



HAMPSHIRE BRIGADE COMMITTEE
6th December 2006
WINCHESTER RUGBY CLUB
Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Burrows (Comms/01), Evans (H&S/54), Eades (Officers), Trew (F&D/54), Pearsey (23), Christopher (Welfare/HQ), Boulton (Ret. Sec), Picknell (Ret.) Watton (H&S/54), Graham (30), Harris (24), Hawkes (32), Sisters Eames (Control/Region Official), Barton (Women/Control/Region Sec), Burrows (G&L/Control)

2. Members Present.

Were Brothers Ramsey (Chair/31), Jordan (Sec/31), Sams (Membership Sec/31), McCullen (Vice Chair/24), Bates (C Div/54), Jackson (Officers), Hewitt (H&S/32), Hussey (17), Sister Ellis (Ret. Chair/09)

3. Nominations / Elections

CSNC EC Member election still running

B&EMM EC Member, Mickey Nicholas Elected

National Treasurer; Vice President and President are due to be run. More participation from the membership is required in voting in these elections.

4. Minutes of previous meeting.

Accuracy

Date of next meeting was wrong

5. Matters Arising.

Page 2 concerns over hardship fund, the fact that funds are passed from one to another as members may have



contributed to one but not agreed to the reason behind the fund the money is being transferred to.

LSI/CPD grievances have not been upheld, appeals are now being sent in.

Leave Year Grievances have progressed to the appeal stage, HFRS have refused to accept the original grievances.

6. Conference

Resolutions to conference;

‘This conference demands that the FBU sets up a Hardship Fund for members participating in any official brigade industrial action resulting in loss of pay. Set at a rate of £1 per month per person with an opt out clause. The Executive Council to look into the feasibility of this and bring back to the next rules change conference’

‘This Conference demands that elections for officials when due, must run in accordance with the FBU rule book.’

‘This Conference calls upon the FBU executive council to carry an equality impact assessment to concur with current legislation, to include;

- FBU rule book
- All policies, functions and procedures.

And report back no later than the 2008 Annual conference’

Delegates to Conference; Conrad Jordan, Lud Ramsey, Paul Trew. Kate Ellis 1st reserve.

Observers to be decided at future BCM’s, candidates to be chosen from active officials or members.

7. Correspondence

All Members letters/circulars/e-bulletins

1. FBU HO – LSI/CPD
2. FBU HO – Emergency Workers Bill
3. model grievance leave year
4. FBU HO – European Court of Justice ruling on length of service pay
5. FBU HO – open university
6. FBU HO – Merseyside Hardship Fund
7. Leave Year Grievances

Conference

1. FBU HO – car parking

Control

1. FBU HO – regionalisation of Control
2. FBU HO Press Release - £20m consultancy fees
3. FBU HO Press Release – More Work Needed Fire Controls

Education

1. TUC courses

FBU Miscellaneous

1. letter from Dave Curry – leave year agreement evidence (non acceptance)
2. FBU HO – legal case co-responding



3. FBU Region 12 – outline of legal case co-responding
4. FBU HO – advice of LSI/CPD
5. FBU HO – Trade Union Freedom Bill
6. email from Andy Kettle – SMT restructure
7. Letter to John Bonney – meeting with Peter Miller
8. FBU HO – abortion rights
9. Save Our Services Campaign
10. FBU Region 12 – letter to Councillors HFA
11. letter from Charlie House – F&D issues
12. FBU HO – Justice for Columbia

Health and Safety

1. email from Kevin Oxlade – welfare arrangements new dimensions
2. minutes of H&S meeting 19/10/2006
3. ICP
4. letter to Rod Hammerton – passive smoking
5. letter to Dave Curry – rope pack karabiners
6. email from Rod Hammerton – passive smoking
7. email from Perenna Powell – review of FF and thermal environment
8. Hazards magazine
9. FBU HO – failure of Scott/Sabre face masks
10. Letter from Mick Johns – etched markings rope pack karabiners
11. email from Dave Harris – passive smoking

