February

8th Hampshire BCM.

April

5th Hampshire BCM.

June

7th Hampshire BCM.

August

2nd Hampshire BCM

2nd Branches Resolutions for Conference 2006

October

AGM of Branches.

4th Hampshire BCM

4th Nominations for Conference 2006

December

6th Hampshire BCM

6th Delegates to Conference 2006

6th Voting on Resolutions for Conference 2006.

Please note that all the meetings will be on the first Wednesday of every month. With the exception of February which will be on the second Wednesday, 8/2/2006.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Lud Ramsey	Chair chair@hantsfbu.org.uk	31 Day	07917 065877	01264 339000
Conrad Jordan	Secretary secretary@hantsfbu.org.uk	32 W/W	07917 065876	023 80613151
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	31 Part-time	07917 065878	01264 339000
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	24 W/W	07719 534535	02392 871303
Sharon Eames	Assistant Secretary assist.sec@hantsfbu.org.uk	Control B/W	07917 065865	023 80644000
Ian Carpenter	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	31 Day	07932 658980	01264 339000
Eddie Burrows	Communications Co-ordinator comms@hantsfbu.org.uk	32 G/W	07005 335188	023 80613151
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	54 R/W	07973 845111	023 80333254
VACANT				
Andy Eades	Fairness & Dignity Officers fairness@hantsfbu.org.uk	20	07810 378244	02392 662926
Sharon Eames	Control control.chair@hantsfbu.org.uk	Control B/W	07917 065865	023 80644000
Julie Barton	Women women.chair@hantsfbu.org.uk	Control B/W	07917 065862	023 80644000
Ali Burrows	G+L gl@hantsfbu.org.uk	Control B/W		023 80644000
Lud Ramsey	B&EMM baemm@hantsfbu.org.uk	31 Day	07917 065877	01264 339000
VACANT				
Martin Merrit	Education education@hantsfbu.org.uk			
	Retained (Part Time) retained.chair@hantsfbu.org.uk	30 Part-time		01962 620564
Paul Christopher	Welfare Coordinator welfare@hantsfbu.org.uk	HQ		023 80644000
<u>Divisional Reps</u>				
VACANT				
	A Division adiv.rep@hantsfbu.org.uk			
VACANT				
	B Division bdiv.rep@hantsfbu.org.uk			
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	54 R/W	07929 361918	023 80333254

Hampshire FBU Website

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