



HAMPSHIRE BRIGADE COMMITTEE

7th May 2008

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. Apologies.

Were received from Brothers Jordan (Sec/B23), Evans (H&S/C54), Brimble (A02), Watton (H&S/C54), Kneller (A30), French (B20), Jackson (Officers), Eades (Officers), Sisters Barton (Women/Control/Region Sec), Burrows (G&L/Control), Ellis (Ret. Chair/A09)

2. Members Present.

Were Brothers Burrows (Chair/A02), Sams (Membership Sec/A31), McCullen (Vice Chair/B24), Bates (C Div/54), Stokes (Assist Mem Sec/A01), Trew (F&D), Eades (A01), Blight (C56)

3. Nominations / Elections

Eddie Burrows now chair – elected unopposed

4. Minutes of previous meeting.

Accuracy

Accuracy – Names now available for members present (April); Conrad Jordan, Gary Sams, Peter Bates, Stuart Eade, Paul Trew, Dan French (20 Copnor), Nigel McCullen.
Apologies; Eddie Burrows, Simon Stokes, Kate Ellis

5. Matters Arising.

FRV – Next meeting of working group planned for 12th May

6. Conference

Conference will run from 20-23 May 2008 at Southport

Went through final agenda for agreement on resolutions



Delegates to Conference; Conrad Jordan, Kate Ellis, Paul Trew.

Observers to Conference (provisional list); Nigel McCullen, Gary Sams, Kevin Robson. Anyone else interested is encouraged to put their name forward, you will be required to take your own leave to cover the dates.

7. **Correspondence**

Carried over to next month

8. **Guest Speaker**

None

9. **Chairs Report**

Yesterday

The strike did not serve us well, those who took us down that road are gone, it is time to move on. While we dwell on the failures of the past we will miss what is going on now. Modernisation is here to stay, it is not all bad but we must check our conditions our not eroded away by managers who want employees not to have the good conditions we have. I come across many wholtime/retained non-FBU members who hold a grudge against the FBU for not allowing them to join in the past. I would say to you all, the FBU has modernised as well and we would welcome you to join us. Do not hold a grudge against an organisation whose members will support you. Think about your protection, and our future, we need to stand together.

Today

You have an experienced organised brigade committee; the only thing letting you down in the union is YOU. Remember you are not in the union; YOU are the union, complaining that the union does nothing is crazy when you don't attend branch meetings or send one person to the BCM. We work hard for you; we can only tell you what's going on if you attend these meetings. **The BCM meets the first Wednesday of each month at Winchester rugby club at 10am all are welcome.** You will receive a travel allowance for attending which will cover your costs. I am not having ago I just want to inform those who spread negativity amongst us.

Tomorrow

Things are changing in the service at a massive rate we need to keep up. I fear for our future conditions with less and less of us helping each other to protect our conditions of service. An example of this is that the service is trying to put in a new leave service order that says any new bank holidays given by the government would not be paid at double rate. It is these small things eating away at us, that unless you all support each other in the union we will end up with no grey book.

I look forward to your support.

10. **Secretary's Report**

April / May

Meetings:

Water Rescue Meeting 3/4/2008

This meeting to discuss progress in this project, Mick Johns is working on setting policy and procedure, working closely with regional partners and national stakeholders. In the early stages (just treading water)

RDS OIC's ARA Meeting 11/4/2008



Held with Peter Walsh to discuss the ARA's for RDS OIC's of station. A number of points were raised, no answers at the meeting, but subsequently we have been informed that there will be no reduction in any of the ARA rates for RDS (it was suggested that RDS would only receive 25%). OIC will have the choice of taking the ARA early and opting out of their pay protection under rank to role. Members are advised to look at their own circumstances and pay to see whether this is a benefit for them or not. Busier station OIC's may be worse off under the ARA!

Leave Service Order meeting 16/4/2008 and 23/4/2008

Held with Geoff Howsego and Keely Stafford, attended with Nigel McCullen. Leave year start and finish time discussed, still no agreement, other areas discussed include reduction in TOIL allowed to be held by Grey Book, no agreement reached on this at this stage.

An agreement was reached on the grievance procedure, the FBU recognised that we had agreed previously and stated we would not go back on an agreement.

RDS section Meeting 17/4/2008

Held at Alresford, report under branches

H&S Meeting 23/4/2008

HFRS H&S meeting

RDS RMS Meeting 29/4/2008

Trip to Gloucester to look at electronic RMS sheet in action. A positive response from users, RDS and Control; although texting is not free this did not appear to be an issue for users and indeed was the least used method of updating the system by users. What did appear to happen is that personnel are better now at predicting their availability and fewer updates are required after entering weekly availability on the training night. Also personnel had voluntarily changed their contracts to reflect the cover they were truly giving and some preferring to remain on a lesser cover to maintain their personal flexibility. The system seems quite user friendly and takes little instruction even for those who are not so happy with computers.

HFSV Audits meeting 2/5/2008

Meeting held with Tom Jones, to discuss the audit process that will be carried out within HFRS with regard to HFSV Audits. The audit looks at the processes and not individuals and is there to evaluate HFRS.

