



HAMPSHIRE BRIGADE COMMITTEE

2nd April 2008

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

A minute's silence was held for the death of Steve Capp, Yateley Fire Station. BCM agreed a donation to Steve Capp, either for flowers or donation to charity, whichever was the wish of the family.

1. Apologies.

List lost

2. Members Present.

List lost

3. Nominations / Elections

Election of Executive Council Member Region 12, Peter Miller is retiring, this committee wish him all the best for his retirement and thank him for all the work he has done for the Region.

Conrad Jordan has declared an interest in standing for this election. Karl Horan has also declared an interest in standing; there are no other candidates as far as we are aware.

Brigade Chair still running

4. Minutes of previous meeting.

Accuracy

Contact details need updating, check diary of events and conference dates

5. Matters Arising.

none



6. Conference

Conference will run from 20-23 May 2008 at Southport

All Branch Reps to be aware that a copy of the new Grey Book is available on the main FBU Website. I would ask all branches to get hold of a copy and read through it to see how it affects you and your Branch. Any comments, queries to be brought back to the next BCM Names needed for possible observers for the next meeting.

Delegates to Conference; Conrad Jordan, Kate Ellis, Paul Trew.

Observers to Conference (provisional list); Nigel McCullen, Gary Sams, Kevin Robson. Anyone else interested is encouraged to put their name forward, you will be required to take your own leave to cover the dates.

Branches to bring their views of the final agenda for conference back to BCM in May

7. Correspondence

All Members

1. FBU HO – election of Region 12 EC Member

Duty Systems

1. letter to Andy Bowers – GM rota

FBU Miscellaneous

1. letter from Geoff Howsego – dispute on service orders
2. letter to Geoff Howsego – dispute on service orders
3. letter to John Bonney – Buckland details request
4. letter from Andy Bowers – FRV
5. letter from Andy Bowers – SO 7/1/6
6. letter from HFRS – FOA request ill health retirement figures
7. UNISON lobby Basingstoke

Health and Safety

1. email from Mick Johns – water related incidents training
2. FBU HO – Hazards conference

Minutes and Agendas HFRS

1. RDS project team 4/3/2008
2. RDS project team 4/2/2008
3. RDS work team 2 update
4. establishment meeting 19/3/2008
5. LDG meeting 7/3/2008
6. JTV 17/3/2008

Miscellaneous

1. Labour Research Magazine
2. Fire Magazine



8. **Guest Speaker**

none

9. **Chairs Report**

Nothing to report

10. **Secretary's Report**

March / April

Meetings:

Equal Pay Meeting 6/3/2008

This meeting to discuss progress in this project

RDS Section Meeting 6/3/2008

Held at Odiham Fire Station, report under branches

JTU meeting 17/3/2008

Thanks to Lud Ramsey from JTU; Consultation log to be updated and to be online; Trial of GM rota 1/4/2008 for 6 months, will be reviewed; Internal vacancies, RDS-WT transfer SO going to draft; HFRA budget 2008/9, looking for inventive ways of saving money, staff suggestion scheme; SO 7/1/6 with Andy Bowers and Mick Johns; Joint Protocol, part of new Grey Book amended 2007; communications protocol.

Establishment Meeting 19/3/2008

To discuss establishment levels in HFRS

Brigade Secretary Facilities Meeting 20/3/2008

To discuss Brigade Secretary Facilities with Bob Ratcliffe and Geoff Howsego

Other issues

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC

www.hantsfbu.org.uk



being agreed RFU turned down their seat on the NJC. FOA awaiting membership count.

- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control in process of being done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholtime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order
- Capability Service Order lack of negotiation
- Grievance Service Order lack of negotiation
- Leave Service Order lack of negotiation

11. Membership Secretary's Report

Letter received from Anna Hernes (FBU HO) highlighting errors in HFRS deducting members contributions. Membership Secretary will contact new payroll when Rajinder leaves.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc

New subscription rates as from 1 August 2007

| Membership Type | Retained | | | | Wholtime | | | | | | | |
|------------------------|----------|---|-------|--------|----------|--------|--------|--------|-------|---|-------|--------|
| Trade only | | | | £7.24 | | | | £21.93 | | | | |
| Trade + Political only | £7.24 | + | £0.65 | £7.89 | £21.93 | + | £0.65 | £22.58 | | | | |
| Trade + A.I.F. only | £7.24 | + | £3.16 | £10.40 | £21.93 | + | £3.16 | £25.09 | | | | |
| FULL MEMBERSHIP | £7.24 | + | £0.65 | + | £3.16 | £11.05 | £21.93 | + | £0.65 | + | £3.16 | £25.74 |

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in conduct so that these can be presented.

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

12. Report from HFA

Nothing to report

13. Health & Safety

Cosham appliance room doors



14. Fairness and Dignity

Community Liason Officer being offered to firefighters! ARA's being discussed! Question on who will train them? What level of training? Criteria for acceptance for the position?

15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities. This skills can also assist you in you everyday job as well.

