



HAMPSHIRE BRIGADE COMMITTEE

6th June 2007

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers McCullen (Vice Chair/24), Trew (F&D/54), Brimble (02), Evans (H&S/54), Hewitt (H&S/32), Jackson (Officers), Eades (Officers), Kneller (30), Westbrook (53), Sister Barton (Women/Control/Region Sec),

2. Members Present.

Were Brothers Ramsey (Chair/31), Jordan (Sec/31), Sams (Membership Sec/31), Burrows (Comms/02), Bates (C Div/54), Stokes (01), Eade (01), Hussey (17), Sisters Ellis (Assist Sec/Ret. Chair/09), Burrows (G&L/Control)

3. Nominations / Elections

Regional Official election is complete, Julie Barton has been elected unopposed, there was a better response on nominations this time, well done to the branches who took part.

Regional Treasurer is the next election to be held; Dave Dymond is eligible to stand again and has declared he is willing to stand again. There are no other declared candidates at this time. Can all branches make a nomination.

The next national election is likely to be the vacant National Officers position. Likely candidates at this time are Dave Green Region 6 EC Member, and Tam MacFarlane Region 13 EC Member. This region is supporting Dave Green.

Regional Fairness at Work is vacant; any member interested in filling this position please contact Karl Horan Regional Secretary.



There are still a number of vacant positions in Hampshire that need to be filled, candidates willing to stand just need to notify a member of the Brigade Committee of their interest.

Women's position is vacant in Hampshire. Kate Ellis proposed Gary Sams seconded Ian Hussey, unanimous. Kate Ellis will hold the position in an acting capacity until the AGM.

4. Minutes of previous meeting.

Accuracy
None

5. Matters Arising.

Page 1 Letter to Julie Barton congratulations on being elected to Regional Official

Page 2 Leave Year, meeting arranged with Bob Ratcliffe

Page 2 Brigade Secretary facilities settled

Page 5 personnel reserve, meeting arranged with Bob Ratcliffe and Dan Tasker. Concerns over flaws in personnel reserve. Concerns that personnel reserve will be used to undermine RDS ability to remain competent with standard testing on their stations. Concerns over not being able to book leave before personnel reserve takes place.

Page 5 Death in Service, still awaiting details from Strathclyde

Page 5 ARA, need to arrange a meeting with Bob Wythe to discuss outcomes and levels

Page 7 GM rota under consultation, Officers section dealing

Page 8 FSNBF, letter sent to Chief Executive, meeting arranged on 8 June to discuss issues of cold calling.

6. Conference

Record of decisions from this conference have been issued to branches

Branches will need to start considering resolutions for next year; next year is also a rules change year.

7. Correspondence

Correspondence

All Members

1. FBU HO – EDM 2848
2. FBU HO – record of decisions conference 2007
3. FBU HO – 2003 protected pay scales
4. FBU HO – election of regional official region 12 Julie Barton
5. FBU HO – election of regional treasurer region 12 nomination stage
6. FBU HO – record of decisions conference 2007 amendment

Control

1. TUPE information
2. FBU HO – LGPS information



3. FBU HO – Control briefing notes

Duty Systems

1. letter from Dan Tasker – personnel reserve

Education

1. TUC courses
2. FBU HO – education dates
3. FBU-Learn
4. email from Paul Fletcher – learning agreement HFRS

FBU Miscellaneous

1. HFBU – FDS car insurance
2. FBU HO – another world is possible John McDonald
3. FBU HO – politics after Blair
4. FBU HO – carers in the workplace
5. letter to FSNBF – cold calling
6. FBU HO – sectional AGM's
7. email – concerns over promotion interviews

Health and Safety

1. FBU HO – slips and trips mapping tool

Minutes and Agendas HFRS

1. HFA – notice of meeting 6/6/2007

Miscellaneous

1. HFRS response to secondment service order
2. Hazards magazine
3. Labour Research magazine
4. Fire Magazine

Retained

1. FBU response to RDS proposals
2. email from Bob Ratcliffe – RDS transfer to WT

8. **Guest Speaker**

none

9. **Chairs Report**

We need a treasurer for Hampshire FBU, this need to be a separate role to the Membership Secretary.

Simon Stokes volunteered, agreed by BCM

A new report on the TETRA masts has been leaked; the findings are of a major concern on health issues.

Conference went well; good we had a number of members from our brigade there.

Diversity awards which we nominated CFO Bonney and Carl St Paul (London); these did not received an



award, however, I was also nominated and received an award.

Regional fairness at work 11 June 2007 at 11:00 at High Wycombe, members welcome to come, please contact Lud Ramsey. The Education meeting will be held at the same time, same place.

