

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

6th May 2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Recruitment and Retention
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Secretaries Report and Other Business
9. Membership Secretaries Report
10. Correspondence
11. Guest Speaker
12. Report from HFA
13. Health and Safety
14. Fairness and Dignity
15. Education
16. Minutes of Previous Meeting
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

1. **Apologies.**

Brothers; A Glasspool(23)AG, R Whittikar(17)RW, A Eades(Officers)AE Sister A Burrows(Control/G&L)AB

2. **Members Present.**

Brothers; E Burrows(Chair)EB, G Jackson(Officers)GJ, D French(16)DF, Nigel Mccullen(24/Vice Chair)NM, Nigel Blight(56)NB, S Eade(01)SE, P Mcmillan(H&S)PM, S Stokes(Assist Mem Sec)SS, R Stone(31)RS, J Jowitt(30)JJ, T Brown(USAR)TB, G Sams(Mem Sec)GS, P Bates(54)PB, C Jordan(B Div Rep)CJ, P Trew(Sec)PT Sisters G Carswell(Assist Sec)GC, E Morgan(Women)EM

3. **Recruitment and Retention.**

Ideas to recruit new FBU members and retain current members were discussed. Possible ideas were car stickers, posters, and notice boards at stations. We have set a target of a 10% increase of the membership by Christmas.

4. **Nominations / Elections**

BM&E rep still vacant. Anyone interested should contact their branch rep or any of the officials listed at the end of these minutes.

5. **This Months meetings**

7th May-RDS-Eastleigh

7th May-Cosham Branch meeting

7th May-Health and Safety Exec meeting-SHQ-EB,PB attending

11th May-Redbridge Branch meeting-PB,PT

12th May-Standard Operating Procedures, control-EB

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13th-15th May-Conference
13th May-Website meeting
14th May-Health and Safety union meeting-EB,PM
19th-21st May-Health and Safety Exec to visit service
20th May-Efficient and Flexible crewing project board-CJ
22nd May-Revisit recruits course-EB
25th May-Visit Farham Branch-RW,EB
26th May-Establishment meeting-PT
1st June-RDS strategy
3rd June-BCM-ALL

6. Draft Service Orders

None

7. Chairs Report and Other Business

Paul Trew, Ali Burrows, Pete Bates and I attended the SMT meeting on the 6th April as we were invited for a getting to know you meeting. All went well with us explaining who we were, what we stand for and what we are about, there were a couple of negative comments from the old dinosaurs still left on the SMT but on the whole a successful meeting. Until we were followed out by Mr Butcher and his apprentice Steve Hamm who tried to influence the content of our new newsletters, by complaining about the wording of an article, if you read this Kevin I would like to remind you that FBU paperwork is for FBU members. Shame it spoiled a positive meeting with some good management support for our role in HFRS.

Establishment meeting

control staff on temporary contracts to go over to full contract due to the ever increasing timescales of regional controls, training fund for control will continue.

Risk critical stations – still Kingsclere

Meeting with fire authority

Disappointing turnout, of the 6 that said they would come only 2 turned up, our thanks to Cllrs Kirk and Frankum for attending, we had some very frank discussions on the future of the fire service. We hope to do more of these meetings after the elections in June.

RDS Strategy Meeting

New RMS system roll out. cost to text managers very high, decided all JO's needed the text because any could be on leave.

HCC took service off line without letting the service know, this has been rectified for the future. Looks like the service will take over the running of the system in the future. Concerns over resilience of the system, reassurances there will be 2 servers running at the same time in different locations.

Recruits course

The FBU signed up all 12 recruits on this current wholetime course, thanks go out to Dave Graham for allowing early contact with the recruits on their course. Also thanks to Gary Sams and Paul Trew for there input. And welcome to all twelve of our new members.

Regional meeting



Consisted of mainly conference details

Out of Trade Membership – you can join outside of the 180 day time limit with the BCM's approval. If you know any ex-members who wish to join please let me know.

Regional uniform consultation, for rep bodies. To be held in Oxford, any female members interested in going please contact me.

AOB

ACTION-COMPILE A MEDIA LIST-SE

ACTION-COMPILE A LIST OF H&S REPS-PM

Winchester BA chamber; plans have already been submitted so no changes. Winchester should come up with alternative suggestions.

Women's rep should look at plans for new Winchester station particularly, should there be locks on the dormitory doors.

We need to get all FBU members to lobby for 5 riders at all times it is our future safety at stake.

CJ spoke about EFC project and the points raised at the meeting he attended; Discussions on training implications, TOIL, environmental impact, management of system and people impact assessment.

8. Secretaries Report and Other Business

Budget meeting; nothing to report

Pension letter from Brigade; All reps need to bring this point to the attention of members

9. Membership Secretaries Report

There has been a change of signatories on the account. They are Eddie Burrows, Paul Trew, Conrad Jordan, Simon Stokes and Stu Eade.

If members family pass away, FBU should send flowers and card.- All Agreed

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc and send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007



Membership Type	Retained				Wholetime							
Trade only				£7.41				£22.45				
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.L.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

10. Correspondence

Correspondents

1. Engagement options for the delivery of HFSV's
2. HSE inspections
3. Branch contact list
4. Letter from Andy Kettle ref. Beacon stations
5. H & S Officials Paperwork
6. Victory firefighter pensions
7. Airport training (Bob Dunn)
8. e-mail to D Tasker nominating fbu rep
9. Regional Papers
10. change in 3- rider policy
11. e-mail information to the fireground – **ACTION-GJ TO DEAL**
12. e-mail D Graham input to recruits
13. categories of membership
14. Yes votes in humberside and south Yorkshire

11. Guest Speaker

None

12. Report From HFA

See Chair's report

13. Health and Safety

There is soon to be a working group and will report back any points.

