



**HAMPSHIRE BRIGADE COMMITTEE**

**3rd October 2007**

**WINCHESTER RUGBY CLUB**

**Agenda**

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

**1. Apologies.**

Were received from Brothers McCullen (Vice Chair/24), Brimble (02), Evans (H&S/54), Hewitt (H&S/32), Jackson (Officers), Eades (Officers), Westbrook (53), Hussey (17), Sisters Barton (Women/Control/Region Sec),

**2. Members Present.**

Were Brothers Ramsey (Chair/31), Jordan (Sec/31), Burrows (Comms/02), Sams (Membership Sec/31), Bates (C Div/54), Trew (F&D/54), Kneller (30), Eade (01), Stokes (01), Sister Ellis (Assist Sec/Ret. Chair/09) Burrows (G&L/Control)

**3. Nominations / Elections**

The next national election is going to be the vacant National Officers position. Nominated candidates at this time are Sean Starbuck Region 4 EC Member (received the most nominations), and Tam MacFarlane Region 13 EC Member. This Brigade is supporting Sean Starbuck. Ballot papers are at branches.

National Treasurer; nominated Keith Hanscombe

National G&L Committee Chair; nominated Yannick Dubois

There are still a number of vacant positions in Hampshire that need to be filled, candidates willing to stand just need to notify a member of the Brigade Committee of their interest.

**4. Minutes of previous meeting.**

Accuracy

None



**5. Matters Arising.**

Page 2 CPD to be completed with negotiations with HFRS

Page 3 Moreton in Marsh incident update

**6. Conference**

Branches will need to start considering resolutions for next year; next year is also a rules change year.

Branches to consider rule change to include other brigades in the FBU such as MOD, Airports, etc

Rule change to have National Officer elections run by postal ballot to home addresses

Possible donation to/set up hardship fund

Annual Conference Seminar 5/11/2007, members and officials are invited to put their names forward for this seminar. Names to Brigade Secretary.

Observers to conference, name need to be submitted to BCM for consideration

**7. Correspondence**

**All Members**

1. FBU HO – European H&S week 22-26/10/2007
2. FBU HO – Election of National Women’s Committee Chair Dona Feltham
3. FBU HO – ill health retirement under the FPS
4. FBU HO – CPD payments and pensionability

**Education**

1. TUC courses

**FBU Miscellaneous**

1. crewing of 53 WrT
2. email to and from Andy Bowers reference CFS at Milton Road following serious fire
3. FBU HO – stand up for journalism day
4. FBU HO – transfer of Control members
5. FBU HO – election of B&EMM National Committee Secretary Elect
6. FBU HO – bicentenary of the abolition of the slave trade
7. FBU HO – ill health retirement under the FPS
8. Copnor trial report (abridged)
9. letter from Bob Wythe – IRMP to Our Plan
10. letter to John Bonney – transfer of Control members TUPE
11. letter from Geoff Howsego – transfer of Control members TUPE
12. email from Katie Stephens – exit service order consultation answers

**Health and Safety**

1. FBU HO – crew cab safety
2. Draft HFRS Our Plan (IRMP)

**Minutes and Agendas HFRS**



1. Investors in People 18/9/2007
2. HFA notice of meeting 10/9/2007
3. HFA notice of meeting 12/9/2007
4. HFA notice of meeting 26/9/2007
5. HFA 26/9/2007
6. Fitness Working Group 6/9/2007

### **Miscellaneous**

1. Labour Research Magazine

### **Retained**

1. update of RDS at St Mary's
2. further update of RDS at St Mary's
3. 3 riders issue at St Mary's
4. RDS presentation recruitment HFRS

### **8. Guest Speaker**

None

### **9. Chairs Report**

Composing response to IRMP 'Our Plan'

RFU have turned down a seat on NJC so the only union representing members nationally is the FBU. RFU unable to prove their membership. New RDS PowerPoint presentation is very good. Being received well at stations that have seen it.

### **10. Secretary's Report September / October**

**Draft orders:** Exit Policy, a lot of work was done on this pre-consultation, some comments made.

COSHH regulations, passed to Steve Evans for comment

#### **Meetings:**

#### **Fitness Group Meeting 6/9/2007**

This meeting to look at the services view on fitness levels and assessments across the service

#### **Right of Search Meeting 10/9/2007**

This meeting to look at the services right to search lockers and kit storage facilities across the service; the policy should add clarity to this issue.

#### **Secondary Contracts Meeting 10/9/2007**

This meeting to discuss the issue of secondary contracts and the impact on personnel in particular WT/RT who joined RDS after 6/4/2006, as their service prior to this date will not count for injury and pension benefits if injured on the RDS contract.

Watch this space, the guidance from DCLoG is 35 pages long, an abridged version will be supplied by HFRS.



## **Capability Service Order Review Meeting 10/9/2007**

This meeting to look at the revision of the Capability Service Order; the FBU are objecting to this service order and will, if needed challenge this through the NJC.

