

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

Wednesday 3rd June 2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Conference
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. Guest Speaker
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Minutes of Previous Meeting
18. Matters Arising
19. Branch/Section Reports
20. A.O.U.B
21. Date and Venue of Next Meeting

1. Apologies.

Brothers; P Mcmillan(01/H&S)PM, G Jackson(Officers)GJ, A Eades(Officers)AE, S Stokes(Assist Mem Sec)SS Sister; E Morgan(Women)EM

2. Members Present.

Brothers; G Sams(Mem Sec)GS, C Jordan(B Div rep)CJ, A Glasspool(23)AG, N Blight(56)NB, P Bates(C Div rep)PB, S Eades(01/M&Comss)SE, R Stone(31)RS, N Mccullen(24/Vice chair)NM, E Burrows(Chair)EB, J Jowett(30)JJ, P Trew(Sec)PT, R Whittaker(17)RW Sisters; A Burrows(Control/G&L)AB, G Carswell(Assist Sec)GC

3. Conference

Resolutions;

FBU Members- It was decided by the delegates that this resolution should be remitted from conference but asked that the EC to look at it privately, the EC will report back on this matter.

Co-responding- This resolution was withdrawn but concerns were noted and some support was seen. A closed session on the co-responding issue was had by officials.

Other matters arising from conference-

It was said that we should not expect more than a 1% pay increase

For the first time the FBU is solvent and no longer running at a loss although membership is down.

Control staff feel that they have not had much support with campaigns etc so has asked that we give more support.

Rally about regional control 21st October. Details to follow

www.hantsfbu.org.uk

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ACTION- AB TO CONTACT SHARON ABOUT RALLY DETAILS

Next year we need to get more reps to conference.

4. Nominations / Elections

Redbridge now have a branch rep as do Gosport. Details will be published on web site and in next months BCM minutes.

B&EM section rep still vacant.

5. This Months meetings

RDS-4th June RW EB

Consultation change of riders-8th June AB EB

Joint Trade Union-18th June PB CJ EB PT

Stakeholders EFC-19th June JJ PB AB

Fire Authority Meeting-24th June EB

Service Delivery Team Meeting-30th June EB

BCM July-1st July ALL

Regional Committee meeting-2nd July

Establishment Meeting-2nd July

6. Draft Service Orders

Community Safety and Discharge of fire safety duties- PT

7. Chairs Report and Other Business

On the 7th of May I attended a HSE meeting with Gary Jackson and Peter Bates. HSE stated that they were looking at BA compartment fire training, ICS and Risk information. The feedback from the HSE is due back on the 28th of May (FBU has not been told of any outcomes as of yet). We raised a number of safety issues, including the lack of live fire training, water rescue training, and information to the fire ground. We raised the issue of 2 riders dealing with car fires without proper resources, and all WT fire stations should have a BA training facility. The potential problems of BA safety with the change to only having 4 riders (the HSE thought this was a national issue), we told them otherwise. This led to the potential of lack of retained and whole time experience on the run. We also explained that there would be a risk to FF safety in rural areas with the retained being up to 20 minutes without a 2nd pump and no ECO. We raised the loss of safety by not having a dedicated ECO, and also made the HSE aware of the recent Firefighter injuries in a thatch fire.

The same day I attended Cosham's Branch meeting, discussed EFC, HSE and RCC. I also attended the RDS meeting. FBU notice Boards have been arranged for Porchester and Totton.

On the 12th May I attended the RCC convergence meeting informing us that there is now access to the incident task analysis for us to consult on. This will be a huge workload and we will need help from members to assess future fire cover. Consultation is coming soon on min 4 riders, self mobilisation RDS going from 3 to 4 riders minimum, officer mobilisation and blue light response.

Over the last month I have visited 12 watches updating them on what is happening in the service, I have been warmly received and wish to express my thanks to those watches.

