

**DEFEND CONTROL JOBS**  
AN INJURY TO ONE IS AN INJURY TO ALL



## HAMPSHIRE BRIGADE COMMITTEE

1<sup>st</sup> April 2009

## WINCHESTER RUGBY CLUB

### Agenda

1. Apologies
2. Members Present
3. Conference
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Secretaries Report and Other Business
9. Membership Secretaries Report
10. Correspondence
11. Guest Speaker
12. Report from HFA
13. Health and Safety
14. Fairness and Dignity
15. Education
16. Minutes of Previous Meeting
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

**1. Apologies.**

Brothers; R Stone(31)**RS**, R Whittaker(17)**RW**, G Jackson(Officers)**GJ**, A Eades(Officers)**AE**, T Brown(USAR) **TB**. Sister G Carswell(Assist Sec) **GC**

**2. Members Present.**

Brothers; E Burrows(Chair)**EB**, G Sams(Mem Sec)**GS**, D French(16/29) **DF**, S Brimble(02)**SB**, N Mccullan(Vice Chair)**NM**, P Trew(Sec)**PT**, S Stokes(Assist Mem Sec)**SS**, S Eade(01)**SE**, P Bates(54/C div rep)**PB**, N Blight(56)**NB** Sisters, E Morgan(Women)**EM**, A Burrows(G&L/Control) **AB**

**3. Conference**

Delegates to liaise to arrange transport. Observers to be finalised.

**4. Nominations / Elections**

Rob Whittaker- RDS Rep, pp Gary Sams sc Dan French.

**5. This Months meetings**

2nd April-RDS at Eastleigh Fire Station

6<sup>th</sup> April – SMT meeting at SHQ

16<sup>th</sup> April- Fire Authority meeting with FBU at Winchester Rugby club

30<sup>th</sup> April- Regional Meeting

6<sup>th</sup> May- BCM

13<sup>th</sup> May-Annual Conference

**6. Draft Service Orders**

Conrad Jordan is happy to take on the Majority of the draft service orders.

Latest; RMS, CCTV, Bright Sparks, Fitness(Nigel Mccullan)

Nigel Mccullan and Gary Jackson have attended initial meeting on fitness service order. This is ongoing.

[www.hantsfbu.org.uk](http://www.hantsfbu.org.uk)



## 7. Chairs Report and Other Business

Regional Meeting on the 5<sup>th</sup> March

IoW faces the closure of two fire stations and will see an increase of whole time staff and a reduction of retained staff on the island.

There is no statutory requirement to take a break when taking abatement, break in service allows a new contract and loss of rights under old contract.

WTD discussed, most will not be affected if the opt out is removed, it is unlikely to happen anyway. 1 in 5 RDS are self employed and aren't affected, time is averaged over 6 months so holiday time would help.

Learning survey has now been completed.

I have done a great deal of work on the new website with Roy Goring and I would like to express my thanks to him, new website will go live on the 2<sup>nd</sup> April as more content will continue to be put on the site.

I would also like to thank Gemma Carswell for her work in creating the new newsletter, it was worth it I am sure you will all agree.

I attended the RDS meeting on the 5<sup>th</sup> the reports will be in the retained section and on the new website.

At a meeting to discuss discipline and capability we have negotiated and agreed a second rep to take part in disciplines to assist the main rep. this could be used for shadowing or assisting on bigger cases.

The GMB supported the FBU on the removal of the capability service order (thanks to GMB), unfortunately the RFU (a non recognised Union by the TUC) and Unison supported it staying, the deadlock was broken by the FBU suggesting that the service order stays for now and we will re-look at the wording of the policy, but if an occasion arrives where we feel that the service order is being abused by management for example when Simon Green was forced wrongly out of the job, we the FBU will raise the issue again and press to have it removed.

