

**DEFEND CONTROL JOBS**  
AN INJURY TO ONE IS AN INJURY TO ALL



## HAMPSHIRE BRIGADE COMMITTEE

Wednesday 7<sup>th</sup> October 2009

### WINCHESTER RUGBY CLUB

#### Agenda

1. Apologies
2. Members Present
3. Service Plan
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. Guest Speaker
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

1. **Apologies.**

Brothers; J Jowitt(30) C Jordan(B Div rep) P Bates(54/C Div rep) P Trew(Sec) P Mcmillan(H&S rep)

2. **Members Present**

Brothers; E Burrows(Chair) N Blight(56) S Stokes(Assist mem sec) T Hammell(53) A Collings(30) S Brimble(02) N McCullen(Vice Chair) G Jackson(Officers) A Glasspool(23) R Whittaker(17) Sisters; A Burrows(Control/G&L) G Carswell(Assist sec)

3. **Service Plan**

A Discussion was had among the committee about the recent service plan. Issues such as taking front line appliances off the run for community safety activities between certain hours was talked about.

**Committee and FBU members are asked to read the service plan and respond to the consultation process accordingly.**

4. **Nominations / Elections**

All election forms for the regional rep need to be in ASAP.

B&EM rep still vacant

Martin Meritt is to take over from Gary Sams as Membership Sec.

5. **This Months meetings**

9th Oct Matt Wrack-All 2pm Winchester Rugby Club

13<sup>th</sup>-14<sup>th</sup> Grievance and Discipline workshop

15<sup>th</sup> Work Wear Committee meeting

21<sup>st</sup> Control Rally-All

27<sup>th</sup> Review of retained Botley, Wickham, Bishops Waltham and Droxford

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29<sup>th</sup> Consultation on draft service plan

4<sup>th</sup> Nov BCM-All

## 6. Draft Service Orders

Co-responder-GC

RDS-RW

Uniform and PPE-PM

## 7. Chairs Report and Other Business

I attended the JTU meeting on the 14<sup>th</sup> of September, we discussed the extra requirement of members attending conference this has been passed over to the leave extraction group.

Service is looking at training up more job evaluators.

Report into middle managers workloads showed there was a 19% above their 39hr working week, hazmat and FI officers were the highest over their hours.

PIA was asked for the directorate review over concerns of increased workloads on staff below.

Circulation of FBU newsletter was requested

We asked for a review over an acting up allowance for CM who act up for the shift when WM's are on leave, same as fire fighters get when acting up to CM.

Uniform committee

Looking at two uniform sources the first ICP the grey kit on trial, this is more expensive than the present kit.

The other regional, trying to get samples for trial.

Every fire fighter I have spoken with are happy with the kit we have, the image it gives the service and finds the whole exercise a pointless waste of time.

Catering review at HQ

We agreed a hot free meal still be available for those on courses.

Service is looking to simplify and improve options for food and the seating area.

Savings to be made by charging for tea and coffee makings.

We the FBU said it was best for those doing operational based courses to get a free hot drink and for it to be available near to the training so break time not wasted.

Savings could be as much as £6000.

Establishment

Recruitment freeze for two years in service plan

23 staff left and then re-engaged with the service this year. Out of a possible 38

9 returned in 2008

14 returned in 2007

SMT will review this later in year as this will mean less natural wastage. There is cash savings with keeping people on.

Disadvantage no new blood for the future of the service.

Regional Meeting

Other services looking at 4 riders.

Look at resolutions for conference

Ballot for regional official return of ballots by the 8<sup>th</sup>

All AIF claims to come through the BCM for checking.

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## A.O.B

Redundancy service order; The FBU is looking to negotiate.

Chair handed out union welcome packs to committee members to give to new members.

Control rally on 21<sup>st</sup>; Chair needs to know definite numbers so transport can be arranged.

Change of agenda; There will no longer be a 'last months minutes' item on the agenda due to time constraints. Minutes will be on the website so any problems should be highlighted at BCM in A.O.U.B.

## 8. Efficient and Flexible Crewing

Awaiting new draft procedures on staff bank which will require negotiation.

## 9. Secretaries Report and Other Business

Away on representation.

## 10. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at [www.hantsfbu.org.uk](http://www.hantsfbu.org.uk) Please fill in all details, such as National Insurance number D.O.B etc and send to Martin Merritt or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime					
Trade only				£7.41				£22.45		
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14		
Trade + A.I.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70		
FULL MEMBERSHIP	£7.24	+	£0.65	£3.16	£11.35	£21.93	+	£0.65	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Martin Merritt.

