



HAMPSHIRE BRIGADE COMMITTEE
7th November 2007
WINCHESTER RUGBY CLUB
Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Jordan (Sec/31), Burrows (Comms/02), Bates (C Div/54), Trew (F&D/54), Brimble (02), Evans (H&S/54), Kneller (30), Stokes (01), Eades (Officers), Westbrook (53), Sisters Barton (Women/Control/Region Sec), Burrows (G&L/Control)

2. Members Present.

Were Brothers Ramsey (Chair/31), McCullen (Vice Chair/24), Sams (Membership Sec/31), Jackson (Officers), Hussey (17), Eade (01), French (20), Sister Ellis (Assist Sec/Ret. Chair/09)

3. Nominations / Elections

National Officers position. Sean Starbuck elected with 7,000 votes 2,000 votes clear of Tam MacFarlane.

There are still a number of vacant positions in Hampshire that need to be filled, candidates willing to stand just need to notify a member of the Brigade Committee of their interest.

4. Minutes of previous meeting.

Accuracy
None

5. Matters Arising.

Page 2 CPD remains through promotion. Two contracts to be investigated, retirement restarts to be investigated. Payment arrears on application you will be backdated to application date/ eligibility date.

Page 3 Fitness Group – management trying to eliminate completely. FBU to approach management with the suggestion that 1700 is a dead hour when PT could done. Fire Authority to be approached by FBU



Rights of search meeting – anything with PPE in is Service Property to enter at will, Lockers will have a Service order giving a right to search.

Page 4 Leave Year FBU to contact Bob Ratcliff.

Query criteria and performance indicators on attendance.

Page 5 FDS Duty system still in discussions FBU objecting to current proposals.

6. Conference

Seminar discussed. Resolutions next month please may Gary Jackson have copies of those to be tabled by Hampshire. Names needed for delegates and observers this year.

Resolutions put out to branches;

5 Riders

Conference it is our principle to defend job cuts in the Fire service. We understand the health and Safety aspect of riding first line fire appliance with four riders. We therefore demand the Executive Council to carry out talks with the DCLG to set a minimum standard of five on all water tender ladders

RDS

The opportunity must be given to all RDS staff to be able to develop their competency levels. We demand the executive council to open talks to see if additional funding can be given to all brigades. So that additional training is available for those who require it.

Employment Tribunals

This Conference instructs the Executive council to encourage a more positive commitment to taking on members' cases at employment tribunal level. All cases should be judge on merit and regional committee should play an active role in deciding if the case should be heard.

7. Correspondence

All Members

1. Lone working HFSV
2. FBU HO – thank you Sean Starbuck
3. FBU HO – London firefighters pensions
4. FBU HO – ill health retirement resolution
5. FBU HO – Officer Members Bulletin
6. FBU HO – IPF report on Fire Control Business Case
7. FBU HO – election of Brian Cotter Retained National Committee Chair
8. FBU HO – Near Miss Hazards in drug dens
9. FBU HO – NJC TU representation
10. FBU HO – NJC CPD implementation
11. FBU HO – promotion as result of holding union office
12. FBU HO – result of National Officer Election; Sean Starbuck elected
13. FBU HO – FBU diary 2008
14. FBU HO – 2007 Annual Report
15. FBU HO – election of National G&L Committee Chair Yannick Dubois
16. FBU HO – election of National Treasurer Warren Gee



FBU Miscellaneous

1. Email member – Personnel Reserve
2. FBU 3 Riders St Mary's – agreed at last BCM
3. FBU press release – delay of ALP
4. FBU HO – ET Merseyside expulsions
5. FBU HO – ill health pension update seminar 22/11/2007 (I cannot attend)
6. FBU HO – notification of election of Control Staff National Committee Chair
7. Election of B&EMM National Committee Chair (need to vote on this)
8. FBU HO – FBU May Day Study Tour to Cuba
9. FBU HO – Labour Representation Committee National Conference 17/11/2007
10. FBU HO – adjournment of pension appeals
11. FBU HO – list of branches (we need to endorse USAR as a separate branch)
12. FBU HO – industrial relations in the fire & rescue service seminar 17/1/2007 (anyone interested?)