10. **Secretary's Report**

May / June

Draft orders: Youth engagement; no response made yet

Meetings:

ARA co-responders Meeting 4/5/2007

This meeting to evaluate the value of co-responders for an ARA

Conference 8-11/5/2007

Annual Conference 2007

Facilities Agreement/Employee Relations Service Order 14/5/2007

Meeting with Dave Graham, to finalise this service order; a service order left over from Shella Smith; a productive meeting with positive considerations for trade unions and the service.

WTD meeting 15/5/2007

This meeting with Susan Templeton to try and finalise WTD matters

Retained Section meeting 16/5/2007

This meeting covered the 3 working groups that HFRS set up to deal with the ODPM 51 recommendations to improve RDS working within the Fire and Rescue Service. From this meeting the FBU prepared its response to HFRS.

Review of Service Orders meeting 17/5/2007

This meeting was to discuss the need for hard copies of service orders, routine notices and service forms. A positive discussion on the possible move to electronic copies of all of the above being available from the website; obvious concerns of the difficulty of navigating the HFRS website and those improvements will be needed if this route is taken.

Recruits talk 24/5/2007

A good two way discussion about the pros and cons of belonging to a trade union, a change for the FBU to engage with new recruits this way, rather than lecture the recruits about the FBU

Retained Section meeting 24/5/2007

This meeting was held at Lyndhurst, further discussion on the FBU response to the RDS changes proposed by HFRS. Further information was gathered to enable us to offer further responses to HFRS. Next meeting 19 July 2007 at Portchester

Cornwall demonstration Truro 31/5/2007

This demonstration was to oppose the cuts to Cambourne and Falmouth Fire Stations. The proposals are to reduce the cover to day crewing. This will mean that Cornwall will not have a single continuously crewed Fire Station. The cuts equate to 35 wholetime jobs (1 in 6). The demonstration was well attended despite the bad weather, also well supported by Mayors from 3 towns and councillors who were not on the Fire Authority. The feeling from the Public and other supporters that these cuts are an absolute disgrace when so



much other Public Money is being wasted in Cornwall on pointless and unwanted projects.

Other issues

Brigade Secretary Facilities

Grievance resolved this issue

Leave Year

Ongoing meetings to try and resolve this issue

Personnel Reserve

There has been no consultation on this matter and is now subject to a collective grievance. HFRS have not acknowledged this yet. A meeting has been set up though.

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed
- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months)
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholtime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order

11. Membership Secretary's Report

Thank you from Gary and his wife for the flowers to get well.

Forms are still arriving not signed, proposer and seconder, needs to be signed as members will not be



covered.

Branches need to ensure that when they get a new firefighter on station, that they check they are a member of the FBU.

Change of details forms need to be filled in for the FBU this is separate to the forms HFRS get you to fill in as they do not notify the FBU of your changes, (DATA protection).

12. Report from HFA

Nothing to report

13. Health & Safety

Incidents involving lifting overweight people called on by Hampshire Ambulance Service. Does HFRS have a risk assessment in place?

14. Fairness and Dignity

Nothing to report, regional meeting scheduled

15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities.

Dates for National Education Programme:

2007

June 11-13	Pensions Training	CSNC Officials	London
June 26-28	ULF	ULF	Moreton in Marsh
October 1-2	Officials Training	Officials	TBC
October 3-4	Officials Training	Officials	TBC
October 12-14	B&EMM School	B&EMM	Wortley Sheffield
October 19-21	G&L School	G&L	Wortley Sheffield
October 28-21	National School	Year 1&2	Wortley Sheffield

2008

March 7-9	Women's School	Women	Wortley Sheffield
October 10-12	B&EMM School	B&EMM	Wortley Sheffield
October 17-19	G&L School	G&L	Wortley Sheffield
November 2-7	National School	Year 1&2	Wortley Sheffield

2009

April 3-5	Women's School	Women	Wortley Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Sheffield
October 16-18	G&L School	G&L	Wortley Sheffield
November 1-5	National School	Year 1&2	Wortley Sheffield

16. Branch / Section Reports.

Andover

RDS crewing are concerned that they are being denied positions on their appliance at Andover. This is different to every other station in HFRS.

B&EMM

Nothing to report

Basingstoke

Question ARA for drivers? This has been refused by HFRS on the grounds of



being covered in the rolemaps

Fitness instructors; fitness is dropping, SMT have ignored the advice given to them by their experts and thrown out the idea of increasing fitness training. can the FBU pick up this issue as HFRS are at odds with their own advice.

Bishops Waltham	Nothing to report
Control	Covered elsewhere
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Thank you from branch secretary for the invite as observer to conference
Fleet	Nothing to report
G&L	Allison Burrows likely to take on the regional position as Yannick Dubois is moving up to National Secretary G&L.
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Covered elsewhere
New Milton	Nothing to report
Odiham	Nothing to report
Officers	GM rota covered elsewhere
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Next meeting 19 July at Portchester
Romsey	Nothing to report
Rushmoor	In the process of organising more branch meetings
Southsea	Nothing to report
St Marys	Pay Rise
Stockbridge	Nothing to report



Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to Report
Winchester	Nothing to report

Women As Julie Barton has been elected to Regional Official, the Regional Women's position will become vacant.