26th May Establishment meeting, risk critical retained stations are Kingsclere and Winchester. Suggestion that PR do

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the out of scope work that control currently do when RCC begins. Service has prepared some figure to see what a 5% reduction in staff across the board would look like, this is just in case the government cuts future funding. December recruits course has been cut to 12 WT plus 4 RDS to WT.

A.O.B

Reminder to reps that chair needs watch and station members list back asap.

ACTION-EB TO CALL PETE COWMEADOW TO ARRANGE A MEETING WITH CONTROL OVER MEMBERSHIP AND FBU MATTERS

ACTION-SE TO SET UP MEETINGS WITH RETAINED STATIONS WITH REGARDS RECRUITMENT

PB has created a letter to be sent to new recruits, introducing the FBU and detailing what we do.

8. Efficient and Flexible Crewing

June 1st start of new stage 1 PR (24/7), after 6 months there is to be a report compiled on the system.

Stage 3 on hold until consultation with union about min. crewing levels is completed.

New guidance has been sent out to all watches via email about the new PR system and how to manage it.

Incident task analysis was discussed and it was stated that region is not telling HFRS to ride with 4 riders.

Questions were asked about the PR system taking crewing levels down and what the impact on training has been.

Service order 7/20 has been updated

Stage 2 EFC; secondments should have a start and finish date.

JO's will not be part of the staffing bank

The working time directive will have to be considered with regards the staffing bank

Travel expenses will not be paid for the staff bank

An Overime/Greybook issue was raised and will be investigated and reported

£135k is the cost of implementing EFC onto the SAPS system.

Regional Convergence and 4 riders;

SMT team want 4 riders max.

Specials will not be able to self mobilise

FDS officers will not be responding on blue lights to incidents

Retained will go out the doors with 4 riders and not wait for number 5 and 6

The point was raised that several other brigades in our region rider with 5 riders so why are we discussing 4 riders max?

Plan;

Hants FBU plans to approach the HSE about the 4 riders situation

The next step would be to lobby the Fire Authority on 16th September. We need as many people there as possible in order to show our disapproval of this matter. All FBU members, non FBU members, green book and family and friends are encouraged to attend



9. Secretaries Report and Other Business

Secretary provided information on crew cab safety and facilities in the work place.

Concerns have been raised over some WM's withholding CPD payments due to failure to achieve beacon status.

Advice to members that if during your PDRS your CPD is withheld a reason should be given by your line manager. If the reason is due to attitude or not coming up to standard then a warning should have been received prior to PDRS and an improvement period agreed.

If in any doubt contact your branch rep.

New CPD guidance has been sent out to managers by Chris Burkett.

It has been highlighted, from an incident that has occurred, that HFRS will not represent an employee who has a non fault accident in a fire service vehicle when making a claim against a 3rd party. FBU will represent these employees and this should be highlighted to all non members.

10. Membership Secretaries Report

Reps please encourage non members to sign up.

Members sec is willing to go to station to help with the completion of membership forms etc.

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc and send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.41				£22.45				
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.I.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

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11. Correspondence

1. Letter from HSE
2. Letter from S Lawrence RMS
3. How o fill out membership form
4. E mail Molly Jennings Maternity
5. Fire fighter magazine
6. RCC Regional statement on BA
7. Consultation starts 2nd June changes
8. Letter S Lawrence RMS
9. Reminder to all of RA for turning out
10. Notice boards e mail G Stark
11. Reply from M Jennings ref. maternity
12. 2nd Reply from M Jennings ref. Maternity
13. Reply from A Bowers ref. HSE visit
14. E mail G Howsego ref. SMT/FBU membership
15. Rally
16. Reply from K Butcher ref. consultation meeting

12. Guest Speaker

None

13. Report From HFA

See previous point about Fire Authority meeting and lobby

14. Health and Safety

Nothing to report

15. Fairness and Dignity

It was highlighted that under work place assessment 2.2.1 Fairness, dignity and diversity training should be taking place on watches. The service has nothing in place to deliver this training. This will be investigated.

16. Education

Remind members that courses are available. Contact CJ for details.