Joint Trade Union Meeting 16<sup>th</sup> March

WTD Discussed, RFU panicking because they have no political power to do anything about it unlike the FBU. Delays on Maternity policy now due in early summer due to the expensive and complicated SAPs system delays. Bright Sparks FBU suggested a filtering process on the system to avoid offensive and inappropriate comments, this has been agreed. Complaint raised by FBU about proper representation at efficient and flexible crewing consultation and also a seat for the FBU on the project panel. Letter sent to Dan Tasker no reply so far as the new system is driven forward. Plans for Winchester do not include BA chamber for training.

Community safety liaison officers with Bob Wythe 19<sup>th</sup> March

Phil Yarney is the project manager, they will need ff's to volunteer approx. 15 posts county wide. Possible Ara's for tasks outside role map. Concerns raised over training, responsibility levels and having direct line management available. The posts will be made up out of those taken off watches when we are all riding on minimum.

Meeting with Jim Clarke about cold calling and the wording of a document being passed out to all group and station managers. We would like to remind all members that you do not have to take part in cold calling if you wish, as we have a written agreement of such with the service. **The choice is yours.**

Meeting with Andy Kettle about one minute turnouts and the risk of inaccurate figures and risk of injury. Station managers should be reminded that views is an indicator not a method of blaming watches for not performing. No whole time are achieving beacon status and the targets are being looked at as they need to be achievable, stations can look at ways to improve performance without risk or manipulating figures. Guidance is being reissued and we would remind all that the vehicle must be crewed and moving before mobile message is sent so accurate figures can be recorded.



## 8. Secretaries Report and Other Business

New ADC process

Letter to Kevin Butcher regards Efficient and Flexible crewing. 3 riders.

Reply from Andy Kettle – matter to be raised at SMT in May.

Efficient and Flexible crewing meeting attended. Not appropriate forum for FBU to air views. Finally an agreement with HFRS to allow for one FBU rep onto the panel.

Conrad to take on this role

Discussion about Surrey method of crewing.

New updated 'latest' version of the grey book has been produced and a copy sent out to all branches.

## 9. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at [www.hantsfbu.org.uk](http://www.hantsfbu.org.uk) Please fill in all details, such as National Insurance number D.O.B etc and send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained			Wholetime								
<b>Trade only</b>				<b>£7.41</b>			<b>£22.45</b>					
<b>Trade + Political only</b>	£7.24	+	£0.65	<b>£8.10</b>	£21.93	+	£0.65	<b>£23.14</b>				
<b>Trade + A.I.F. only</b>	£7.24	+	£3.16	<b>£10.66</b>	£21.93	+	£3.16	<b>£25.70</b>				
<b>FULL MEMBERSHIP</b>	£7.24	+	£0.65	+	£3.16	<b>£11.35</b>	£21.93	+	£0.65	+	£3.16	<b>£26.39</b>

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

## 10. Correspondence

- 1) Letter to SMT
- 2) Revised ADC process
- 3) RIDDOR incident (confidential)
- 4) Fire control documents
- 5) SMT contact list

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- 6) Advisor Magazine
- 7) RMS texting e mail
- 8) E mail reference crewing/leave service order
- 9) Cold calling
- 10) Council Tax leaflet
- 11) Conference
- 12) BFRS 4 riders proposal
- 13) Letter to K Butcher ref. crewing pumps with 3
- 14) E mail of support from GMB ref capability
- 15) E mail attendance at SMT
- 16) Letter about efficient and flexible crewing and proper consultation
- 17) I-group document D Tasker loss of 200 jobs in next 5 years
- 18) RDS minutes 05/03/09
- 19) Low station closures
- 20) Letter FBU report in the line of duty from Mat Wrack
- 21) E mail from P Coates confusion
- 22) Letter appliance turn out times
- 23) Draft engagement options for HFSV 09-10
- 24) Engagement options Final
- 25) Winchester BA chamber

**11. Guest Speaker**

Ricky Matthews- Regional Sec  
Karl Horan – EC member R12  
Daniel Giblin – Recruitment

Recruitment of new members to FBU especially RDS.

Discussion about increase in co responding and affects on FBU membership.

Blank list e mailed to all branches to be completed with personnel at station for FBU recruitment purposes.

