



HAMPSHIRE BRIGADE COMMITTEE

5th March 2008

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Evans (H&S/C54), Brimble (A02), Watton (H&S/C54), Kneller (A30), Westbrook (C53), Sisters Barton (Women/Control/Region Sec), Burrows (G&L/Control)

2. Members Present.

Were Brothers Ramsey (Chair/A31), Jordan (Sec/B23), Sams (Membership Sec/A31), McCullen (Vice Chair/B24), Burrows (Comms/A02), Bates (C Div/54), Stokes (Assist Mem Sec/A01), Trew (F&D), Eades (A01), French (B20), Jackson (Officers), Eades (Officers), Blight (C56), Sister Ellis (Ret. Chair/A09)

3. Nominations / Elections

Chair, nominations will be needed, as Lud Ramsey has stood down due to his recent promotion and move to Lothian and Borders. Eddie Burrows has declared an interest in this position.

Election of Executive Council Member Region 12, Peter Miller is retiring, this committee wish him all the best for his retirement and thank him for all the work he has done for the Region.

Conrad Jordan has declared an interest in standing for this election. Karl Horan has also declared an interest in standing; there are no other candidates as far as we are aware.

4. Minutes of previous meeting.

Accuracy

None, minutes were scant due to a computer failure and the minutes being lost.

5. Matters Arising.

Part time working, Stuart Eades to sit on this working group



Beacon Station Status discussion

6. Conference

Conference will run from 20-23 May 2008 at Southport

All Branch Reps to be aware that a copy of the new Grey Book is available on the main FBU Website. I would ask all branches to get hold of a copy and read through it to see how it affects you and your Branch. Any comments, queries to be brought back to the next BCM Names needed for possible observers for the next meeting.

Delegates to Conference; Conrad Jordan, Kate Ellis, Paul Trew.

Observers to Conference (provisional list); Nigel McCullen, Gary Sams, Kevin Robson. Anyone else interested is encouraged to put their name forward, you will be required to take your own leave to cover the dates.

Branches to bring their views of the final agenda for conference back to BCM in May

7. Correspondence

All Members

1. Thank you for Lud Ramsey Brigade Chair
2. Stepping down as Brigade Secretary
3. FBU HO – protected pay rates SO, FCO, PFCO
4. FBU HO – provisional fire service grant settlement in England
5. FBU HO – death of John Noble
6. FBU HO – death of John Noble funeral details
7. FBU HO – International Workers Memorial Day

Duty Systems

1. Letter to Bob Ratcliffe – GM rota negotiations

Education

1. FBU HO – full time MA Ruskin College Oxford
2. FBU HO – full time MA Ruskin College Oxford

FBU Miscellaneous

1. FBU HO – retirement of officials
2. FBU HO – delay of B&EMM election
3. FBU HO – receipt of conference papers
4. Email from Andy Kettle – response to loss of Grey Book posts Copnor CRS
5. FBU HO – Warwickshire improvement notice
6. FBU HO – monitoring sexual orientation in the workplace
7. FBU HO – operational procedures for incidents in high rise buildings
8. FBU HO – postal charges
9. FBU HO – made in Cuba DVD
10. Email from Olajumoke Adenuga – questions on Grey Book working
11. Letter to Olajumoke Adenuga – answer to questions on Grey Book working
12. Letter to John Bonney – lack of negotiation on SO capability; grievance; and leave
13. Letter to John Bonney – lack of negotiation on SO capability; grievance; and leave



Health and Safety

1. FBU HO – HSE improvement notice Warwickshire
2. FBU HO – workers memorial day 28/4/2008
3. FBU HO – asbestos the hidden killer
4. FBU HO – Harrow Court investigation
5. FBU HO – 2008 TUC safety rep award
6. FBU HO – tackling attacks on fire crews in the UK
7. Initial feedback report FRV
8. One month feedback report FRV
9. Letter to Andy Bowers – (lack of) safety of FRV
10. Three month feedback report FRV

