

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

2nd July 2008

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Nominations/Elections
4. Minutes of Previous Meeting
5. Matters arising
6. Conference
7. Correspondence
8. Guest Speaker
9. Chairs Report
10. Secretaries Report
11. Membership Secretaries Report
12. Reports from HFA
13. Health & Safety
14. Fairness & Dignity
15. Education
16. Branch / Section Reports
17. A.O.U.B.
18. Date and Venue Next Meeting

1. **Apologies.**

Were received from Brothers Burrows (Chair/A01), Sams (Membership Sec/A31), Stokes (Assist Mem Sec/A01), Evans (H&S/C54), Watton (H&S/C54), French (B20), Eades (Officers), Sisters Barton Ellis (Ret. Chair/A09) (Women/Control/Region Sec), Burrows (G&L/Control)

2. **Members Present.**

Were Brothers Jordan (Sec/B23), McCullen (Vice Chair/B24), Bates (C Div/C54), Trew (F&D), Jackson (Officers) Kneller (A30), Blight (C56), Eade (A01),

3. **Nominations / Elections**

Nothing to report

4. **Minutes of previous meeting.**

Accuracy – none

5. **Matters Arising.**

Page 1 Paul Trew having meeting at SHQ reference diversity trainers

Page 1 new sight tubes on appliances being reported defective

Page 3 noted that the Chairs report was a post meeting report

Page 4 17 hours TOIL limit on leave order, concerns from membership, interest in the ability to take negative hours

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Page 5 25 year badges, members need to notify branch representatives or brigade officials

6. Conference

Conference ran from 20-23 May 2008 at Southport

Although it has only been a few months since conference, we already need to start thinking about resolutions Hampshire want to take to next year's conference.

Suggested resolutions for next year's conference

This conference instructs the Executive Council to look at the feasibility of including other fire services, MOD, airports etc, into our membership. The Executive Council to instigate the appropriate rule changes and brings the results back to conference 2010.

These resolutions can be amended by branches, please submit your amendments to the BCM

7. Correspondence

All Members

1. FBU HO – lessons of the 2007 floods
2. FBU HO – Result Election of EC Member Region 12

Control

1. letter to John Bonney – compulsory redundancies
2. letter from Katie Stephens – compulsory redundancies
3. letter from Lin Malt – fire control project

Duty Systems

1. letter to Andy Kettle – beacon station rewards
2. letter to Andy Kettle – beacon station rewards

FBU Miscellaneous

1. letter to Keely Stafford – leave order
2. letter to Geoff Howsego – cost of re-branding
3. letter to Geoff Howsego – Masons in HFRS
4. letter from Audrey Olden – FOI request cost of re-branding
5. letter to Geoff Howsego – maternity policy
6. email to and from Emma Morgan – Staff Suggestion Scheme
7. letter from Geoff Howsego – maternity policy
8. letter from Audrey Olden – FOI request cost of re-branding
9. letter from Geoff Howsego – Masons in HFRS
10. FBU HO – offshore firefighting

Health and Safety

1. letter to Geoff Howsego – 3 riders
2. letter to Geoff Howsego – Eastleigh Airport training
3. email from Malcolm Pinchin – 3 riders
4. letter from Geoff Howsego – Eastleigh Airport training
5. letter from Geoff Howsego – 3 riders

Minutes and Agendas HFRS

1. Establishment 21/5/2008
2. HFA – notice of meeting 17/6/2008

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



3. HFA – notice of meeting 19/6/2008
4. HFA – notice of meeting 18/6/2008
5. HFA – notice of meeting 26/6/2008

Miscellaneous

1. Fire magazine
2. Labour Research Magazine

8. Guest Speaker

Next month scheduled Tony McGeorge

9. Chairs Report

I attended a joint trade union meeting this month and the service has come up with a list of issues dealt with and those on going. This was good but on that list it has whether it is consultation or negotiation. Not surprisingly most were consultation so we will approach the service about those we regard as negotiation. It was this that reminded me the reason I am in the FBU it is the fact that the service constantly tries to exclude the FBU in negotiating and protecting your conditions of service.

This leads me on to a battle we may have in the near future. Shift changes, the service will try to consult rather than negotiate so I warn you all, members and non-members that there will be a fight on this issue so if you are not a member you should join now to defend your conditions of service.