IOW / Hampshire merger

1. Email Peter Miller – outline of campaign
2. Letter to Councillor Cartwright – from Peter Miller
3. letter from Paul Fletcher – IOW campaign
4. email from Paul Fletcher – IOW campaign update
5. letter from Paul Fletcher – IOW campaign update
6. email to UNISON – IOW campaign

Minutes and Agendas HFRS

1. rewards project 5/10/2006
2. attendance management
3. Investors in People
4. managers seminar pack
5. HFA notice of meeting 1/12/2006

Miscellaneous other

1. Labour Research Magazine
2. Fire magazine

Pensions

1. letter from Bob Russell – RDS and the FPS
2. transitional arrangements
3. letter to Shella Smith – pensions questions
4. letter from Bob Russell – pensions questions



Rank to role

1. letter from Dave Curry – Equal Pay
2. letter from Bob Wythe – extension of consultation period ARA's
3. letter from Bob Wythe – extension of consultation period allowances

Retained

1. letter to Shaun Rowlatt – RDS issues
2. letter from Bob Russell – extra stat holidays

8. Guest Speaker

None this month

9. Chairs Report

As per AGM. Also had to respond to local press interest in changes to Andover Day Crewing.

10. Secretary's Report

Brigade Secretary Report November / December 2006

Draft orders:

Shadowing; Disability Equality Scheme, response from Lud Ramsey

Meetings:

Equal Pay meeting 6/11/2006

Meeting to discuss the Hay method of job evaluation and to discuss the group of jobs that will be evaluated to see if there is any equal pay issues in HFRS. Conrad Jordan, Kate Ellis, Sharon Eames and Julie Barton will be sitting on the panels.

Investors in People focus group at Eastleigh 7/11/2006

A lively meeting discussing whether HFRS employees felt valued by HFRS!

Regional meeting 9/11/2006

Comparisons across brigades were made. The Region is getting better at sharing work and ideas. A separate meeting was had with Peter Miller to discuss outstanding issues in Hampshire; these will be addressed through a number of initiatives.

Recruit talk Control 10/11/2006

Talk to new recruit in Control

LSI/CPD grievance 10/11/2006

A collective grievance was heard by HFRS on the four issues of LSI with regard to the cut in LSI without CPD being in place to replace it; also issues of inequality of those losing LSI and those gaining it, longer serving members being disadvantaged.

This grievance was supported by the officers section.

Meeting Region 13 IOW Hampshire Merger 1/12/2006

Meeting held at Region 13 office to discuss aspects of possible merger and an actions against the merger.

Other issues



Save Our Services Campaign

This campaign is being run to stop erosion of public services in Southampton. This campaign is also opposed to the loss of the Redbridge Appliance. Further information can be obtained from sos@spsr.org.uk Please support this campaign.

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

Service Order amendments received this month

none

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) submitted to the NJC
- Service Order on Leave (still has issues to be resolved) outstanding issues submitted to the NJC, leave year to be changed
- Rank to Role (in the appeal stage, but USAR, Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months)
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting
- Availability Sheets Retained, stations still not happy with this new form
- Retention/Redeployment/Redundancies in Control, HFRS have ignored our views on this issue and once again show their contempt for the personnel they employ
- Career Breaks, still on hold
- Wholtime retained service order (supplied by FBU) thanks to Eddie and Berkshire for this, the service is not going to issue this, instead they intend to write a process into the new retained duty system. No sign of this yet
- Catering allowance submitted to the NJC
- Spoilt meal allowance retained duty system submitted to the NJC
- Facilities agreement – Brigade Secretary
- Light Weight Tunics, still under review
- Station Cleaners, no reply by the service
- Middle management review submitted to the NJC



11. Membership Secretary's Report

New subscription rates are out which will come into effect from 1 November 2006

Membership Type	Retained			Wholetime				
Trade only			£7.06			£21.41		
Trade + Political only	£7.06	+ £0.65	£7.71	£21.41	+ £0.65	£22.06		
Trade + A.I.F. only	£7.06	+ £3.08	£10.14	£21.41	+ £3.08	£24.49		
FULL MEMBERSHIP	£7.06	+ £0.65	+ £3.08	£10.79	£21.41	+ £0.65	+ £3.08	£25.14

Can all new membership applications be sent to Gary Sams at Andover Fire Station. Forms are being lost that are being sent elsewhere. Please use the new subscription forms, available from your branch representative or off the Hants FBU website.

