

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

1ST July 2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. 4 Riders
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. Guest Speaker
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Minutes of Previous Meeting
18. Matters Arising
19. Branch/Section Reports
20. A.O.U.B
21. Date and Venue of Next Meeting

1. **Apologies.**

Brothers; C Jordan(B Div rep)CJ, N Blight(56)NB, G Jackson(Officers)GJ, S Stokes(assist mem sec)SS, P Macmillan(H&S rep)PM, S Eade(01 chair)SE, Sister A Burrows(Control/G&L)AB

2. **Members Present.**

Brothers; E Burrows(Chair)EB, S Brimble(02 chair)SB, P Bates(54 chair/C div rep)PB, G Sams (mem sec)GS, A Eades(Officers)AE, T Hammell(53 chair)TH, T Brown(USAR)TB Sisters; E Morgan(Women)EM, G Carswell(assist sec)GC

3. **4 Riders**

A briefing sheet was handed out to all committee members by the Chair.

The Chair gave a brief history on the 4 riders issue and the situation as it stands.

Operational Bulletin 34/09 should be viewed by all FBU members. This details the extended consultation period for the Max. 4 riders plans. Its up to you all to respond.

Plan of action by FBU;

Public consultation- we need members and non members to encourage friends and family to attend these meetings. At the end of July we should have an outcome from the service. If after the consultation period the union does not get the outcome it wants then we will approach the Fire Authority on 16th Sept. The union will be asking for every member, non member and their family's to rally at this meeting.

This is a serious issue and everybody needs to be aware of the consequences of this action.

For the latest information look on the Hants FBU website.

www.hantsfbu.org.uk

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4. Nominations / Elections

Bryce Allcorn has resigned as A Div Rep. Stu Eade is willing to take on this position.
pp EB sc PB vote unanimous in favour
Press and Comms position now Vacant.
B&EM Still vacant

5. This Months meetings

Regional Meeting-2nd&3rd July-PT,EB
Review of forest service delivery-2nd July-AE
RDS Meeting-2ndJuly-RW
Beacon Departments-2nd July-
Establishment Meeting-9th July-EB
EFC evaluation-10th July-CJ
Core Skills Meeting-25th July-PT,EB
Website Meeting-22nd July-
Wellbeing & Strategy-27th July-PM
Community Resilience Meeting-30th July-GJ
Beacon Dept.-4th Aug-EB,PT
BCM-5th Aug-ALL

NM had meeting with Jess Andrews about PT. SMT have had a few issues with his proposals and work is continuing. A follow up meeting is planned and more reports will follow in subsequent BCM minutes.

6. Draft Service Orders

New High Rise procedures- PB

7. Chairs Report and Other Business

8th June I attended the ways of working consultation meeting, this was well attended by retained staff who all thought it was about upping crewing from 3 riders to a minimum of 4. it became apparent through questioning from the FBU that this was actually about crewing with just 4 riders, those present felt that the terminology was misleading and there were vast implications and risks to fire fighters the only points put across for it were it is efficient and can save money. I asked about public consultation and the opportunity for WT staff to be involved, the reply was its not going to happen. Also discussed, self mobilisation, incident support and blue light response.

Attended a JTU meeting on the 18th review of WTR felt that we will see what happens in the future but for now there is no change. Union facilities for conference to increase number of delegates provided for, discussions with the service will follow.

4 riders raised, we asked for more consultation and public consultation, Steve Hamm said it was not going to happen. We asked for decisions from SMT meetings to be made available to us.

On the 24th I delivered a deputation to the fire authority firstly praising the service on there actions over the maternity policy. Secondly I asked /demanded that there should be proper consultation over the issues of 4 riders and that the public have a right to know and be consulted on. The outcome is service delivery bulletin 34/09

Paul Trew and I attended the EFC project panel for Conrad, we asked for the PIA and risk assessment for Four Riders. Looking at keeping reserves for emergencies/recall. Jobs to fit in with role map. 1st 15-20 jobs will start in October. Talk of out of county deployment to support other services in future.