ADC's I was thinking about those who are having trouble passing the ADC process and I have an answer for them. In the last two years 8 union officials have taken and passed the I-top and ADC this I put down to the fact that we deal with management issues, use their terminology and learn how management work which is naturally alien to most fire fighters. So I suggest if you are serious about promotion it would not harm your career to get involved with the union as a branch or committee member.

10. Secretary's Report

June / July

Meetings:

RDS Working Group Meeting 13/6/2008

Meeting with Shaun Ratcliffe to update the project. There is a delay in the roll out of the electronic RMS. There will possibly be a delay in the display boards at stations, due to costs etc. There are delays in hosting options for the RMS a decision has to be made whether HFRS host themselves or HCC are the hosts. Equipment has to be purchased and there could be a delay from order to delivery.

JTU Meeting 18/6/2008

Areas covered; PDRS approx 800 not done, unknown as to split between Green and Grey Book; Copnor support staff, lack of dialogue between HFRS and staff on proposals for relocation; Clarification sort on DIM Officers under ARA, breakdown on each ARA sort as to monthly amount, to allow members to verify they are receiving the correct amount in their wages each month; trial of part time post operational (job share) Grey Book at Winchester; officers cars, project ongoing into marking and use of vehicles, also use of firelink radios, cost £2,000 per vehicle compared to previous which was only several hundred, current contracts on lease cars will be honoured. The FBU raised matters outstanding and in addition pay for RDS attending ITOP and ADC process. Also issue of statues at SHQ not reflecting the diversity of the fire service in that all the statues are white male.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Job Evaluations Meeting 24/6/2008

Job Evaluations on some new posts and posts under review.

Other issues

Capability Service Order

The FBU are currently conducting a consultation survey with its membership on whether to accept or reject this service order. Branches should have received consultation papers and return envelopes in which to show their views. Officer members are included in the station allocation of papers. The consultation is due to close on 31/7/2008, please return your papers before that date to get your view to count. The FBU have agreed a status quo on the service order whilst this is conducted and the service order remains in place as is.

All Branches are to ensure that the Brigade Secretary has up to date information on the contact details (telephone and email) for all of your officials, this includes your Branch Secretary, Chair, H&S rep, delegates to BCM.

All Members Information

All members are encouraged to register their email address with the Hampshire FBU website; www.hantsfbu.org.uk this way they will receive up to the minute information about what is going on in Hampshire, Region and Nationally as soon as we have the information to give.

All branches need to give dates of their next four branch meetings to the Brigade Secretary, to enable Regional Officials to visit their branch.

There are a number of member's grievances being dealt with at the moment and members are receiving representation in a number of other cases.

Officials in Hampshire are also assisting a number of members on matters of discipline.

LIST OF OUTSTANDING ISSUES WITH HFRS:

- Recognition of trade unions (FOA and the RFU) this is now subject to a new constitution of the NJC being agreed RFU turned down their seat on the NJC.
- Service Order on Leave, leave year to be changed
- Rank to Role (but Control in process of being done)
- FDS duty system officers (trial of FBU system for 12 months) no results yet
- Regional Controls, estimates of £2Billion to achieve this now; government announce queue waiting and priority call waiting; no savings now being forecast in a number of regional controls, time scales further slippage
- Retention/Redeployment/Redundancies in Control
- Wholtime retained service order now being dealt with under WTD
- High Rise policy/service order
- Capability Service Order delay FBU to conduct consultation with membership

11. Membership Secretary's Report

Previous difficulties and discrepancies between payroll dept. and head office are being resolved.

Members are encouraged to be in the AIF – if they are not and wish to be then complete the appropriate form and return to Gary Sams.

Members are also reminded to check and if necessary change their FBU nominations if they have had

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.24				£21.93				
Trade + Political only	£7.24	+	£0.65	£7.89	£21.93	+	£0.65	£22.58				
Trade + A.I.F. only	£7.24	+	£3.16	£10.40	£21.93	+	£3.16	£25.09				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.05	£21.93	+	£0.65	+	£3.16	£25.74

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

12. Report from HFA

Nothing to report

13. Health & Safety

Service meeting contains H&S & attendance management, now the wellbeing meeting. A bit unwieldy as a group. Issues of officers stress unable to be dealt with by group. Meeting didn't reach an end.