## **Incident at Milton Road 17/9/2007**

Meeting with Kevin Butcher to discuss this incident and to praise the professional way the incident was conducted and note the 19 rescues that took place, largely down to the initial risk assessments and actions of the first attending watch managers from Copnor and Southsea.

## **Investors in People Meeting 18/9/2007**

Held at Botley with Bob Ratcliffe, the service is progressing with the intent to achieve this award. Sample groups from across the service will be invited to talk to the assessors from Investors in People.

## **RDS section meeting 19/9/2007**

Held at Petersfield, good attendance and new members signed up; report under branch reports. Next meeting at Hardley 1 November 2007

## **RDS point of entry exams meeting 20/9/2007**

Held at SHQ a presentation on how the new tests will affect recruitment of RDS staff.

## **Fitness working group 24/9/2007**

Meeting held at Eastleigh to further discuss how HFRS can improve fitness and monitor fitness across the service.

## **Meeting on HFRS 'Our Plan' the new IRMP 24/9/2007**

New plan outlined and explained to the rep bodies, all areas up for consultation. Any members not happy with the proposals should air their views, either individually or through the FBU.

## **JTU meeting 24/9/2007**

This meeting was chaired by the new head of HR Geoff Howsego

## **Other issues**

**All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.**

## **All Members Information**

All members are encouraged to register their email address with the Hampshire FBU website; [www.hantsfbu.org.uk](http://www.hantsfbu.org.uk) this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

**All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.**

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.



**LIST OF OUTSTANDING ISSUES WITH HFRS:**

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed
- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholetime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order
- Lone Working

**11. Membership Secretary's Report**

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at [www.hantsfbu.org.uk](http://www.hantsfbu.org.uk)

Please fill in all details, such as National Insurance number D.O.B etc

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime								
Trade only				£7.24				£21.93					
Trade + Political only	£7.24	+	£0.65	£7.89	£21.93	+	£0.65	£22.58					
Trade + A.I.F. only	£7.24	+	£3.16	£10.40	£21.93	+	£3.16	£25.09					
<b>FULL MEMBERSHIP</b>	£7.24	+	£0.65	+	£3.16	£11.05	+	£21.93	+	£0.65	+	£3.16	£25.74

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in conduct so that these can be presented.

Spoke to new RDS recruits at Training School

A new 3-day induction course is being set up by HFRS to cover induction to unions and other issues.

**12. Report from HFA**

Nothing to report

**13. Health & Safety**

FBU HO has issued concerns over booby traps at premises that are being used for illicit drugs manufacture.

St Mary's mirrors fitted to side gate as temporary solution.

Redbridge, concerns for plans for FRV



## 14. Fairness and Dignity

New FBU maternity policy put in front of HFRS for discussion.

LDG meeting, CPA rating level 2. Level 3-5 involves more work with the community. Service are aiming for level 3.

Looked at new module on disability, 3-hour session. Don't believe this is such a major issue compared to other issues on stations that are still ongoing.

## 15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities.

### Dates for National Education Programme:

#### 2007

October 1-2	Officials Training	Officials	TBC
October 3-4	Officials Training	Officials	TBC
October 12-14	B&EMM School	B&EMM	Wortley Hall Sheffield
October 19-21	G&L School	G&L	Wortley Hall Sheffield
October 28-21	National School	Year 1&2	Wortley Hall Sheffield

#### 2008

March 7-9	Women's School	Women	Wortley Hall Sheffield
October 10-12	B&EMM School	B&EMM	Wortley Hall Sheffield
October 17-19	G&L School	G&L	Wortley Hall Sheffield
November 2-7	National School	Year 1&2	Wortley Hall Sheffield

#### 2009

April 3-5	Women's School	Women	Wortley Hall Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Hall Sheffield
October 16-18	G&L School	G&L	Wortley Hall Sheffield
November 1-5	National School	Year 1&2	Wortley Hall Sheffield

### Regional Training

#### 2007

5 November	Annual Conference Seminar	Newbury
26 November	Discipline and Grievance Seminar	Newbury

## 16. Branch / Section Reports.

Andover	Covered elsewhere
B&EMM	Nothing to report
Basingstoke	Advice sought on grievance
Bishops Waltham	Nothing to report
Control	Covered elsewhere
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report



Fareham	Covered elsewhere
Fleet	Nothing to report
G&L	Met with Cathy Bowden-Ellis, going to the Avon LGBT seminar.
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Covered elsewhere
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Covered elsewhere
Romsey	Nothing to report
Rushmoor	Covered elsewhere
Southsea	Covered elsewhere
St Marys	<p>RDS pump on the run; RDS section is not fully staffed, crewing with 3 wholetime; OiC, Driver + 1, + any RDS that turn in.</p> <p>Redbridge FRV not on run, expected late November. 2 pumps still on run at Redbridge, expected to crew now with 11, double jumping ALP with WrT. Doesn't take into account leave, courses and sickness. Has deprived St Mary's of extra personnel not gone up to 19 running at 17.</p> <p>Personnel reserve has had an impact on St Mary's, no account taken of change to station. Transfers have also been delayed.</p> <p>Issue of 3 riders on RDS pump, advice given to members, endorsed by BCM.</p>
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report

**17. A.O.U.B.**

Loss of TL at Southsea, concerns that when this appliance reaches its sell by date it will be replaced with a less versatile ALP. Concerns over the CFS activity that was instigated after the fire at Milton Road.



