



HAMPSHIRE BRIGADE COMMITTEE

5th September 2007

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Brimble (02), Evans (H&S/54), Hewitt (H&S/32), Eades (Officers), Westbrook (53), Hussey (17), Sisters Barton (Women/Control/Region Sec), Burrows (G&L/Control)

2. Members Present.

Were Brothers Ramsey (Chair/31), Jordan (Sec/31), Burrows (Comms/02), McCullen (Vice Chair/24), Sams (Membership Sec/31), Bates (C Div/54), Jackson (Officers), Trew (F&D/54), Kneller (30), Eade (01), Stokes (01), Sister Ellis (Assist Sec/Ret. Chair/09)

3. Nominations / Elections

The next national election is going to be the vacant National Officers position. Nominated candidates at this time are Sean Starbuck Region 4 EC Member (received the most nominations), and Tam MacFarlane Region 13 EC Member. This Brigade is supporting Sean Starbuck.

Hampshire Brigade Secretary Election has been run, Conrad Jordan elected unopposed.

Election of Retained National Committee Chair, Harry Cotter.

Election of Control Staff National Committee Chair, John Whitaker.

Election of Women's National Committee Chair, Donna Feltham.

Election of B&EMM National Committee Secretary, Samantha Gordon.



All; Proposed, Simon Stokes, Seconded Kate Ellis, Vote Unanimous

There are still a number of vacant positions in Hampshire that need to be filled, candidates willing to stand just need to notify a member of the Brigade Committee of their interest.

4. **Minutes of previous meeting.**

Accuracy
None

5. **Matters Arising.**

Page 2 flood redeployment; late deployment to Doncaster at 22:00 arrived at 03:00, then moved on to Tolbar arrived at 06:00. H&S issue on the number of hours personnel were awake working a full day before deployment, travelling. Some personnel awake for over 24 hours and still expected to work. An earlier deployment would have been more prudent.

Concerns over lack of issue of life jackets.

Page 3 CPD interim payment, concerns not all personnel have been paid who should be entitled to it.

Vote on acceptance of CPD/LSI national agreement, unanimous.

Page 4 Personal Reserve, concerns over this process

Leave Year, ongoing Chair and Secretary to set up meeting with Bob Ratcliffe

RDS Away day to be attended by Conrad Jordan, Kate Ellis and Geoff Baker

6. **Conference**

Branches will need to start considering resolutions for next year; next year is also a rules change year.

Branches to consider rule change to include other brigades in the FBU such as MOD, Airports, etc

Rule change to have National Officer elections run by postal ballot to home addresses

Possible donation to/set up hardship fund

Annual Conference Seminar 5/11/2007, members and officials are invited to put their names forward for this seminar. Names to Brigade Secretary.

Observers to conference, name need to be submitted to BCM for consideration

7. **Correspondence**

All Members

1. FBU HO – Age discrimination FPS
2. FBU HO – Fire and Rescue response to flooding

Education

1. TUC courses



FBU Miscellaneous

1. letter to Bob Ratcliffe – leave year
2. email from Susan Templeton – redundancy and redeployment
3. FBU HO – membership statistics
4. email from Susan Templeton – update on WTD
5. letter to John Bonney – racism at Moreton-in-Marsh
6. FBU Region 12 – CPD/LSI consultation
7. FBU HO – stop the war coalition day school
8. FBU HO – toxins the hidden killer
9. letter to Bob Ratcliffe – removal of USAR allowance
10. FBU HO – ACAS employment relation matters spring 2007
11. letter from Bob RATcliffe – racism at Moreton-in-Marsh
12. letter from Bob RATcliffe – removal of USAR allowance

Health and Safety

1. FBU HO – auditory shock in Control

Minutes and Agendas HFRS

1. JTU 13/6/2007
2. Establishment 24/7/2007
3. H&S 18/7/2007

Miscellaneous

1. Labour Research Magazine
2. Hazards Magazine

Retained

1. Update of 54 RDS
2. Letter from DCFO House – payment of RDS on HVP incidents out of county

8. Guest Speaker

None

9. Chairs Report

Need dates from branches to come around and talk about new membership packs

10. Secretary's Report

Report August/September

Draft orders: Reporting of Technical Fire Safety Deficiencies, no response needed

Meetings:

Redundancy and Redeployment Meeting 2/8/2007

This meeting to look at the services view on redundancy and redeployment within HFRS; Primarily this is an issue for Green Book Staff as the FBU have a conference policy opposing redundancy of any Grey Book Staff, with a view of a recall conference if anyone is made redundant for strike action.

Employee Relations Policies Meeting 2/8/2007



This meeting to look at a number of policies, in particular the Capability Service Order, Attendance Management (Sickness Absence). No firm decision made yet.

Service Order Review Meeting 31/8/2007

This meeting to look at the feasibility of producing Routine Notices, Service Orders and Service Forms electronically only. Trails are being conducted to see how this can be progressed.

Other issues

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed
- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholetime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order
- Lone Working

11. Membership Secretary's Report

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk

New subscription rates as from 1 August 2007

Membership Type	Retained	Wholetime
Trade only	£7.24	£21.93



Trade + Political only	£7.24	+	£0.65		£7.89	£21.93	+	£0.65		£22.58		
Trade + A.I.F. only	£7.24	+	£3.16		£10.40	£21.93	+	£3.16		£25.09		
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.05	£21.93	+	£0.65	+	£3.16	£25.74

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in conduct so that these can be presented.