14. Fairness and Dignity

Pensions one OOT member has contacted the FBU on commutation issue, they have not had any contact from HFRS.

15. Education

TUC courses are available for officials or members who are considering becoming officials; the idea of the courses is to give you the skills to carry out trade union work and activities. This skills can also assist you in you everyday job as well.

Dates for National Education Programme:

2008

October 10-12	B&EMM School	B&EMM	Wortley Hall Sheffield
October 17-19	G&L School	G&L	Wortley Hall Sheffield
November 2-7	National School	Year 1&2	Wortley Hall Sheffield

2009

April 3-5	Women's School	Women	Wortley Hall Sheffield
October 9-11	B&EMM School	B&EMM	Wortley Hall Sheffield

www.hantsfbu.org.uk

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



October 16-18 G&L School

G&L

Wortley Hall Sheffield

November 1-5 National School

Year 1&2

Wortley Hall Sheffield

Regional Training

June 17 2008 Media Skills Training

Newbury College Business Centre

A local course to be arranged and organised to cover matters of discipline and grievances. Separate courses will be conducted to cover all aspects of these issues. Watch this space for more details.

16. Branch / Section Reports.

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Control	Nothing to report
Copnor	Nothing to report
Cosham	Building site at present
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Talk of Landover at Hightown, crewing from Hamble, to patrol around Thornhill, members think this could make matters worse.
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	GM rota ongoing, SM hours being monitored
Portchester	Nothing to report
Redbridge	Received draft FRV end of project report, areas of difficulty, cars fires etc. concerns on lack of water and use of BA.
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Nothing to report
St Marys	Nothing to report
Stockbridge	Nothing to report

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report

17. **A.O.U.B.**

Discussion on prize draw and funding for charity donation, to be added to the agenda next month for further discussion.

Reminder to all Branches to set dates for October for their AGM's.

18. **Date / Venue of next meeting.**

Brigade Committee meeting

Wednesday 6th August 1000 – 1700 hrs at Winchester Rugby Club

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Diary of Events

2008

January

9th Hampshire BCM.

March

5th Hampshire BCM.

May

7th Hampshire BCM.

Annual Conference Southport 19-23

July

2nd Hampshire BCM

24th RDS Section meeting Yateley Fire Station

September

3rd Hampshire BCM

3rd Submission of Resolutions for Conference 2009.

November

5th Hampshire AGM

5th Hampshire BCM

February

6th Hampshire BCM.

April

2nd Hampshire BCM.

June

4th Hampshire BCM.

August

6th Hampshire BCM

6th Branches Resolutions for Conference 2009

October

AGM of Branches.

1st Hampshire BCM

1st Nominations for Conference 2009

December

3rd Hampshire BCM

3rd Delegates to Conference 2009

3rd Voting on Resolutions for Conference 2009.

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL**FBU Brigade Committee Members Contacts**

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Eddie Burrows	Chair chair@hantsfbu.org.uk	A01 Blue	07917065877	
Conrad Jordan	Secretary secretary@hantsfbu.org.uk	B23 Blue	07917065876	023 92371044
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	A31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Kate Ellis	Assistant Secretary assist.sec@hantsfbu.org.uk	A09 Retained		
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Basingstoke	07852117361	
Eddie Burrows	Communications Co-ordinator comms@hantsfbu.org.uk	A02 Blue	07875 498027	
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07918888253	023 80442932
Andy Eades	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Ali Burrows	Control allison.burrows@fbu.org.uk	Control Green		023 80644000
Kate Ellis	Women women.chair@hantsfbu.org.uk	A09 Retained		
Ali Burrows	G+L allison.burrows@fbu.org.uk	Control Green	07917 065860	023 80644000
Lud Ramsey	B&EMM baemm@hantsfbu.org.uk	A31 Blue	07917065877	01264 339000
VACANT				
	Education education@hantsfbu.org.uk			
Martin Merrit	UNIONLEARN	A30 Retained		
Kate Ellis	Retained (On Call) retained.chair@hantsfbu.org.uk	A09 Retained		
<u>Divisional Reps</u>				
Bryce Allcorn	A Division adiv.rep@hantsfbu.org.uk	A02 Retained	07880 713375	
VACANT				
	B Division bdiv.rep@hantsfbu.org.uk			
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	C54 Red	07786 292045	023 80333254