Then the FBU officials received a tirade of union bashing because one official left an EFC stakeholders meeting early. We reminded those present that we have a lot of commitments and we do this work in our own time, our members realise this why can't management. Paul and I stayed behind to have a chat with D curry about the abuse we felt we had received in a large meeting. Some headway made, seems DC did not like our EFC article on the website, although it



was factual it was how we worded the article. We said we will look at and review the article. SO on next meetings agenda.

A.O.U.B

The Chair has been approached by Alan House asking the FBU to support the memorial fund for fallen firefighters. The FBU encourages its members to contribute if possible. Information will be on the FBU newsletter 'Together we stand'

8. Efficient and Flexible Crewing

FBU members from all stations and dept. should be attending the EFC advisory meetings.

A discussion on the latest EFC issues was had by the committee.

9. Secretaries Report and Other Business

A Grievance was logged about the lack of advertising the service did for some jobs. This will be discussed with HR and reported on at the next BCM.

O.A.U.B

PT has been approached by some Radio and Media companies asking about the 4 riders issue. This will become more common as this issue continues. Union Branch Officials are urged to use the briefing sheet handed out by the Union Chair and if in any doubt pass the questioning on to either EB or PT.

10. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc and send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.41				£22.45				
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.I.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

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Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

11. Correspondence

1. Deputation to the Fire Authority
2. Email Kris Birkett ref. CPD payment
3. Questionnaire response on core skills training
4. Email K Butcher attendance at consultation
5. Thatch project
6. Letter to FA
7. RFU document
8. SD response bulletin 34/09
9. Reply from KB attendance at consultation
10. Regional website – www.fbur12.org.uk
11. Pay award
12. Julie Barton resigned- Hants FBU would like to thank her for her time
13. Pandemic plan
14. RDS meeting
15. Resignation Bryce Allcorn
16. Letter from HSE
17. Email D Riley ff skills meeting
18. FBU notice boards
19. Alli Burrows control recruits
20. FA Members e mail address
21. Response from KB 4 riders

12. Guest Speaker

None

13. Report From HFA

The Deputation that was submitted to the Fire Authority was read out by the union Chair.

14. Health and Safety

Nothing to report

15. Fairness and Dignity

Nothing to report

16. Education

Reminder to members that courses are available such as Health & Safety rep courses.

17. Minutes of Previous Meeting

An Accurate account of meeting



18. Matters Arising

ACTION-SE TO SET UP MEETINGS WITH RETAINED STATIONS WITH REGARDS RECRUITMENT
ACTION-SE STILL TO COMPILE MEDIA LIST
ACTION-PM TO COMPILE H&S REPS LIST

19. Branch / Section Reports.

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Control	Nothing to report
Copnor	Nothing to report
Cosham	Concerns over transporting fire kit in own vehicles. This matter will be investigated

ACTION-EB TO EMAIL ANDY KETTLE

Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Good news about water rescue training. Gallet helmets- should they be tested? How often?

Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquarters	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Forest service delivery being reviewed. Time sheets still ongoing
Portchester	Nothing to report
Redbridge	Queries about wholtime ff's wanting to half their hours ie people retired and want to return either part time working or job share.

Re-establishment of FRV project group to work on a new version small fires vehicle for Redbridge. FBU are involved in the process.

Retained	
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Nothing to report
St Marys	Concerns over recent incident where crews were refused emergency catering at an incident. This will be investigated and brought up at meeting with HR

Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Bright Sparks-Query over the rewards for implemented ideas produced by

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bright sparks.

Course cancellation- A few courses have been cancelled at very short notice and therefore shifts been changed. This will be investigated.

Women

Welfare pack has been investigated and findings have been passed onto the service.

USAR

Concerns that we can not fly a flag for St George's Day etc. but we can for other celebrated days. Members are advised that if they want to fly a flag at station they must put in a request to the service at least 3 months earlier and await reply

20. **A.O.U.B.**

Dyslexic members should be aware that support is available if required.

EFC- The service did some computer simulations with the crewing dial and came up with some considerable savings. All information on the EFC can be found on the shared drive(I) in shared folders under EFC 'do not delete' the trial was done with 4 riders not 5

PT was presented his 25 year medal by union Chair. Congratulations to Paul.

21. **Date / Venue of next meeting.**

Brigade Committee meeting

Wednesday 2009

1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.**

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Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
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