

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

4th March 2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Conference
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Secretaries Report and Other Business
9. Membership Secretaries Report
10. Correspondence
11. Guest Speaker
12. Report from HFA
13. Health and Safety
14. Fairness and Dignity
15. Education
16. Minutes of Previous Meeting
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

1. Apologies.

Brothers; R Whittaker(17)**RW**, G Jackson(officers)**GJ**, A Eades(officers)**AE**, S Eade(01/comms)**SE**, G Sams(mem/sec)**GS**, C Jordan(B div rep)**CJ**, Sister, E Morgan(Women)**EM**

2. Members Present.

Brothers; P Mcmillan(H&S)**PM**, T Brown(USAR)**TB**, S Stokes(assist mem sec)**SS**, E Burrows(Chair)**EB**, P Trew(sec)**PT**, P Bates(54/C div rep)**PB**, N McCullen(Vice Chair/24)**NM**, J Jowitt(30)**JJ**, R Stone(31)**RS**
Sisters; A Burrows(control/G&L)**AB**, G Carswell(assist sec)**GC**

3. Conference

Conference will be on the 13th,14th & 15th May.

2 out of the 3 resolutions that we put forward will go to conference. 5 representatives from Hampshire FBU will be attending.

Those representatives have looked through the preliminary conference agenda. There were very few resolutions that we will not support. This will be looked at again when the final agenda is published.

4. Nominations / Elections

All branches should have received a nomination form for FBU sec. The outcome will be published in the next month's minutes.

Chair recommends all branches put in a nomination. They must be received by region by **16th March**.

Women's section rep. – Emma Morgan pp **PT** sc **AB** vote unanimous.

Retained rep. still vacant. Anyone interested should contact **EB**.

5. This Months meetings

5th March – Regional meeting- **EB,AB**

16th March – Joint Trade Union meeting – **PT,EB**

18th March – Diversity Group Meeting – **PT,AB?**

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20th March – IRS Project –
23rd March – Meeting with Surrey FBU – **EB,GC,PT**
1st April – BCM – **All**
6th – 10th April – Recruitment week (retained)
6th April – SMT Meeting – **PT,EB,AB,PB**

6. Draft Service Orders

IRS (new FDR1 Recording) – **EB**
Non Attendance Policy – **EB**
Information Communication – **EB**
Time Critical Rescue – **PT,EB,PB**

7. Chairs Report and Other Business

I attended the fire authority meeting on the 10th January to give out invites for the fire authority members to meet and get to know us.

I also attended a ways of working (regional convergence meeting) a report will be in the newsletter. There is a great deal of changes coming some good and some not so good.

At an establishment meeting on the 27th February, concerns over time scales to meet December training course for new recruits.

First question on PQAs for applications equality and diversity is having a high failure rate, this is being looked into.

Retained figures 59 under establishment

Funds being redirected (2 posts that have not been filled) to fund a GM post for project manager of efficient and flexible crewing.

Risk critical stations have been highlighted for targeted recruitment campaign. Service will consider relocation package for those who move into the area and provide cover, those highlighted are, Winchester, Stockbridge and kingsclere

Seven potential risk critical stations are Fleet, Odiham, St. Marys, Bordon, Beaulieu, Lyndhurst and Burleigh.

Possibly a course April 2010 of 12

Recruitment aimed at local people in Hampshire at Portsmouth, Southampton and Basingstoke

GM's to have their own budgets so no longer centralised at HQ

O.A.B

The Hants FBU website is to be updated. The new format was discussed.

A new Newsletter was unveiled and discussed.

ACTION – A PRESENTATION NEEDS TO BE PRODUCED FOR THE MEETING WITH SMT AND FIRE AUTHORITY.- PT, ALL TO THINK ABOUT.

8. Secretaries Report and Other Business

O.A.B

FBU office at Eastleigh needs clearing out and tidying up. Suggestions as to how best to use the room.



ACTION – FORM A WORKING PARTY TO HELP SORT OUT THE OFFICE – PT,TB,GC,NM,AB

9. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc and send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.41				£22.45				
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.I.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

10. Correspondence

1. Information required about shifts from national office – **PT to deal**
2. E-mail H & S from P. Mcmillan
3. Dyslexia guide from region
4. Fire Authority invite
5. List FA of members
6. Response from Andy Kettle about RDS response in icy conditions
7. E-mail to Jess Andrews ref. PT equipment – **NM dealing**
8. E-mail about SMT meeting
9. E-mail about Surrey meeting 23rd March
10. E-mail request on regional convergence meeting
11. Working time directive
12. FM/1/2/2/1 claim for courses

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13. E-mail concerns over Bright Sparks comments
14. The actual Bright Sparks comment
15. 2020 vision statement
16. Letter to Geoff Howsego ref. RDS concerns
17. E-mail from M Pinchin ref. regional convergence

11. Guest Speaker

None

12. Report From HFA

There are a few changes of elected members and with coming elections there may be more. Fire fighters were praised for their resilience in the recent bad weather conditions. Cllrs Gale and Baulk are not re-standing for election.