## 11. Correspondence

- i. Preliminary Notice of conference
- ii. Four rider and ways of working doc
- iii. FBU National schools
- iv. Outcome of 'ways of working' consultation
- v. Email from Kev Roberts
- vi. Draft uniform and Personal issue equipment
- vii. Thank you letter for donations E. Williamson memorial fund
- viii. Leaflet control rally

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- ix. Email Justin Boyle
- x. Email fire call response
- xi. Email Andy Bowers ref Health and Safety meeting
- xii. Email ref job share FDS
- xiii. Letter ref control rally 21<sup>st</sup>
- xiv. EC members report
- xv. Email ref interim staff bank service order

**12. Guest Speaker**

Dave Graham and Nick Burchell

**SOUTHSEA INCIDENT**

DG gave a history of the incident and a discussion between the committee and the guest speakers followed. Recommendations from incident report;

- Correct BA impounding procedures should be adhered to at all times.
- Considerations by the OIC or team leader should be given to attaching personnel by personal lines when visibility is low
- BA emergency teams should be increased to a min of 3 ASAP
- Refresher training should be given to personnel to remind them of the various alarm sounds on the body guard ADSU.

Other recommendations from this incident will be published after the de-brief.

**13. Report From HFA**

We are communicating our concerns over the service plan directly to FA members

**14. Health and Safety**

Any Health and Safety concerns reported to control will now be directed to Paul Mcmillan.

**ACTION-ALLI BURROWS TO CHANGE CONTACT FOR FBU H&S MATTERS AT CONTROL**

**15. Fairness and Dignity**

Nothing to report

**16. Education**

Nothing to report

**17. Matters Arising**

None

**18. Branch / Section Reports.**

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Control	

Regional Control consultations have begun, had our 1<sup>st</sup> meeting on 22<sup>nd</sup> Sept in Berkshire HQ. Reps from FBU were myself, Regional Sec Ricky Matthews, Regional Control Rep Paul Watts and National Control EC Member Sharon Riley (nee Eames). As you can see we had a strong FBU presence at the meeting and were generally well received, LACC and Directors were very glad they had someone there to consult with. Next meeting is 25<sup>th</sup> November – all documents to be consulted upon have been circulated to all control members – they are also on the HFRS web site using this link <http://www.hfrs.net/index/hrtraining/hr/control-consultation.htm>

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	Several Control staff are currently involved in the Supervisory ADC process, looks like there may well be 2 permanent WMR (B) posts to fill.
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Attended Hidden Targets Group (Soton Council LGBT Group) meeting on 10 <sup>th</sup> September. Attended All Different All Equal 2-day Training Course @ Regional Office 14-15 <sup>th</sup> September. Attended HFRS Local Diversity Group 21 <sup>st</sup> Sept Attended Regional Committee Mtg 1 <sup>st</sup> October Attended National LGBT Mtg 2 <sup>nd</sup> October Attended ADAE Investigation 4 <sup>th</sup> October @ Newbury
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Pool cars for FDS officers; initial investigations suggest possible savings to service.
Portchester	Nothing to report
Redbridge	FRV; got proposed inventory list. Same as staf. FRS who crew with 4. The inventory was discussed and a few items will be queried.
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	O/T for travelling is causing a few problems and will be investigated.
Southsea	Nothing to report
St Marys	Nothing to report
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	
USAR	

19. **A.O.U.B.**

20. **Date / Venue of next meeting.**

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**Brigade Committee meeting**

**Wednesday 2009**

**1000hrs – 1700hrs @ Winchester Rugby Club.**

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.**

**Please try to be available all day.**

**Time off is available from night shifts before and after the meeting.**



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## Diary of Events

### 2009

#### January

7<sup>th</sup> Hampshire BCM.

#### March

4<sup>th</sup> Hampshire BCM.

#### May

6<sup>th</sup> Hampshire BCM.

Annual Conference Southport 19-23

#### July

1<sup>st</sup> Hampshire BCM

#### September

2<sup>nd</sup> Hampshire BCM

Submission of resolutions for Conference

#### November

4<sup>th</sup> Hampshire AGM

4<sup>th</sup> Hampshire BCM

#### February

4<sup>th</sup> Hampshire BCM.

#### April

1<sup>st</sup> Hampshire BCM.

#### June

3<sup>rd</sup> Hampshire BCM.

#### August

5<sup>th</sup> Hampshire BCM

Branches resolutions for Conference

#### October

7<sup>th</sup> Hampshire BCM

Nominations for Conference

#### December

2<sup>nd</sup> Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

**Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.**

**Please put these dates in your diaries and your workplace diaries**

**Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.**

**Tea & Coffee available from 09:30**

**Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester**

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## FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
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