Health and Safety

1. FBU HO – near miss premier hosereel coupling
2. FBU HO – TUC guidance bullying at work

Minutes and Agendas HFRS

1. Establishment 24/7/2007
2. CPD 12/10/2007
3. HFA notice of meeting 8/11/2007

Retained

1. FBU HO – TUC Organising Academy

8. Guest Speaker

None

9. Chairs Report

More members need to have to take a more active role in the FBU attending meetings and helping with responses to HFRS. Resolutions for annual conference 2008 to be voted on next month. Any contributions or comments towards these resolutions will be welcome. It is also the AGM of our committee, a good attendance is required to perform this properly.

10. Secretary's Report

October / November

Meetings:

Regional Committee Meeting 4/10/2007

This meeting to look at issues across the region, papers available at meeting

RDS Working Group Meeting 5/10/2007

This meeting to look at the services review of the RDS and to work towards implementing changes; attended this meeting with Kate Ellis and Geoff Baker. HFRS have produced a timeline and are working towards this. A plan has been put together and is being placed in front of SMT for approval. Any RDS personnel who wish to contribute towards the FBU response and involvement should contact Kate Ellis or Geoff Baker.

Copnor Meeting 9/10/2007

This meeting to discuss the issue surrounding HFRS proposal to close Copnor attended with Peter Miller and Karl Horan; a committee has been set up and the campaign will go forward to protect this important station.



HFRS workplace consultation Meeting 9/10/2007

This meeting to look at the HFRS 'our plan' IRMP, attended with Peter Miller and Karl Horan. Good participation by the crews from Cosham.

Fitness Working Group Meeting 10/10/2007

This meeting to finalise a report to SMT on issues of fitness training and monitoring in HFRS

Lone Working Meeting 10/11/2007

Held with Rod Hammerton and Carlton Kerr, to discuss the outstanding issue of Lone Working. The FBU disagree with Lone Working on HFSV and is still not convinced by HFRS answers to our concerns. However, we are in the position whereby HFRS insist that the service order on Lone working was only a matter of consultation and therefore did not need to reach agreement with the FBU on it's implementation.

Therefore HFRS have decided that Lone Working on HFSV will take place on the Personnel Reserve and have issued guidance in the event any member is unhappy with the environment they find themselves in.

The FBU await the time when we are proved right by our concerns!

CPD Meeting 12/10/2007

Held with Bob Ratcliffe and Dave Riley, the service is progressing with the intent to deliver CPD across the service. In principle we have agreements that are better than the national position. Watch this space.

PDRS meeting 12/10/2007

Update meeting on PDRS delivery and training across the service

Copnor Meeting 12/10/2007

Meeting held to discuss progress on campaign against the closure of Copnor Fire Station.

IRMP meeting 24/10/2007

Meeting held to gain the views of the representative bodies on the new IRMP 'Our Plan', FBU only union in attendance.

ARA meeting 26/10/2007

Meeting to discuss progress of implementation of ARA proposals.

Right of Search meeting 31/10/2007

This meeting was held to discuss the new service order on Right of Search prior to formal consultation.

Retained Section Meeting 1/11/2007

Held at Hardley Fire Station, report under sections

Other issues

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.



There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed
- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholetime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order

11. Membership Secretary's Report

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.24				£21.93				
Trade + Political only	£7.24	+	£0.65	£7.89	£21.93	+	£0.65	£22.58				
Trade + A.I.F. only	£7.24	+	£3.16	£10.40	£21.93	+	£3.16	£25.09				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.05	£21.93	+	£0.65	+	£3.16	£25.74

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in conduct so that these can be presented.

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

12. Report from HFA

Nothing to report

13. Health & Safety

Officers no longer to have radios in their cars?? They gave a good indication of what the situation was on a call out before you got there. Easier to make decisions on arrival.

14. Fairness and Dignity

Nothing to report



15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities. This skills can also assist you in you everyday job as well.

