

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

4th February 2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Conference
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Secretaries Report and Other Business
9. Membership Secretaries Report
10. Correspondence
11. Guest Speaker
12. Report from HFA
13. Health and Safety
14. Fairness and Dignity
15. Education
16. Minutes of Previous Meeting
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

1. **Apologies.**

Brothers; G Jackson(officers)**GJ**, C Jordan(B Div Rep/23)**CJ**, R Whittaker(17)**RW**, T Brown(USAR)**TB**, S Stokes(assist mem sec)**SS** Sister; A Burrows(Control/G&L)**AB**

2. **Members Present.**

Brothers; E Burrows(Chair)**EB**, S Eade(M&C/01)**SE**, R Stone(31)**RS**, G Sams(Mem Sec)**GS**, N Mccullen(Vice Chair/24)**NM**, P Bates(54)**PB**, S Brimble(02)**SB**, P Trew(sec)**PT**. Sister G Carswell(assist sec)**GC**.

3. **Conference**

Could all branches look through the conference agenda booklet and decide which resolutions they wish to support.

Any amendments to resolutions need to be done by 2nd March.

ACTION-MEETING TO BE SET TO DISCUSS AMMENDMENTS- PT

4. **Nominations / Elections**

FBU looking for the following positions to be filled:

Black and ethnic minority rep

Retained rep

Women's rep (Gemma Morgan pos. interested)

5. **This Months meetings**

RDS- 1st Thursday of every month at Eastleigh

11th Feb – Fire Authority Meeting- EB, PT to attend

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13th Feb – Regional Control, ways of working- EB

17th Feb – IRS Project – EB, PT

18th Feb – Grey Book Evaluation Panel – PT, EB

4th March – BCM – ALL TO ATTEND

6th April – SMT meeting – PT, EB, PB, GS

6. **Draft Service Orders**

Corporate equality plan – PT

Preventing and Managing Harassment and Bullying – PT

Recruitment and retention of a diverse workforce – PT

7. **Chairs Report and Other Business**

Chairs Report

Succession planning with Mark Raynor, consultation to finish early Feb. Situational judgement test will be moved to the ADC stage, line managers reviews will be introduced, also linked to PDRS system as a filter and a operational assessment probably a multi choice question paper.

Draft Budget consultation 3.15m efficiency savings reinvested into the service. All savings made will be on council tax bills.

Rank to Role for control was not budgeted for but the FBU were reassured by Management that there was plenty of money to cover the costs of back pay in present budget.

IRS Project with Jason Avery, training dates to be adhered to, FDR1 Guidance notes to be removed from station before go live day. Concerns raised over quality assurance 10% of forms to be assessed on station, we have been told that CLG will check 100% (not sure if this is possible?). help desk in risk intelligence for feedback also to be put in service order. All staff to use the system are advised to train on it as much as possible after their input. FJA code to be given out to retained for time spent on filling out IRS. It was agreed with the union that special crews will not be responsible for filling out forms when at an incident with retained section, only WT pumps are to take the workload, remembering it is still the OIC's responsibility to collect all info and pass it to the WT oic. Training to be given out by admin staff with an officer to explain operational quirks that the admin staff may not understand.

In house Discipline training session was well attended and enjoyed by all. More to follow soon.

Meeting with Surrey FBU at Farnham fire station to see how they have dealt with a more centralised crewing, and how the work and manage it.

O.B

2 ex members have applied to rejoin the FBU

John Amos WM GW 01- pp SE sc PT vote accepted

Lee McDonald pp EB sc SE vote against



8. Secretaries Report and Other Business

Establishment meeting; Very short of retained. Service proposes to go around local businesses with a recruitment poster to boost numbers.

Concerned that if using PR system to deliver posters could give negative image of service if personnel not aware of how RDS system works.

FBU are fully on board with the stretched targets for recruitment of B & E and Female Fire-fighters.

Members should be aware that under the new pension scheme they only have 12 months to transfer any outside pension over to the service pension scheme.

A reminder to ALL members that you only need a CRB check when working with vulnerable groups regularly or if part of your role map requires it.

9. Membership Secretaries Report

Reports that we have 25 more RDS members from this time last year.

FBU head office wants us to arrange a recruit week, to include 5 locations, informing non members of what we do and the benefits of being in the FBU.

