

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

Wednesday 2nd September 2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. 4 Riders
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. Guest Speaker
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Minutes of Previous Meeting
18. Matters Arising
19. Branch/Section Reports
20. A.O.U.B
21. Date and Venue of Next Meeting

1. Apologies.

Brothers; N Blight(56)NB, A Eades(Officers)AE, P Bates(C Div/54)PB, S Stokes(Assist mem sec)SS

2. Members Present.

Brothers; E Burrows(Chair)EB, P Trew(Sec)PT, S Brimble(02)SB, A Glasspool(23)AG, R Matthews(Regional Sec)RM, A Collings(30)AC, S Eade(A Div/01)SE, T Brown(USAR)TB, N McCullen(vice chair/24)NM, R Stone(31)RS, G Jackson(Officers)GJ, R Whittaker(17)RW Sisters; G Carswell(assist sec)GC, A Burrows(Control/G&L)AB

3. 4 Riders

Consultation has ended. The outcome should be announced to very soon. The outcome is expected to be, that status quo will apply and the only change will be an increase in RDS riders from min 3 to min 4.

Tech Bulletin 1.97 is going to be reviewed by the service.

Awaiting the outcome of the incident task analysis for fires from West Sussex.

The union and its members should see this as a victory and those who made the effort to raise their concerns to senior management should be praised.

It is suggested that evidence is gathered by watches everything the watch goes down to min due to sickness, PR, training, and detachments, and also anytime leave or toil is cancelled.

4. Nominations / Elections

B&EM Rep still vacant

We need to find a replacement for Gary Sams, membership sec by end of the month.

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Alli Burrows regional ballet papers will be delivered to stations very soon.

5. **This Months meetings**

9th Sept-Paul Fletchers Funeral-St Thomas' church Newport

14th-Joint Trade union-EB,GJ

15th-New work wear committee-

16th-website meeting-

16th-Fire Authority meeting-EB

16th-Community resilience meeting-

17th-Catering/free meal review-EB,RS

28th-Establishment meeting-EB

30th-Thatch project-PM

1st Oct-Regional meeting-PT,EB

7th-BCM-ALL

7th-Beacon dept meeting-GJ

There will be a discussion in next months BCM about the Southsea incident.

6. **Draft Service Orders**

Flexible duty system-GJ

Control at fires and other incidents-GJ

Training and operational exercises-EB

Water supplies-TB

7. **Chairs Report and Other Business**

I attended the RDS meeting on the 2nd we need better turnout at these meetings, RDS members asked about make up drills for WT/RDS

On the 3rd myself and Paul Trew visited USAR branch

On the 10th I visited the recruits at control to try and sign them up to the FBU 1 out of 3 so far.

The same day I had a meeting to discuss the business cases for redeployment of fire fighters into other roles. There was strict criteria and the roles did not step outside of the role maps. The process was thorough and well thought out leaving 3 out of 10 cases accepted. These were, SSRI project assistant, community FF in schools, FF to help to develop training packs.

On the 15th Paul and I sat in on the core skills review only one small point raised and accepted as an issue, looks to be well thought out and would help all FF core skills, the only problem being if 4 riders comes into place this would have to be ripped up and started again. As individuals will be affected when not on watch to train.

Also had an RDS meeting, level of ARA for RDS OIC to be looked into by Mark Raynor. Cost of texting availability of co-responders question raised will ambulance service pay?

RMS project all stations to be completed at the end of July

Service is looking into RDS contracts

Had a meeting with regional officials to update them on our situation in the service and what our officials are doing. We need more officials taking a bit more of an active role.

Maternity update with molly Jennings on the 29th. new pay rates to start in august for those not on maternity leave yet. Those that are on maternity leave are looking into giving the same benefit back dated. Well done to molly and the ER team.

I attended two of the public consultations about the 4 rider issues and it has left me confused about what the service is

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doing, the public meetings were totally different to the employee meetings. SMT will decide on the 5th Aug. then it will go to the fire authority, we wait to see what the outcome is.....

Regional Elections

Ali Burrows got 11 nominations

Eddie Cardiso got 2 nominations

This will go to ballot we ask all members to support our Hampshire officials

Collection from 30 RDS and 01 WT and public raised £292.53p in a day for the family of the Scottish fire fighter who tragically died.

Death in service collection of a pound at source is being done, can I remind non-members that they can sign up to this without being a fbu member.