Minutes and Agendas HFRS

1. HFA – notice of meeting 17/1/2008
2. JTV – 18/12/2007
3. RDS strategy group – 4/2/2008
4. LDG 21/1/2008
5. Oc HS&W 16/1/2008
6. Establishment 16/1/2008
7. HFA – notice of meeting 13/2/2008
8. HFA – notice of meeting 1/2/2008
9. HFA – notice of meeting 5/3/2008

Miscellaneous

1. Labour Research Magazine
2. Fire magazine
3. LRD – Young Workers a guide for union reps
4. Labour Research Magazine
5. Fire magazine
6. Hazards magazine

Pensions

1. FBU HO – correspondence with Martin Hill
2. FBU HO – adjournment debate retirement from the FRS on grounds of ill health
3. FBU HO – justice for pensions a possibility of progress
4. Letter to John Bonney – FOI request ill health retirements
5. Letter from Audrey Olden – FOI request ill health retirements

8. Guest Speaker

Karl Horan, Regional Secretary. Available to come down and speak to branches. There is a national drive to increase membership, able and willing to talk to branches on recruitment issues.

9. Chairs Report

Last meeting, thanks for all the support over the years.

Spoke to John McGhee about Hampshire resolution on Thompson's representation.

10. Secretary's Report

February / March



Meetings:

RDS Strategy Project Meeting 4/3/2008

This meeting to discuss progress in this project

Other issues

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed
- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control and ICU still to be done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholtime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order
- Capability Service Order lack of negotiation
- Grievance Service Order lack of negotiation
- Leave Service Order lack of negotiation

11. Membership Secretary's Report

More commitment is required from our active members and all members in recruiting new membership. There has been difficulty in gaining access to recruits at training centre and a reluctance there by the recruits when we have spoken to them about joining. They are under the impression that joining at training school will go against them during their recruits course. The danger is as a new recruit they are more likely to need representation from the FBU more than any other time. Due to this reluctance to join, recruits when joining their station don't know how to go about joining the FBU. Members on station need to encourage new members when they arrive on station. As membership secretary I am happy to come and talk to any station



about joining and the new recruitment packs.

There have been issues with payroll not taking subscriptions or taking the wrong amount, members are advised to check their payslips that they are being shown as a member and the right amount is being taken.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.24				£21.93	£21.93			
Trade + Political only	£7.24	+	£0.65	£7.89	£21.93	+	£0.65	£22.58	£22.58			
Trade + A.I.F. only	£7.24	+	£3.16	£10.40	£21.93	+	£3.16	£25.09	£25.09			
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.05	£21.93	+	£0.65	+	£3.16	£25.74

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in conduct so that these can be presented.

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

12. Report from HFA

As plan stood, vote was to keep Copnor open. Last minute plan for Buckland resource scuppered that. There was no chance to challenge new plan. There have been no details on what the Buckland resource will be, it could be a man in a van for all we know.

13. Health & Safety

Issues of PT equipment not being tested. Middle manager hours not being recorded (against WTD).

14. Fairness and Dignity

Nothing to report

15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities. This skills can also assist you in you everyday job as well.

Dates for National Education Programme:

2008

March 7-9	Women's School	Women	Wortley Hall Sheffield
October 10-12	B&EMM School	B&EMM	Wortley Hall Sheffield



October 17-19	G&L School	G&L	Wortley Hall Sheffield
November 2-7	National School	Year 1&2	Wortley Hall Sheffield
2009			
April 3-5	Women's School	Women	Wortley Hall Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Hall Sheffield
October 16-18	G&L School	G&L	Wortley Hall Sheffield
November 1-5	National School	Year 1&2	Wortley Hall Sheffield
Regional Training			