**12. Report From HFA**

Nothing to report

**13. Health and Safety**

Latest report on Hants FBU website.

**14. Fairness and Dignity**

Reiterated that CRB checks are not compulsory for FF's

**15. Education**

Nothing to Report

**16. Minutes of Previous Meeting**

Accurate representation of meeting

**17. Matters Arising**

Some action points still outstanding

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## 18. Branch / Section Reports.

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Control	Still awaiting official paperwork from HFRS about rank to role decisions.
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Attended 'Hidden Targets' meeting hosted by Southampton City Council.
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Problems with confusion about crewing levels down to minimum.
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Redbridge	Nothing to report
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Quality of work being allocated on PR duties.
Southsea	Leave year progress: Case needs to be put together and then finally submitted to region
St Marys	Nothing to report
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	BA Chamber.
Women	Nothing to report
USAR	Nothing to report

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19. A.O.U.B.

None

20. Date / Venue of next meeting.

**Brigade Committee meeting**

**Wednesday 6<sup>th</sup> May 2009**

**1000hrs – 1700hrs @ Winchester Rugby Club.**

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.**

**Please try to be available all day.**

**Time off is available from night shifts before and after the meeting.**

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## Diary of Events

### 2009

#### January

7<sup>th</sup> Hampshire BCM.

#### March

4<sup>th</sup> Hampshire BCM.

#### May

6<sup>th</sup> Hampshire BCM.

Annual Conference Southport 19-23

#### July

1<sup>st</sup> Hampshire BCM

#### September

2<sup>nd</sup> Hampshire BCM

Submission of resolutions for Conference

#### November

4<sup>th</sup> Hampshire AGM

4<sup>th</sup> Hampshire BCM

#### February

4<sup>th</sup> Hampshire BCM.

#### April

1<sup>st</sup> Hampshire BCM.

#### June

3<sup>rd</sup> Hampshire BCM.

#### August

5<sup>th</sup> Hampshire BCM

Branches resolutions for Conference

#### October

7<sup>th</sup> Hampshire BCM

Nominations for Conference

#### December

2<sup>nd</sup> Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

**Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.**

**Please put these dates in your diaries and your workplace diaries**

**Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.**

**Tea & Coffee available from 09:30**

**Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester**

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## FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<b><u>Brigade EC</u></b>				
Eddie Burrows	<b>Chair</b> chair@hantsfbu.org.uk	A01 Blue	07917065876	01256 818883
Paul Trew (temp 3 months)	<b>Secretary</b> secretary@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Gary Sams	<b>Membership Secretary</b> mem.sec@hantsfbu.org.uk	A31 Retained	07917065878	
Nigel McCullen	<b>Vice Chair</b> vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Gemma Carswell	<b>Assistant Secretary</b> assist.sec@hantsfbu.org.uk	A01 Blue		01256 818883
Simon Stokes	<b>Assistant Membership Secretary</b> assist.mem@hantsfbu.org.uk	A01 Red	07852117361	01256 818883
Stuart Eade	<b>Communications Co-ordinator</b> comms@hantsfbu.org.uk	01 Blue	07779111584	01256 818883
<b><u>Sections</u></b>				
Steve Evans	<b>Health &amp; Safety Co-ordinator</b> hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	<b>Fairness &amp; Dignity</b> fairness@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Andy Eades/Gary Jackson	<b>Officers</b> officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
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Alli Burrows	<b>G+L</b> gl@hantsfbu.org.uk	Control Green	07917 065860	023 80644000
<b>VACANT</b>				
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Rob Whittaker	<b>Retained (On Call)</b> retained.chair@hantsfbu.org.uk	Gosport	07817444154	
<b><u>Divisional Reps</u></b>				
Bryce Allcorn	<b>A Division</b> adiv.rep@hantsfbu.org.uk	A02 Retained	07880 713375	
Conrad Jordan	<b>B Division</b> bdiv.rep@hantsfbu.org.uk		07505365025	023 92371044
Pete Bates	<b>C Division</b> cddiv.rep@hantsfbu.org.uk	C54 Red	07786 292045	023 80333254