Dates for National Education Programme:

2008

March 7-9	Women's School	Women	Wortley Hall Sheffield
October 10-12	B&EMM School	B&EMM	Wortley Hall Sheffield
October 17-19	G&L School	G&L	Wortley Hall Sheffield
November 2-7	National School	Year 1&2	Wortley Hall Sheffield

2009

April 3-5	Women's School	Women	Wortley Hall Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Hall Sheffield
October 16-18	G&L School	G&L	Wortley Hall Sheffield
November 1-5	National School	Year 1&2	Wortley Hall Sheffield

Regional Training

16. Branch / Section Reports.

Andover	Covered elsewhere
B&EMM	Nothing to report
Basingstoke	Covered elsewhere
Bishops Waltham	Nothing to report
Control	Nothing to report
Copnor	An overview of the situation at Copnor Fire Station and the public meeting that took place recently at the local church. Members of the Fire Service that attended and were OFF DUTY and in CIVILIAN clothes were "advised" not to cause trouble as there maybe consequences...does this constitute bullying and/or harassment? There are discrepancies between the call out and response times from Copnor and Southsea, this needs to be looked into more thoroughly to reveal the truth. Mr. House has invited a delegation to HQ to look at the data. A full report of this is available separately
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Problems with detaching out jo's, having to detach out all the time not leaving any time to spend on watch training
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report



Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Continuing talks on the proposals for the GM 's rota system....what's next?
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	The branch would like to send their condolences to the friends and families of the Firefighters that lost their lives in Warwickrshire. Supported by the Brigade Committee.
St Marys	<p>The RDS WrT (54ST) has been operational for 1 month. Retained section personnel currently number 11 - equating to approx. 8.25 units (establishment level is for 12 units). RDS personnel have been alerted in on 20 occasions: 13 incidents (7 as part of the PDA and 6 for 'experience only'), 5 stand-by's and in error on 2 occasions.</p> <p>With the 3 whole-time crew attached to the RDS WrT the appliance has so far achieved at least minimum crewing (4 riders) when required.</p> <p>All four whole-time watches are currently at 17, not the temporary establishment level of 19. Maintaining sufficient crewing is often causing issues.</p>
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report

17. A.O.U.B.

Officers' section requires a copy of the report of the investigation into the Brigade Secretary by the FBU.



18. Date / Venue of next meeting.

Brigade Committee meeting

Wednesday 5th December 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**





Diary of Events

2007

January

3rd Hampshire BCM.

March

7th Hampshire BCM.

May

3rd Hampshire BCM. **NEW DATE**
Annual Conference Southport 8-11

July

4th Hampshire BCM

September

5th Hampshire BCM
5th Submission of Resolutions for Conference 2008.

November

5th Annual Conference Seminar Newbury
7th Hampshire AGM
7th Hampshire BCM
26th Discipline & Grievance Seminar
Newbury

February

7th Hampshire BCM.

April

4th Hampshire BCM.

June

6th Hampshire BCM.

August

1st Hampshire BCM
1st Branches Resolutions for Conference 2008

October

AGM of Branches.
3rd Hampshire BCM
3rd Nominations for Conference 2008

December

5th Hampshire BCM
5th Delegates to Conference 2006
5th Voting on Resolutions for Conference 2006.

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
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Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	24 White	07719534535	023 92871303
Kate Ellis	Assistant Secretary assist.sec@hantsfbu.org.uk	09 Retained		
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	01 Basingstoke	07852117361	
Eddie Burrows	Communications Co-ordinator comms@hantsfbu.org.uk	01 Blue	07875 498027	
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	54 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	54		023 80333254
Andy Eades	Officers officer.chair@hantsfbu.org.uk	20	07918888003	023 92662926
Ali Burrows	Control control.chair@hantsfbu.org.uk	Control Green		023 80644000
Kate Ellis	Women women.chair@hantsfbu.org.uk	09 Retained		
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VACANT				
	Education education@hantsfbu.org.uk			
UNIONLEARN				
Kate Ellis	Retained (On Call) retained.chair@hantsfbu.org.uk	09 Retained		
<u>Divisional Reps</u>				
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VACANT				
	B Division bdiv.rep@hantsfbu.org.uk			
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