17. Minutes of Previous Meeting

An accurate account of meeting

18. Matters Arising

ACTION-SE STILL TO COMPILE MEDIA LIST

ACTION-PM TO COMPILE H&S REPS LIST

19. Branch / Section Reports.

Andover

PT issue has been resolved

B&EMM

Nothing to report

Basingstoke

Nothing to report

Bishops Waltham

Nothing to report

Control

Finally control staff have received the rank to role final confirmation of outcome letters from HR (only 4 months in coming) which includes relevant back pay calculations. The 28 day appeal process comes into play from the date of these letters (26thMay 2009) so the process isn't quite complete. I'd like to take this opportunity to thank Conrad Jordan for all his help, support and mentoring throughout the whole process, his time was invaluable to us and I speak for all members in control in thanking Conrad.

Copnor

Nothing to report

Cosham

Applied for beacon status but were turn down due to a low speed accident

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Droxford	which had no cost implications to HFRS. Will try again in July.
Eastleigh	Nothing to report
Fareham	Nothing to report
	Few concerns that FBU not doing anything about EFC. Rep to encourage members to read reports, minutes and attend Raleigh mentioned in previous pages.
Fleet	Nothing to report
G&L	Celebrated IDAHO day on 17 th May (International Date Against Homophobia) which saw HFRS HQ and all those stations with a flag pole fly the rainbow flag in support. The event was openly supported by John Bonney and is a Giant step forward in recognition for the LGBT community within Hants and LGBT staff within HFRS
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Concerns over withdrawal of CPD payments as mentioned in sec report. H&S matters arising over conflicting issues, getting dressed before getting on pump and beacon status turnout
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Redbridge	FRV- email sent to Andy Bowers asking for the review report that is due. Looking into larger vehicle and new working group is planned which FBU will be invited to
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Nothing to report
St Marys	Nothing to report
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report
USAR	Nothing to report

20. A.O.U.B.

Concerns over disposal of old used uniform. i.e. shirts and T-shirts. Could we donate to 3rd world fire service or at least recycle items.

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ACTION-SE TO CREATE LETTER TO ALAN HOUSE WITH SUGGESTION ON HOW BEST TO OVERCOME THIS WASTE.

Hants FBU would like to report that a member has received a substantial sum of money from the accident and injury fund for the loss of a family member.

Please advise non-members of the benefits of joining especially the accident and injury fund.

21. Date / Venue of next meeting.

Brigade Committee meeting
Wednesday 1st July 2009
1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.

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Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Eddie Burrows	Chair chair@hantsfbu.org.uk	A01 Blue	07917065876	01256 818883
Paul Trew (temp 3 months)	Secretary secretary@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Gary Sams	Membership Secretary mem.sec@hantsfbu.org.uk	A31 Retained	07917065878	
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Gemma Carswell	Assistant Secretary assist.sec@hantsfbu.org.uk	A01 Blue		01256 818883
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Red	07852117361	01256 818883
Stuart Eade	Communications Co-ordinator comms@hantsfbu.org.uk	01 Blue	07779111584	01256 818883
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Andy Eades/Gary Jackson	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Alli Burrows	Control Control.chair@hantsfbu.org.uk	Control Green	07917065860	023 80644000
Emma Morgan	Women women.chair@hantsfbu.org.uk		07918887514	
Alli Burrows	G+L gl@hantsfbu.org.uk	Control Green	07917 065860	023 80644000
VACANT				
Conrad Jordan	B&EMM baemm@hantsfbu.org.uk			
Martin Merrit	Education education@hantsfbu.org.uk		07505365025	023 92371044
Rob Whittaker	UNIONLEARN Retained (On Call) retained.chair@hantsfbu.org.uk	A30 Retained Gosport	07817444154	
<u>Divisional Reps</u>				
VACANT				
Conrad Jordan	A Division adiv.rep@hantsfbu.org.uk	A02 Retained		
Pete Bates	B Division bdiv.rep@hantsfbu.org.uk		07505365025	023 92371044
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