ACTION- LOOK AT CREATING A PROMOTIONAL POSTER TO PUT UP AT STATIONS-PT&PB

Membership forms to be handed to GS at BCM meetings rather than sent via internal mail.

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc and send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.41				£22.45				
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.I.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

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OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

10. Correspondence

1. Resolution thrown out
2. Letter Malcolm Pinchin high rise
3. Health and Safety, Helmets and sunglasses
4. First reply Malcolm Pinchin
5. Complaint over bright sparks
6. Letter to service Bright sparks
7. Use of routine Bright sparks
8. Letter to service 24hr Technicians
9. First reply Bright sparks
10. Reply Routine notice
11. Draft budget
12. Draft corporate equality plan
13. Succession planning (available by e mail)
14. Second reply M Pinchin
15. Third reply M Pinchin
16. E mail Geoff Howsego
17. Appeal London
18. Invite to SMT meeting
19. Letter icy conditions
20. Date of opt 4 next working group meeting
21. Cold calling poster St Mary's
22. Amendments conference
23. H & S strategy meeting
24. Discipline procedure
25. Union Learn
26. prompt card for IRS reports

Remind members that there is a policy agreed between the FBU and service that members do not have to take part in cold calling. See poster on station or refer to FBU website for details.

11. Guest Speaker

Mark Palmer talked about the new work place assessment review.

12. Report From HFA

We will be delivering our invites to the fire Authority at their next meeting on the 11th February once we have confirmed a date. The Committee would like all branch officials to attend.

13. Health and Safety

None

14. Fairness and Dignity

None

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15. **Education**

All branch officials should have their rep stage 1 qualification. See FBU website for details and dates.

16. **Minutes of Previous Meeting**

Accurate record of meeting

17. **Matters Arising**

Still to do:

ACTION- CONTACT SURREY'S FBU TO DISCUSS THEIR PROCEDURES AND POLICIES ON NEW PR SYSTEM-EB

ACTION-EMAIL ROY MARSH ABOUT CATERING OPTIONS FOR MUSLIMS AND VEGETARIANS-SE

18. **Branch / Section Reports.**

Andover

Rob Stone is new Branch Chair.

ACTION- NOTIFY RS OF ALL FBU MEMBERS AT ANDOVER-GS

B&EMM

Nothing to report

Basingstoke

Nothing to report

Bishops Waltham

Nothing to report

Control

Nothing to report

Copnor

Nothing to report

Cosham

Nothing to report

Droxford

Nothing to report

Eastleigh

Nothing to report

Fareham

Nothing to report

Fleet

Nothing to report

G&L

Nothing to report

Gosport

Nothing to report

Hamble

Nothing to report

Hardley

Nothing to report

Havant

Nothing to report

Headquartes

Nothing to report

Hightown

Nothing to report

Kingsclere

Nothing to report

New Milton

Nothing to report

Odiham

Nothing to report

Officers

Nothing to report

Portchester

Nothing to report

Redbridge

Nothing to report

Retained

18 new RDS joined in last 3 months. Geoff Baker(28) is main contact for brigade committee. Discussions on use of rider boards and icy conditions delaying turn outs. Near miss at Winchester with new position of hose reel. Members unaware of what happened about RMS sheets and trail.

Romsey

Nothing to report

Rushmoor

Concerns over cold calling (see earlier notes)

Southsea

Leave Year???

ACTION-CHASE UP AT REGION-EB

St Marys

ACTION-DRAFT LETTER TO SERVICE REPORTING THAT CREWS ARE BOOKING MOBILE BEFORE VEHICLES MOVING BECAUSE OF PRESSURE OF BEACON STATUS, HIGHLIGHT DANGERS-PB

Stockbridge

Nothing to report

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Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report
USAR	Nothing to report

19. **A.O.U.B.**

Concerns over uniformed non operational staff not first aid trained, going outside station/ work areas and being put in difficult position if come across RTC or other incidents where asked to help.
Advice to those staff members, contact their unison rep and discuss.

ACTION- WRITE LETTER TO SERVICE EXPRESSING OUR CONCERNS OVER CORPORATE IMAGE AND RESPONSIBLY-SE

ACTION-CONTACT STEVE EVANS ABOUT ATTENDING BCM'S-PB

20. **Date / Venue of next meeting.**

Brigade Committee meeting
Wednesday 4th March 2009
1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.

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Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
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Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
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Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Basingstoke	07852117361	01256 818883
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<u>Sections</u>				
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