17. A.O.U.B.

Andover is going on more standbys to Amesbury, this due to Wiltshire downgrading the station to RDS from Day Crewing. It seems wrong that Hampshire have upgraded stations only for another brigade to take advantage of those additional resources.

REVENGE ON THE TELEMARKETER

Three Little Words That Work!!

(1) The three little words: "Hold On, Please..." Saying this, while putting down your phone and walking off (instead of hanging-up immediately) would make each telemarketing call so much more time-consuming that boiler room sales would grind to a halt.

Then when you eventually hear BT's "beep-beep-beep" tone, you know it's time to go back and hang up your handset.... You have efficiently completed your task.

These three little words could help eliminate telephone soliciting.

(2) Do you ever get those annoying phone calls with no one on the other end? This is a telemarketing technique where a machine makes phone calls and records the time of day when a person answers the phone.

This technique is then used to determine the best time of day for a "real" salesperson to call back and get someone at home.

What you can do after answering: If you notice there is no one there, is to immediately start hitting your # button on the phone, 6 or 7 times, as quickly as possible. This confuses the machine that dialled the call and it kicks your number out of their system. Gosh, what a shame not to have your name in their system any longer!!!

(3) When you get those "pre-approved" letters in the mail for everything from credit cards to 2nd mortgages and similar type junk, do not throw away the return envelope. Most of these come with postage-prepaid return envelopes, right?

It costs them more than the regular postage "IF" and when they are returned.

It costs them nothing if you throw them away! In that case, why not get rid of some of your other junk mail and put it in these cool little, postage-prepaid return envelopes. Send an advert for your local chimney sweeper to American Express they might need one! Send a pizza coupon to HSBC ... in case their canteen packs up. You get the idea. If you didn't get anything else that day, then just send them back their blank



application form ... after all, it is their form!

If you want to remain anonymous, just make sure your name isn't on anything you return. You can even send the envelope back empty if you want to just to keep them guessing! It still costs them, and it is their envelope after all ... you are just returning it!!!!

The banks and credit card companies are currently getting a lot of their own junk back in the post, but folks..... We need to OVERWHELM them, in order to stop them.

Let's let them know what it's like to get lots of junk mail, and best of all they're paying for it ... Twice!

Let's help keep Royal Mail busy. Since the Royal Mail is saying that e-mail is cutting into their business profits, let's help them so they will not need to increase postage costs again. You get the idea!

If enough people follow these tips, it will work ---- maybe you'll get very little junk mail anymore.

18. Date / Venue of next meeting.

Brigade Committee meeting

Thursday 4th July 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views.

**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**



Diary of Events

2007

January

3rd Hampshire BCM.

March

7th Hampshire BCM.

May

3rd Hampshire BCM. **NEW DATE**
Annual Conference Southport 8-11

July

4th Hampshire BCM

September

5th Hampshire BCM
5th Submission of Resolutions for Conference
2008.

November

7th Hampshire AGM
7th Hampshire BCM

February

7th Hampshire BCM.

April

4th Hampshire BCM.

June

6th Hampshire BCM.

August

1st Hampshire BCM
1st Branches Resolutions for Conference 2008

October

AGM of Branches.
3rd Hampshire BCM
3rd Nominations for Conference 2008

December

5th Hampshire BCM
5th Delegates to Conference 2006
5th Voting on Resolutions for Conference 2006.

Please note that all the meetings will be on the first Wednesday of every month.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Lud Ramsey	Chair chair@hantsfbu.org.uk	31 Day	07917065877	01264 339000
Conrad Jordan	Secretary secretary@hantsfbu.org.uk	31 Day	07917065876	023 80613151
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	24 W/W	07719534535	023 92871303
Kate Ellis	Assistant Secretary assist.sec@hantsfbu.org.uk	09 Retained		
VACANT				
Eddie Burrows	Assistant Membership Secretary assist.mem@hantsfbu.org.uk			
	Communications Co-ordinator comms@hantsfbu.org.uk	01 B/W	07875 498027	
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	54 R/W	07973 845111	023 80333254
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	54 R/W		023 80333254
Andy Eades	Officers officer.chair@hantsfbu.org.uk	20	07918888003	023 92662926
Ali Burrows	Control control.chair@hantsfbu.org.uk	Control G/W		023 80644000
Kate Ellis	Women women.chair@hantsfbu.org.uk	09 Retained		
Ali Burrows	G+L gl@hantsfbu.org.uk	Control G/W		023 80644000
Lud Ramsey	B&EMM baemm@hantsfbu.org.uk	31 Day	07917065877	01264 339000
VACANT				
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	UNIONLEARN			
Kate Ellis	Retained (On Call) retained.chair@hantsfbu.org.uk	09 Retained		
<u>Divisional Reps</u>				
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