16. Branch / Section Reports.

Andover	Covered elsewhere
B&EMM	Nothing to report
Basingstoke	Covered elsewhere
Bishops Waltham	Nothing to report
Control	Nothing to report
Copnor	Covered elsewhere
Cosham	PR on station not being supplied with mobile phone contrary to Service Orders
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Covered elsewhere
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Successful negotiation on GM rota, rota starting in April. Query on value of ARA's, lower than originally agreed
Portchester	Nothing to report
Redbridge	FRV crews have reported several occasions at car fires where the single BA wearer has gone out of sight of the OiC due to volume of smoke / steam being produced or insufficient scene lighting. Fire Express water tank often has to be refilled due to limited cooling effect. Crews have reported the need for more vehicle & portable lighting. FRV has no spare locker space and is at maximum weight limit. No increase in water tank capacity or no more equipment can be added without other items having to be removed. FRV has no ability to 'water-flood' large rubbish containers – WrL needing to be made-up for.



Good reports at some small fires where 'Fire Express' and small size of FRV were an advantage.

Vehicle CCTV was expected - but has not been fitted.

HFRS maintain that single BA wearer operations within the FRV risk assessments are acceptable.

FBU concerns of the BA-tally not being removed from the set are acknowledged and a remedy to this is ongoing.

FBU position reaffirmed i.e.; the FRV should not be mobilised to car fires as the only attending appliance.

Working Group to meet again 10 March.

Retained	Covered elsewhere
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	PR query over quality of jobs being given, less meaningful tasks. FBU suggests that only work covered in rolemap can be allocated. Concerns over loss of Copnor will have impact on leave and crewing levels
St Marys	RDS appliance reduced down to 2 Wholetime from 1/4/2008, still short of RDS cover, especially day cover.
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report

17. **A.O.U.B.**

Meeting being conducted with training school on 10 April with new recruits

Incident at Lower Froyle, members being interviewed.

Reminder to all Branches to set dates for October for their AGM's.

18. **Date / Venue of next meeting.**

Brigade Committee meeting

Wednesday 2nd April 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.



**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**

Diary of Events

2007

January

9th Hampshire BCM.

March

5th Hampshire BCM.

May

7th Hampshire BCM.

Annual Conference Southport 8-11

July

2nd Hampshire BCM

September

3rd Hampshire BCM

3rd Submission of Resolutions for Conference
2009.

November

5th Hampshire AGM

5th Hampshire BCM

February

6th Hampshire BCM.

April

2nd Hampshire BCM.

June

4th Hampshire BCM.

August

6th Hampshire BCM

6th Branches Resolutions for Conference 2009

October

AGM of Branches.

1st Hampshire BCM

1st Nominations for Conference 2009

December

3rd Hampshire BCM

3rd Delegates to Conference 2009

3rd Voting on Resolutions for Conference 2009.

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

www.hantsfbu.org.uk



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
VACANT	Chair chair@hantsfbu.org.uk	A31 Blue	07917065877	01264 339000
Conrad Jordan	Secretary secretary@hantsfbu.org.uk	B23 Blue	07917065876	023 92371044
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	A31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Kate Ellis	Assistant Secretary assist.sec@hantsfbu.org.uk	A09 Retained		
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Basingstoke	07852117361	
Eddie Burrows	Communications Co-ordinator comms@hantsfbu.org.uk	A02 Blue	07875 498027	
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	C54		023 80333254
Andy Eades	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Ali Burrows	Control allison.burrows@fbu.org.uk	Control Green		023 80644000
Kate Ellis	Women women.chair@hantsfbu.org.uk	A09 Retained		
Ali Burrows	G+L allison.burrows@fbu.org.uk	Control Green	07917 065860	023 80644000
Lud Ramsey	B&EMM baemm@hantsfbu.org.uk	A31 Blue	07917065877	01264 339000
VACANT				
Martin Merrit	Education education@hantsfbu.org.uk			
	UNIONLEARN	A30 Retained		
Kate Ellis	Retained (On Call) retained.chair@hantsfbu.org.uk	A09 Retained		
<u>Divisional Reps</u>				
Bryce Allcock	A Division adiv.rep@hantsfbu.org.uk	A02 Retained		
VACANT				
	B Division bdiv.rep@hantsfbu.org.uk			
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	C54 Red	07786 292045	023 80333254