



HAMPSHIRE BRIGADE COMMITTEE

9th January 2008

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Jordan (Sec/B23), Sams (Membership Sec/A31), Burrows (Comms/A02), McCullen (Vice Chair/B24), Bates (C Div/54), Trew (F&D/C54), Evans (H&S/C54), Eades (Officers), Hussey (B17), Eades (A01), Brimble (A02), Watton (H&S/C54), Kneller (A30), Westbrook (C53), Sisters Barton (Women/Control/Region Sec), Burrows (G&L/Control)

2. Members Present.

Were Brothers Ramsey (Chair/A31), Stokes (A01), French (B20), Jackson (Officers), Sister Ellis (Ret. Chair/A09)

3. Nominations / Elections

Chair, nominations will be needed, as Lud Ramsey is standing down to his recent promotion and move to Lothian and Borders. Actions: membership intro packs to be bought to meeting, stations to be contacted with dates of meetings including info that Brigade Chair is becoming vacant. Suggestions made that we may need to do business of meeting at Rugby club, moving then to a different station each month to discuss pertinent points that month on a station to include membership, who may not be attending meetings. This to better spread information to our members.

4. Minutes of previous meeting.

Accuracy
None

5. Matters Arising.

Dan Tasker H&S issues raised ref FRV spans of control.



6. Conference

Conference will run from 20-23 May 2008 at Southport

All Branch Reps to be aware that a copy of the new Grey Book is available on the main FBU Website. I would ask all branches to get hold of a copy and read through it to see how it affects you and your Branch. Any comments, queries to be brought back to the next BCM Names needed for possible observers for the next meeting.

Delegates to Conference; Conrad Jordan, Kate Ellis, Paul Trew.

Observers to Conference (provisional list); Nigel McCullen, Gary Sams, Simon Stokes, Stuart Eades. Anyone else interested is encouraged to put their name forward, you will be required to take your own leave to cover the dates.

7. Correspondence

All Members

1. FBU HO – justice for ff pensions lobby your MP
2. FBU HO – tragedy in Warwickshire
3. FBU HO – Election of Kathryn Smith CSNC Chair

Control

1. Regional controls abandoned in Scotland

Education

1. TUPE regulations seminar
2. Healthy Agenda Conference
3. Email from Paul Fletcher to Kris Birkett – ULF

FBU Miscellaneous

1. FBU HO – DRA procedures
2. FBU HO – Appointment of FBU/IRMP fire safety advisor
3. FBU HO – membership and benefits booklet
4. Letter from Geoff Howsego – capability and grievance service orders (this letter still to be responded to)
5. FBU HO – industrial relations in the F&RS seminar London
6. FBU HO – defend council housing

Health and Safety

1. FBU HO – LRD H&S questionnaire attacks on firefighters
2. Letter to Andy Bowers – FRV Redbridge

IRMP

1. HFBU IRMP response 26/12/2007
2. HFBU IRMP Copnor response 26/12/2007
3. Letter from John Bonney – FBU's formal response

Minutes and Agendas HFRS

1. Investors in people 6/12/2007
2. HFA notice of meeting 12/12/2007
3. HFA notice of meeting 30/11/2007



4. JTU 18/12/2007

Miscellaneous

1. Letter from HFRS – acknowledgement FOI request
2. Letters from Geoff Howsego – looking into outstanding matters
3. Labour Research Magazine
4. Fire Magazine

Retained

1. RDS Strategic Review Project
2. Letter from Charlie House – station van Portchester
3. RDS resolutions for conference

8. **Guest Speaker**

None

9. **Chairs Report**

Overview given ref co responding.

Conrad Jordan very involved in a discipline case defending a member.

10. **Secretary's Report**
December / January

Meetings:

Investors in People Meeting 6/12/2007

Meeting to discuss success in achieving the award

RDS Strategy Project Meeting 6/12/2007

This meeting to discuss progress in this project

FRV Meeting 11/12/2007

This meeting with Andy Bowers attended with Pete Bates. FBU put forward their concerns on the H&S of issues around the FRV attending Car Fires and lack of BA Entry Control procedures.