Dates for National Education Programme:

2008

| | | | |
|---------------|-----------------|----------|------------------------|
| October 10-12 | B&EMM School | B&EMM | Wortley Hall Sheffield |
| October 17-19 | G&L School | G&L | Wortley Hall Sheffield |
| November 2-7 | National School | Year 1&2 | Wortley Hall Sheffield |

2009

| | | | |
|---------------|-----------------|----------|------------------------|
| April 3-5 | Women's School | Women | Wortley Hall Sheffield |
| October 9-11 | B&EMM School | B&EMM | Wortley Hall Sheffield |
| October 16-18 | G&L School | G&L | Wortley Hall Sheffield |
| November 1-5 | National School | Year 1&2 | Wortley Hall Sheffield |

Regional Training

| | | |
|--------------|-----------------------|---------------------------------|
| June 17 2008 | Media Skills Training | Newbury College Business Centre |
|--------------|-----------------------|---------------------------------|

16. Branch / Section Reports.

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|-----------------|--|
| Andover | Nothing to report |
| B&EMM | Nothing to report |
| Basingstoke | Nothing to report |
| Bishops Waltham | Nothing to report |
| Control | Nothing to report |
| | |
| Copnor | All transfers have been sorted except one Attendance at an incident on Cosham's fire ground, known drug den, lack of police presence, appeared to be lack of personnel, no information on turnout sheet to highlight risk |
| | |
| Cosham | Nothing to report |
| Droxford | Nothing to report |
| Eastleigh | Nothing to report |
| Fareham | Nothing to report |
| Fleet | Nothing to report |
| G&L | Nothing to report |
| Gosport | Nothing to report |
| Hamble | Nothing to report |
| Hardley | Nothing to report |
| Havant | Nothing to report |
| Headquartes | Nothing to report |
| Hightown | Nothing to report |
| Kingsclere | Nothing to report |
| New Milton | Nothing to report |



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|----------------|--|
| Odiham | Nothing to report |
| Officers | GM rota's started, pretty much what we had agreed has gone through. Monitoring of hours for SM, operational hours should count towards weekly totals. SM using same time sheet as GM, some glitches in time sheet. Still working on workload sheet. |
| Portchester | Nothing to report |
| Redbridge | <p>First Response Vehicle (FRV) – 53 Redbridge Brief Report: FBU Meeting with Area Manager Bowers and Working Group Meeting both held on 10th March 2008. Feedback reports continue to highlight car fire problems; visual contact is often being lost with BA wearer due to smoke & steam – this is a day and nighttime issue. Insufficient water to fully extinguish / damp-down vehicles. HFRS have acknowledged that a small BA board of some sort is required to hold the single wearer tally. This is to be sourced and then fitted. HFRS will look at existing Risk Assessment (RA) regarding car fires on the highway and rewrite to incorporate FRV operations. Concerns that leaving the FRV unattended and lone working were not adequately covered in RA's. These will be amended if necessary. Increased vehicle fitted lighting for scene to be investigated. Requested variations to equipment; Increased number of cones using the lay-flat type, ruck-sack style full first aid kit, more portable lighting, battery powered saw. Following poor NCAP safety test scores for Nissan Navara's – FRV immediately recalled and checked. Upgraded suspension springs to be fitted to improve handling. Confirmed that the brakes are suitable for that weight of vehicle. FRV to continue attending 2 pump AFA's to provide additional crew at initial attendance. Crew must remain able to return to 53 if ALP needed instead. FRV no longer used for HFSV's. Instead EVA's and trial hydrant inspections. Suitable CCTV cameras are being sourced for FRV. This will be generally welcomed by 53's personnel. Importance of DRA highlighted and early recognition of the need for further assistance. A comprehensive report with views of Working Group to be produced for end of May (= 6 months on the run) for submission to SMT. Working Group to meet again in mid May.</p> |
| Retained | Covered elsewhere |
| Romsey | Nothing to report |
| Rushmoor | Nothing to report |
| Southsea | Nothing to report |
| St Marys | Covered elsewhere |
| Stockbridge | Nothing to report |
| Sutton Scotney | Nothing to report |
| Tadley | Nothing to report |
| Totton | Nothing to report |



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|-----------------|-------------------|
| Training Centre | Nothing to report |
| Waterlooville | Nothing to report |
| Whitchurch | Nothing to report |
| Winchester | Nothing to report |
| Women | Nothing to report |

17. **A.O.U.B.**

London apparently are doing away with PQA system and going back to statutory style exams, as they are fed up of people not knowing what they are doing on the fireground.

Reminder to all Branches to set dates for October for their AGM's.

18. **Date / Venue of next meeting.**

Brigade Committee meeting

Wednesday 7th May 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**



Diary of Events

2007

January

9th Hampshire BCM.

March

5th Hampshire BCM.

May

7th Hampshire BCM.

Annual Conference Southport 20-23

July

2nd Hampshire BCM

September

3rd Hampshire BCM

3rd Submission of Resolutions for Conference 2009.

November

5th Hampshire AGM

5th Hampshire BCM

February

6th Hampshire BCM.

April

2nd Hampshire BCM.

June

4th Hampshire BCM.

August

6th Hampshire BCM

6th Branches Resolutions for Conference 2009

October

AGM of Branches.

1st Hampshire BCM

1st Nominations for Conference 2009

December

3rd Hampshire BCM

3rd Delegates to Conference 2009

3rd Voting on Resolutions for Conference 2009.

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester



FBU Brigade Committee Members Contacts

| | <u>Position</u> | <u>Station</u> | <u>Mob. Tel. No.</u> | <u>Work Tel. No.</u> |
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| Martin Merritt | UNIONLEARN martin.merritt@hantsfire.gov.uk | A30 Retained | | |
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| <u>Divisional Reps</u> | | | | |
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