Watch Managers RDS being less favourably than their wholetime counterpart. Conrad Jordan to write to the service to address this issue. A firefighter is a firefighter is a firefighter, all should be treated equally.

**18. Date / Venue of next meeting.**

**Brigade Committee meeting**

**Wednesday 7<sup>th</sup> October 1000 – 1700 hrs at Winchester Rugby Club**

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.  
Please try to be available all day.  
Time off is available from night shifts before and  
after the meeting.**





## Diary of Events

### 2007

#### January

3<sup>rd</sup> Hampshire BCM.

#### March

7<sup>th</sup> Hampshire BCM.

#### May

3<sup>rd</sup> Hampshire BCM. **NEW DATE**  
Annual Conference Southport 8-11

#### July

4<sup>th</sup> Hampshire BCM

#### September

5<sup>th</sup> Hampshire BCM  
5<sup>th</sup> Submission of Resolutions for Conference 2008.

#### November

5<sup>th</sup> Annual Conference Seminar Newbury  
7<sup>th</sup> Hampshire AGM  
7<sup>th</sup> Hampshire BCM  
26<sup>th</sup> Discipline & Grievance Seminar  
Newbury

#### February

7<sup>th</sup> Hampshire BCM.

#### April

4<sup>th</sup> Hampshire BCM.

#### June

6<sup>th</sup> Hampshire BCM.

#### August

1<sup>st</sup> Hampshire BCM  
1<sup>st</sup> Branches Resolutions for Conference 2008

#### October

AGM of Branches.  
3<sup>rd</sup> Hampshire BCM  
3<sup>rd</sup> Nominations for Conference 2008

#### December

5<sup>th</sup> Hampshire BCM  
5<sup>th</sup> Delegates to Conference 2006  
5<sup>th</sup> Voting on Resolutions for Conference 2006.

**Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month.**

**Please put these dates in your diaries and your workplace diaries**

**Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.**

**Tea & Coffee available from 09:30**

**Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester**



**FBU Brigade Committee Members Contacts**

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<b><u>Brigade EC</u></b>				
Lud Ramsey	<b>Chair</b> chair@hantsfbu.org.uk	31 Blue	07917065877	01264 339000
Conrad Jordan	<b>Secretary</b> secretary@hantsfbu.org.uk	23 Blue	07917065876	023 92371044
Gary Sams	<b>Membership Secretary</b> mem.sec@hantsfbu.org.uk	31 Retained	07917065878	
Nigel McCullen	<b>Vice Chair</b> vice.chair@hantsfbu.org.uk	24 White	07719534535	023 92871303
Kate Ellis	<b>Assistant Secretary</b> assist.sec@hantsfbu.org.uk	09 Retained		
Simon Stokes	<b>Assistant Membership Secretary</b> assist.mem@hantsfbu.org.uk	01 Basingstoke	07852117361	
Eddie Burrows	<b>Communications Co-ordinator</b> comms@hantsfbu.org.uk	01 Blue	07875 498027	
<b><u>Sections</u></b>				
Steve Evans	<b>Health &amp; Safety Co-ordinator</b> hsw.chair@hantsfbu.org.uk	54 Green	07973 845111	023 92371044
Paul Trew	<b>Fairness &amp; Dignity</b> fairness@hantsfbu.org.uk	54		023 80333254
Andy Eades	<b>Officers</b> officer.chair@hantsfbu.org.uk	20	07918888003	023 92662926
Ali Burrows	<b>Control</b> control.chair@hantsfbu.org.uk	Control Green		023 80644000
Kate Ellis	<b>Women</b> women.chair@hantsfbu.org.uk	09 Retained		
Ali Burrows	<b>G+L</b> gl@hantsfbu.org.uk	Control Green	07917 065860	023 80644000
Lud Ramsey	<b>B&amp;EMM</b> baemm@hantsfbu.org.uk	31 Blue	07917065877	01264 339000
<b>VACANT</b>				
	<b>Education</b> education@hantsfbu.org.uk			
<b>UNIONLEARN</b>				
Kate Ellis	<b>Retained (On Call)</b> retained.chair@hantsfbu.org.uk	09 Retained		
<b><u>Divisional Reps</u></b>				
<b>VACANT</b>				
	<b>A Division</b> adiv.rep@hantsfbu.org.uk			
<b>VACANT</b>				
	<b>B Division</b> bdiv.rep@hantsfbu.org.uk			
Pete Bates	<b>C Division</b> cdiv.rep@hantsfbu.org.uk	54 Red	07786 292045	023 80333254