Cllr Cartwright's last meeting.

3 fire deaths reported

Portsmouth CCP discussed

Service has signed up to the plain English campaign, they are life members. (it was cheaper)

Budget 09-10 3.6% rise which is below average

After mention of the audit commission report John Bonny said "we face difficult decisions in the future"

Firelink fitting of vehicles from 9th March to August

Response from FA members to our invite for a meeting on the 16th April so far are..

YES

Cllr Cooper

Cllr Royston Smith

Cllr Kirk

Cllr House

Cllr Galton

Cllr Frankum

NO

Cllr Gale

Cllr Harrison

Cllr Simpson

Cllr McIntosh

Cllr Marsh-Jenks

13. Health and Safety

Female Shower Facilities on Station::

Ringwood – work now finished

Tadley – work starting week commencing 2 March 2009

Kingsclere – working starting week commencing 2 March 2009

Basingstoke – almost ready to go to tender

Annex – work for this is at tender stage.

Hearing Protection Project/Trial

Held at Station 32 on 9 February 2009 for a period of 8 weeks.

The trial is for two new sets of Hearing Plugs as well as old ones.

The reason for the trial is that many people are coming for their screening at OHS&W and stating that they do not wear ear plugs because they can not put them in, or cannot hear conversations once they are fitted.

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In addition, all equipment which is considered to be a noise hazard at Station 32, is being labelled with a blue sticker. There is a sheet in the three front line appliances reminding crews to use the plugs.

The use of during BA is also part of the trial but in a training scenario.

Reported near miss

Rope Pack Quadra found roved in the wrong direction for the 3rd time at Station 54.

14. Fairness and Dignity

Funds have been allocated to improve station facilities for female fire fighters.

15. Education

None

16. Minutes of Previous Meeting

Correction on page 1 of previous minutes (Feb). Section 4 Nominations/elections, women's rep. should read Emma Morgan and not Gemma Morgan.

17. Matters Arising

On going action points;

ACTION-LOOK AT CREWING PROMOTIONAL POSTER TO PUT UP AT STATIONS-PT&PB
ACTION-E-MAIL ROY MARSH ABOUT CATERING OPTIONS FOR MUSLIMS AND VEGETARIANS-SE

ACTION-CHASE UP REGION ABOUT LEAVE YEAR-EB

ACTION-WRITE LETTER TO SERVICE EXPRESSING OUR CONCERNS OVER CORPERATE IMAGE AND RESPONSIBILITY-SE

18. Branch / Section Reports.

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Control	Rank to role; meeting on 10 th Feb, service do not have enough money to pay all the CM's that came out of the process. Each watch will have 1x WM(a) 2x WM(b) no CM's, FF controls with ARA's. Still had nothing official from service about outcome.
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	All Chief Officers in the Country have been sent a letter asking them to consider subscribing to the 'stonewall' index. Hants FRS came out 273 rd Hants Police came out 2 nd . Plans to liaise with Hants police for best practise. National HIV policy been drafted but still on going.

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Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Reminder about the leave year
St Marys	'cold calling' issue. New guidance for future delivery of HFSV sent to GM's. Has incorrect statement about cold calling. ACTION-SEND LETTER TO JIM CLARKE CFS DEPT-PB
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	New station; no plans for a BA chamber. Can we challenge? ACTION-DRAFT LETTER HIGHLIGHTING ADVANTAGES OF HAVING A CHAMBER-JJ Fire kit; WT/Retained on the same station have 4 sets of kit. Waste of money! ACTION-DRAFT LETTER TO MANAGEMENT HIGHLIGHTING POINTS-JJ
Women	Nothing to report
USAR	Nothing to report

19. **A.O.U.B.**

Chair wants to know what officials and reps. want from the monthly BCM. E-mail **EB** with comments

PT had a successful interview on radio (Quay FM) regarding co-responding.

20. **Date / Venue of next meeting.**

Brigade Committee meeting

1st April Wednesday 2009

1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

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**Meetings are programmed to last 10:00-17:00.
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Time off is available from night shifts before and
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Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
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Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Basingstoke	07852117361	01256 818883
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