Hightown have a problem with cycling gear that all have to share i.e. Helmet, goggles and jacket.

ACTION-PT TO SPEAK TO JOHN BILLOWS

14. Fairness and Dignity

PT has been approached by some watches to do diversity training as it is part of WAPS. There are no

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diversity trainers so contact Kathy Bowden-Ellis.

15. Education

None

16. Minutes of Previous Meeting

An accurate account of meeting

17. Matters Arising

None

18. Branch / Section Reports.

Andover

Watches have been told not to use any PT equipment in their gym that has not been provided by the service. To be investigated

B&EMM

Nothing to report

Basingstoke

Nothing to report

Bishops Waltham

Nothing to report

Control

Nothing to report

Copnor

Nothing to report

Cosham

Nothing to report

Droxford

Nothing to report

Eastleigh

Nothing to report

Fareham

Nothing to report

Fleet

Nothing to report

G&L

Nothing to report

Gosport

Nothing to report

Hamble

Nothing to report

Hardley

Nothing to report

Havant

Nothing to report

Headquartes

Nothing to report

Hightown

Nothing to report

Kingsclere

Nothing to report

New Milton

Nothing to report

Odiham

Nothing to report

Officers

All middle managers are going onto a new time sheet but IT keep failing to produce it in time.

There are 2 officers on job share and now another 2

Portchester

Nothing to report

Redbridge

Nothing to report

Retained

Firefighters on call sticker in RFU pack. Are these allowed to be used?

ACTION-GS TO EMAIL

Romsey

Nothing to report

Rushmoor

Nothing to report

Southsea

Nothing to report

St Marys

RDS pump; on run for 18months, over last 6 months had 112 call outs consisting of 64 calls and 48 stand bys. Still a WT commitment of 2 riders. RDS numbers still 11 short of establishment by 3-4 units. Average numbers responding is 3 per call. RDS responded with 3 riders on 9 occasions.

Stockbridge

Nothing to report

Sutton Scotney

Nothing to report

Tadley

Nothing to report

Totton

Nothing to report

Training Centre

Nothing to report

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Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Concern from member that if someone retires will they be able to come back if there are redundancies in the future.
Women	Nothing to report
USAR	Problem with Fire behaviour and fire safety and what they are burning in the FBT unit. The smoke enters the USAR buildings. Health and Safety involved.

19. A.O.U.B.

PT- There are plans to take FF's out of their normal roles and making them fire investigating officers, or diversity trainers. Concern that FF's are going to be asked to do a job that is beyond their capability and also taking FF's off the run,

GJ- suggested getting these posts 'Job evaluated'

Concerns from some members on the 42hour system that since April they are losing an hour lunch when taking flexi days off. GJ and PT dealing.

GJ- SHQ did a survey on travelling to work and the environmental impact. Suggestion of paying for parking at SHQ and car sharing were all discussed.

SE- Transfer Applications from RT to WT, PQA example questions are not relevant and patronising.

ACTION- SE TO WRITE LETTER TO EB TO TAKE TO ESTABLISHMENT MEETING

JJ- Advisory group, behaviour of Dan Tasker at these meetings has been particularly bad. Some of the comments that have been said have been concerning.

ACTION- JJ TO EMAIL HIS CONCERNS TO DAN TASKER AND HIS LINE MANAGER.

PT- The giving out of application forms, should we make members of the public queue up for a couple hours outside. Bring up at establishment meeting.

20. Date / Venue of next meeting.

Brigade Committee meeting

Wednesday 3rd June 2009

1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.

Please try to be available all day.

Time off is available from night shifts before and after the meeting.

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Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Eddie Burrows	Chair chair@hantsfbu.org.uk	A01 Blue	07917065876	01256 818883
Paul Trew (temp 3 months)	Secretary secretary@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	A31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Gemma Carswell	Assistant Secretary assist.sec@hantsfbu.org.uk	A01 Blue		01256 818883
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Red	07852117361	01256 818883
Stuart Eade	Communications Co-ordinator comms@hantsfbu.org.uk	01 Blue	07779111584	01256 818883
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Andy Eades/Gary Jackson	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Alli Burrows	Control Control.chair@hantsfbu.org.uk	Control Green	07917065860	023 80644000
Emma Morgan	Women women.chair@hantsfbu.org.uk		07918887514	
Alli Burrows	G+L gl@hantsfbu.org.uk	Control Green	07917 065860	023 80644000
VACANT				
Conrad Jordan	B&EMM baemm@hantsfbu.org.uk		07505365025	023 92371044
Martin Merrit	Education education@hantsfbu.org.uk			
Rob Whittaker	UNIONLEARN Retained (On Call) retained.chair@hantsfbu.org.uk	A30 Retained Gosport	07817444154	
<u>Divisional Reps</u>				
Bryce Allcorn	A Division adiv.rep@hantsfbu.org.uk	A02 Retained	07880 713375	
Conrad Jordan	B Division bdiv.rep@hantsfbu.org.uk		07505365025	023 92371044
Pete Bates	C Division cddiv.rep@hantsfbu.org.uk	C54 Red	07786 292045	023 80333254