A.O.B

Oct 21st there will be a demo for control in London. EB Needs definite numbers of who is attending so he can arrange transport ASAP.

Conference 2010- anyone wishing to attend should contact their rep or a union official.

8. Efficient and Flexible Crewing

The chair gave a brief history about the EFC project.

A private discussion was had about a possible system to offer the brigade.

ACTION-ARRANGE MEETING TO DICUSS THIS FUTHER-EB

9. Secretaries Report and Other Business

Attended road management meeting; On advice from DVLA anyone with class one diabetes should not drive under blue lights.

Beacon Dept meeting- FBU will be happy as long the rewards are in line with the rewards available to stations.

RDS meeting- a discussion on the RDS availability system and the problems that have been highlighted.

EFC Extrication- Training, leave and sickness were discussed and how we can improve on these. Predominantly looking at leave.

Driving Audit-This comes from a review the service is doing on driving. The service were told by the police that they are liable for corporate manslaughter charges if employees do not have the correct cover etc. when driving for HFRS.

Lots of problems over confidentiality. These are being highlighted by FBU and resolved by HFRS.

10. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc an send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

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New subscription rates as from 1 August 2007

Membership Type	Retained			Wholetime								
Trade only			£7.41			£22.45						
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.I.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

11. Correspondence

1. confidential
2. formal grievance letter
3. review of ff core skills
4. letter from essex chair
5. national school
6. invite to public focus group
7. timber framed buildings
8. pay increase
9. rule book /record of decisions
10. HSE Audit outcome
11. notes from establishment meeting
12. control rally
13. new response standards
14. workforce and well being action plan
15. report from public consultation focus groups
16. letter ref. Driving doc.'s
17. firefighter mag, donations and 25yr badge
18. rds news

12. Guest Speaker

Ricky Matthews attended meeting

13. Report From HFA

EB will be doing a deputation to Fire Authority about 5 riders on 16th Sept. All support will be welcomed.

14. Health and Safety

A meeting with John Mcgee about the outcome from the H&S Audit of the service, 16 recommendations including one about monitoring of BA rapid deployment.

There was a near miss at Winchester with the new vehicle cutting out- this will be investigated.

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15. Fairness and Dignity

Nothing to report

16. Education

Check Region 12 website for National school courses

17. Minutes of Previous Meeting

Accurate account of meeting

18. Matters Arising

None

19. Branch / Section Reports.

Andover Nothing to report

B&EMM Nothing to report

Basingstoke Nothing to report

Bishops Waltham Nothing to report

Control Nothing to report

Copnor Nothing to report

Cosham Nothing to report

Droxford Nothing to report

Eastleigh Nothing to report

Fareham Nothing to report

Wanted clarification on RDS 3/4 riders. Concerns over PR and the added expense of childcare as a result. Will investigate the possibility of flexible family friendly hours

Fleet Nothing to report

G&L Nothing to report

Gosport Nothing to report

Hamble Nothing to report

Hardley Nothing to report

Havant Nothing to report

Headquartes Nothing to report

Hightown Nothing to report

Kingsclere Nothing to report

New Milton Nothing to report

Odiham Nothing to report

Officers Nothing to report

Directorate review-a discussion was had over the proposal of making 1xdeputy chief post and 1xarea manager post redundant. This will be brought up at the JTC meeting and establishment meeting.

Portchester Nothing to report

Redbridge Nothing to report

Retained Nothing to report

Romsey Nothing to report

Rushmoor Nothing to report

Southsea Nothing to report

St Marys Nothing to report

Stockbridge Nothing to report

Sutton Scotney Nothing to report

Tadley Nothing to report

Totton Nothing to report

Training Centre Nothing to report

Waterlooville Nothing to report

Whitchurch Nothing to report

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Winchester	Concerns over larger number of people coming off watch because of the next stage of PR
Women	Nothing to report
USAR	Nothing to report

20. **A.O.U.B.**

SE asked about union learning and courses- Kieran Halls will be asked to do a presentation on this subject.
AB-concerned over the fact that control are not being included in any of EFC discussions (possible impact on childcare, if partners of ff's)
AB thinks that someone other than herself (control rep) should attend the regional control consultation.

ACTION-AB TO E MAIL DATES OF MEETINGS TO EB

21. **Date / Venue of next meeting.**

Brigade Committee meeting
Wednesday 7th October 2009
1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.

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Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
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