Other issues

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

There are a number of member's grievances being dealt with at the moment and members are receiving



representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed RFU turned down their seat on the NJC. FOA awaiting membership count.
- Service Order on Leave (still has issues to be resolved) leave year to be changed
- Rank to Role (but Control in process of being done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholtime retained service order now being dealt with under WTD
- FRV Redbridge
- High Rise policy/service order
- Capability Service Order lack of negotiation
- Grievance Service Order lack of negotiation
- Leave Service Order lack of negotiation

11. Membership Secretary’s Report

Gary Sams & Paul Trew had visited last trainee course at HQ and signed up 12 new members. Previous difficulties and discrepancies between payroll dept. and head office are being resolved. Members are encouraged to be in the AIF – if they are not and wish to be then complete the appropriate form and return to Gary.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc

New subscription rates as from 1 August 2007

Membership Type	Retained			Wholtime								
Trade only			£7.24			£21.93						
Trade + Political only	£7.24	+	£0.65	£7.89	£21.93	+	£0.65	£22.58				
Trade + A.I.F. only	£7.24	+	£3.16	£10.40	£21.93	+	£3.16	£25.09				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.05	£21.93	+	£0.65	+	£3.16	£25.74

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in conduct so that these can be presented.



Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

12. Report from HFA

None

13. Health & Safety

Concerns with faults / inaccuracy of new style LED tank gauges on pumping appliances. Members should submit near-miss reports where appropriate

14. Fairness and Dignity

Paul Trew attended HFRS meeting to discuss possible new roles & responsibilities of watch based Diversity Liaison Officers (DLOs). Maximum of 1 individual per watch – a firefighter. An ARA will be payable – no amounts agreed at this stage. Time scales, training and responsibilities yet to be arranged.

15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities. This skills can also assist you in you everyday job as well.

Dates for National Education Programme:

2008

October 10-12	B&EMM School	B&EMM	Wortley Hall Sheffield
October 17-19	G&L School	G&L	Wortley Hall Sheffield
November 2-7	National School	Year 1&2	Wortley Hall Sheffield

2009

April 3-5	Women's School	Women	Wortley Hall Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Hall Sheffield
October 16-18	G&L School	G&L	Wortley Hall Sheffield
November 1-5	National School	Year 1&2	Wortley Hall Sheffield

Regional Training

June 17 2008	Media Skills Training	Newbury College Business Centre
--------------	-----------------------	---------------------------------

16. Branch / Section Reports.

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Covered elsewhere
Bishops Waltham	Nothing to report
Control	Nothing to report
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report



Havant	Nothing to report
Headquartes	Nothing to report
Hightown	HFRS proposal to operate a Land-Rover from station 56 to provide an anti-arson presence in problem areas of woodland. Concerns about possible health & safety of personnel and crewing arrangements.
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Minutes Meeting 17 April 08 1. Texts will not be paid for by HFRS when sent in to the new RM System. Kate to question and bring to management attention dissatisfaction at grass root level. Info may be given via an internet connection, which may solve this. 2. Transfer policy questions asked, Conrad Jordan to follow up with HR. Also raised inefficiencies in HR following up retained application enquiries. 3. It was bought to the attention of all that 3 hours per week per appliance can be claimed by a member of staff for maintenance, this is being under utilised by some RDS stations 4. H and S issues raised ref the automatic lights out after 8 minutes after a call out, Chas McGill explained a new vocal warning will be issued over speakers 1 min before this occurs in very near future. 5. Service order 7/1/6 is scheduled to be changed, the service will not modify it prior to those changes being implemented 6. We are asking BCM to send a £25 donation to the Lymington FF recently deceased. Date of next meeting 5 th June Petersfield
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Nothing to report
St Marys	Nothing to report
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report

17. A.O.U.B.

Current position on the Leave Year discussed - agreed to discuss this fully at the next BCM

Reminder to all Branches to set dates for October for their AGM's.

www.hantsfbu.org.uk



18. Date / Venue of next meeting.

Brigade Committee meeting

Wednesday 4th June 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.

Please try to be available all day.

Time off is available from night shifts before and after the meeting.





Diary of Events

2007

January

9th Hampshire BCM.

March

5th Hampshire BCM.

May

7th Hampshire BCM.

Annual Conference Southport 8-11

July

2nd Hampshire BCM

September

3rd Hampshire BCM

3rd Submission of Resolutions for Conference 2009.

November

5th Hampshire AGM

5th Hampshire BCM

February

6th Hampshire BCM.

April

2nd Hampshire BCM.

June

4th Hampshire BCM.

August

6th Hampshire BCM

6th Branches Resolutions for Conference 2009

October

AGM of Branches.

1st Hampshire BCM

1st Nominations for Conference 2009

December

3rd Hampshire BCM

3rd Delegates to Conference 2009

3rd Voting on Resolutions for Conference 2009.

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Eddie Burrows	Chair chair@hantsfbu.org.uk	A01 Blue	07917065877	
Conrad Jordan	Secretary secretary@hantsfbu.org.uk	B23 Blue	07917065876	023 92371044
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	A31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Kate Ellis	Assistant Secretary assist.sec@hantsfbu.org.uk	A09 Retained		
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Basingstoke	07852117361	
Eddie Burrows	Communications Co-ordinator comms@hantsfbu.org.uk	A02 Blue	07875 498027	
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07918888253	023 80442932
Andy Eades	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Ali Burrows	Control allison.burrows@fbu.org.uk	Control Green		023 80644000
Kate Ellis	Women women.chair@hantsfbu.org.uk	A09 Retained		
Ali Burrows	G+L allison.burrows@fbu.org.uk	Control Green	07917 065860	023 80644000
Lud Ramsey	B&EMM baemm@hantsfbu.org.uk	A31 Blue	07917065877	01264 339000
VACANT				
	Education education@hantsfbu.org.uk			
Martin Merrit	UNIONLEARN	A30 Retained		
Kate Ellis	Retained (On Call) retained.chair@hantsfbu.org.uk	A09 Retained		
<u>Divisional Reps</u>				
Bryce Allcock	A Division adiv.rep@hantsfbu.org.uk	A02 Retained		
VACANT				
	B Division bdiv.rep@hantsfbu.org.uk			
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	C54 Red	07786 292045	023 80333254