12. Report from HFA

Nothing to report

13. Health & Safety

Safety rep credentials, new cards available contact Brigade Secretary or Steve Evans Brigade H&S Representative.

Yard Side Gate St Mary's being investigated for improvements, especially as there will be further issues with RDS responding to station.

14. Fairness and Dignity

New equalities officer in HFRS, Cathy Bowden-Ellis. New module coming out to deal with disability.

15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities.

Dates for National Education Programme:

2007

October 1-2	Officials Training	Officials	TBC
October 3-4	Officials Training	Officials	TBC
October 12-14	B&EMM School	B&EMM	Wortley Hall Sheffield
October 19-21	G&L School	G&L	Wortley Hall Sheffield
October 28-21	National School	Year 1&2	Wortley Hall Sheffield

2008

March 7-9	Women's School	Women	Wortley Hall Sheffield
October 10-12	B&EMM School	B&EMM	Wortley Hall Sheffield
October 17-19	G&L School	G&L	Wortley Hall Sheffield
November 2-7	National School	Year 1&2	Wortley Hall Sheffield

2009

April 3-5	Women's School	Women	Wortley Hall Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Hall Sheffield
October 16-18	G&L School	G&L	Wortley Hall Sheffield
November 1-5	National School	Year 1&2	Wortley Hall Sheffield

Regional Training

2007

5 November	Annual Conference Seminar	Newbury
26 November	Discipline and Grievance Seminar	Newbury



16. Branch / Section Reports.

Andover	Covered elsewhere
B&EMM	Nothing to report
Basingstoke	Concerns on secondary contracts, awaiting more info
Bishops Waltham	Nothing to report
Control	Covered elsewhere
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Covered elsewhere
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Covered elsewhere
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Rights to search policy consulted on. GM rota, assured this is not divisive, just a different way of working that addresses the role, more Mon-Fri working. This affects SM as well, not due to start till April 2008. Not an attack on FDS, asked for this to be confirmed in writing. Will work in tandem with Flexi Working Hours issues of WTD. Also need measurable methods of calculating meeting needs of the service. 6 month trial till October 2008.
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Covered elsewhere
Romsey	Nothing to report
Rushmoor	Covered elsewhere
Southsea	Covered elsewhere
St Marys	Concerns over skills base on new RDS section; concerns over whether HFRS can supply enough additional wholetime to cover in the interim period.
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report



Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Covered elsewhere
Women	Nothing to report

17. A.O.U.B.

Courses away from Moreton members are being sent on, are being treated unfairly with regard to overtime for travelling, rota days worked, compensatory days for course. Conrad Jordan to send letter to employee relations.

Clarification given on pension abatement

18. Date / Venue of next meeting.

Brigade Committee meeting

Wednesday 3rd October 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**



Diary of Events

2007

January

3rd Hampshire BCM.

March

7th Hampshire BCM.

May

3rd Hampshire BCM. **NEW DATE**
Annual Conference Southport 8-11

July

4th Hampshire BCM

September

5th Hampshire BCM
5th Submission of Resolutions for Conference 2008.

November

5th Annual Conference Seminar Newbury
7th Hampshire AGM
7th Hampshire BCM
26th Discipline & Grievance Seminar
Newbury

February

7th Hampshire BCM.

April

4th Hampshire BCM.

June

6th Hampshire BCM.

August

1st Hampshire BCM
1st Branches Resolutions for Conference 2008

October

AGM of Branches.
3rd Hampshire BCM
3rd Nominations for Conference 2008

December

5th Hampshire BCM
5th Delegates to Conference 2006
5th Voting on Resolutions for Conference 2006.

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Lud Ramsey	Chair chair@hantsfbu.org.uk	31 Day	07917065877	01264 339000
Conrad Jordan	Secretary secretary@hantsfbu.org.uk	31 Day	07917065876	023 80613151
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	24 W/W	07719534535	023 92871303
Kate Ellis	Assistant Secretary assist.sec@hantsfbu.org.uk	09 Retained		
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	01 Basingstoke	07852117361	
Eddie Burrows	Communications Co-ordinator comms@hantsfbu.org.uk	01 B/W	07875 498027	
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	54 R/W	07973 845111	023 80333254
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	54 R/W		023 80333254
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Ali Burrows	Control control.chair@hantsfbu.org.uk	Control G/W		023 80644000
Kate Ellis	Women women.chair@hantsfbu.org.uk	09 Retained		
Ali Burrows	G+L gl@hantsfbu.org.uk	Control G/W	07917 065860	023 80644000
Lud Ramsey	B&EMM baemm@hantsfbu.org.uk	31 Day	07917065877	01264 339000
VACANT	Education education@hantsfbu.org.uk			
	UNIONLEARN			
Kate Ellis	Retained (On Call) retained.chair@hantsfbu.org.uk	09 Retained		
<u>Divisional Reps</u>				
VACANT	A Division adiv.rep@hantsfbu.org.uk			
VACANT	B Division bdiv.rep@hantsfbu.org.uk			
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	54 R/W	07786 292045	023 80333254