RDS Section Meeting 13/12/2007

This meeting held at Rushmoor, full report under branch reports. Bryce Allcock to become Acting A Div Representative

Beacon Status Meeting 17/12/2007

This meeting to discuss the idea of beacon status stations

JTU Meeting 18/12/2007

Minutes in correspondence

Other issues

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S



rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

There are a number of member’s grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed
- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholtime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order
- Grievance Service Order
- Capability Service Order

11. Membership Secretary’s Report

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc

New subscription rates as from 1 August 2007

Membership Type	Retained			Wholtime								
Trade only			£7.24			£21.93						
Trade + Political only	£7.24	+	£0.65	£7.89	£21.93	+	£0.65	£22.58				
Trade + A.I.F. only	£7.24	+	£3.16	£10.40	£21.93	+	£3.16	£25.09				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.05	£21.93	+	£0.65	+	£3.16	£25.74

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available



25 year badges any branch or members who are eligible should get in conduct so that these can be presented.

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

12. Report from HFA

A deputation was given by the FBU on the proposed cuts at Copnor. 13 February will be the decision on the outcome of Copnor. There will be a demo organised for this meeting.

13. Health & Safety

No report

14. Fairness and Dignity

Nothing to report

15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities. This skills can also assist you in you everyday job as well.

Dates for National Education Programme:

2008

March 7-9	Women's School	Women	Wortley Hall Sheffield
October 10-12	B&EMM School	B&EMM	Wortley Hall Sheffield
October 17-19	G&L School	G&L	Wortley Hall Sheffield
November 2-7	National School	Year 1&2	Wortley Hall Sheffield

2009

April 3-5	Women's School	Women	Wortley Hall Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Hall Sheffield
October 16-18	G&L School	G&L	Wortley Hall Sheffield
November 1-5	National School	Year 1&2	Wortley Hall Sheffield

Regional Training

16. Branch / Section Reports.

Andover PT equipment not now being serviced; now being phased out, corporate membership of gyms being considered. Fitness training in own time, however testing in service on fitness levels still mandatory.

B&EMM Nothing to report
 Basingstoke Nothing to report
 Bishops Waltham Nothing to report

Control Regional Controls costs continue to spiral and concerns over reliability of systems to be used. Scotland has rejected Regional Controls, preferring to remain with local Control Rooms.

Copnor Update on Copnor campaign. Lots of meetings ref closures 100 percent of public vote opposed closure. HFA members have been sent relevant



information. Copnor wish us to back FF Fraser for election on to the council. Appealing for help from any volunteers.

Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Letter to Bob Ratcliffe ref GM changing shift system, concerns raised re H&S. Trial of system is moving ahead despite concerns. Further measures under investigation.
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Meeting to take place with Lorraine Herndon to discuss RDS Transferees to Whole time Action Conrad Jordan Ill health Possible changes in current conditions will be back dated to 2004 Chas McGill very pleased with FBU negotiations over pay for flood calls re over time, conditions etc. Contractors used at Winchester will not be invited to tender for future work for HFRS after comments passed to Properties from FBU. Andover contractors were better. Salary scheme to be negotiated and members will be kept informed of any updates. Training night's proposal from union to be bought up at conference. RDS personnel responding to calls, are signs on visors allowed? Lone working concerns raised about CFS duties being undertake by only 1 personnel Workshops now left Winal, Winchester RDS personnel told that Eastleigh RDS being used as standby for Winchester. Surrey and Berks allowing Hants RDS to transfer into Whole time. Over 55 years old RDS told that they must have medical every 2 years under 55 every 3 questions asked why? Date of next meeting 24 th Jan 2008 Ringwood FS 19.30 Invites in for meetings to be held at Yatley, Bordon, Fleet.
Romsey	Nothing to report



Rushmoor	Nothing to report
Southsea	Nothing to report
St Marys	Nothing to report
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report

17. **A.O.U.B.**

JTU report given Gary Jackson, HFS visits statistical reports discussed. Branches please inform us of meetings so we can attend.

Reminder to all Branches to set dates for October for their AGM's.

18. **Date / Venue of next meeting.**

Brigade Committee meeting

Wednesday 6th February 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**



Diary of Events

2007

January

9th Hampshire BCM.

March

5th Hampshire BCM.

May

7th Hampshire BCM.

Annual Conference Southport 8-11

July

2nd Hampshire BCM

September

3rd Hampshire BCM

3rd Submission of Resolutions for Conference 2009.

November

4th Hampshire AGM

4th Hampshire BCM

February

6th Hampshire BCM.

April

2nd Hampshire BCM.

June

4th Hampshire BCM.

August

6th Hampshire BCM

6th Branches Resolutions for Conference 2009

October

AGM of Branches.

1st Hampshire BCM

1st Nominations for Conference 2009

December

3rd Hampshire BCM

3rd Delegates to Conference 2009

3rd Voting on Resolutions for Conference 2009.

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
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Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	A31 Retained	07917065878	
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<u>Sections</u>				
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Martin Merrit	Education education@hantsfbu.org.uk			
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