Can members check their details are correct if they have made any changes.

Standing down as treasurer, this role will be taken over by the Assistant Brigade Secretary for the time being. In future though it will be the role of the Assistant Membership Secretary.

25 Year Badges; Head Office are going to issue a list of due members, this does not cover those who may have already gone past 25 years and may have been missed. If anyone has already reached 25 years and not received their 25 year badge, could you please contact me, thank you.

In light of the recent deaths in East Sussex, branches will receive copies of death in service forms. There are a lot of members not signed up to this. It is not a great amount of money to ask people to donate, so it would be good if we could get all members to opt in.

12. Report from HFA

Nil report

13. Health & Safety

Gallet helmets are now approaching being ten years old, this issue has been referred to Steve Evans to deal with.

14. Fairness and Dignity

Meeting with Dave Curry and F&D trainers to make it a more formal qualification. FBU consider this should be considered for an ARA if it becomes a qualification.

15. Education

The TUC run regular courses on a range of subjects for Trade Union officials, contact Conrad Jordan if you have a specific course you wish to attend.

16. Branch / Section Reports.

Andover	Nothing to Report
B&EMM	Nothing to Report
Basingstoke	Nothing to Report
Bishops Waltham	Nothing to report
Control	Nothing to report
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report



Fareham	If the CPD does not reflect the LSI rate of payment it will not be supported.
Fleet	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Restructure of SMT going to Matrix Management System, this should show an increase in capacity to perform work.
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	<p>The recent Ark Royal Fire highlighted deficiencies in the Copnor trial. With a PDA of 3 appliances the supporting appliance to the TL only had 2 riders. This had a knock on effect to supplying water both at the incident and to the TL. It was felt there were insufficient crews to deal with the workload.</p> <p>Commiserations to Stuart Damen whose daughter Lauren died at the weekend, HFBU to donate £25 to a charity instead of sending flowers.</p>
St Marys	Nothing to report
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to Report
Winchester	Nothing to report
Women	Nothing to report

17. A.O.U.B.

IOW officials to visit next BCM to discuss the issue of IOW Hampshire merger. Branches are encouraged to discuss whether to oppose merger or not. The IOW FBU is against the merger as are the Islanders themselves. HFBU is currently supporting the IOW FBU position.

RDS can they take their leave as individual days, Conrad Jordan to raise this with HFRS.



RDS attending courses are they expected to still do their drill nights, Conrad Jordan to raise this with HFRS, FBU view is no, especially in light of the WTD.

Co-responding; Control being asked to work outside of their contract in handling co-responding calls, this situation to be challenged by the FBU.

18. Date / Venue of next meeting.

Brigade Committee meeting
Wednesday 3rd January 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.



Diary of Events

January

3rd Hampshire BCM.

March

7th Hampshire BCM.

May

2nd Hampshire BCM.
Annual Conference Southport 8-11

July

4th Hampshire BCM

September

5th Hampshire BCM
5th Submission of Resolutions for Conference 2008.

November

7th Hampshire AGM
7th Hampshire BCM

2007

February

7th Hampshire BCM.

April

4th Hampshire BCM.

June

6th Hampshire BCM.

August

1st Hampshire BCM
1st Branches Resolutions for Conference 2008

October

AGM of Branches.
3rd Hampshire BCM
3rd Nominations for Conference 2008

December

5th Hampshire BCM
5th Delegates to Conference 2006
5th Voting on Resolutions for Conference 2006.

Please note that all the meetings will be on the first Wednesday of every month.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
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Kate Ellis	Assistant Secretary assist.sec@hantsfbu.org.uk	09 Retained		
VACANT				
Eddie Burrows	Assistant Membership Secretary assist.mem@hantsfbu.org.uk			
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<u>Sections</u>				
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Lud Ramsey	B&EMM baemm@hantsfbu.org.uk	31 Day	07917065877	01264 339000
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<u>Divisional Reps</u>				
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