

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Service Plan
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Resolutions for Conference
8. Chairs Report and Other Business
9. Efficient and Flexible Crewing
10. Secretaries Report and Other Business
11. Membership Secretaries Report
12. Correspondence
13. Guest Speaker
14. Report from HFA
15. Health and Safety
16. Fairness and Dignity
17. Education
18. Matters Arising
19. Branch/Section Reports
20. A.O.U.B
21. Date and Venue of Next Meeting

1. Apologies.

Brothers; S Stokes (assist mem sec) S. Eade (A Div Rep/01) R Whittaker (17) A Glasspool (23)

2. Members Present.

Brothers; E Burrows (Chair) P Trew (sec) S Brimble (02) P Bates (C Div Rep/54) T Brown (USAR) T Hammell (53) J Jowitt (30) N McCullen (Vice Chair/24) C Joradn (B Div Rep/23) R Stone (31) G Jackson (officers) Sisters G Carswell (assist sec) A Burrows (Control/G&L) A Gilbert

3. Conference

A discussion about the service plan and the union's response to it was had by the committee. The response from the FBU will be released shortly and can be found on the website.

ACTION- EB TO E MAIL FBU RESPONSE TO THE SERVICE PLAN TO ROY GORING TO PUT ONTO THE WEBSITE.

All branches should ensure that they have read the service plan and e mail their responses to the service.

4. Nominations / Elections

Congratulations to Alli Burrows who is now a regional official. Alli would like to thank all those whose supported her during the campaign.

BE&M rep still vacant

Eastleigh Branch chair is vacant.

Paul Trew's temporary position as Union Sec. is coming to an end and a replacement is required.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



5. **This Months meetings**

- 5th CPD (Fitness Criteria)-EB,GJ
- 6th RDS recruitment-EB
- 9th Establishment meeting-
- 11th Health and Safety Meeting-EB,PT,PM
- 12th Regional Meeting-AB,PT,EB
- 17th Work Wear Committee-
- 25th RCC Forum-AB
- 30th EFC Board meeting-PT
- 2nd Dec BCM-ALL
- 8th Dec Review of Stations 41, 38 & 22-

6. **Draft Service Orders**

- Safe Guarding policy-TH
- Experience Levels for RDS personnel-CJ
- Crewing of Appliances and responses to incidents-ALL
- EFC Project stage 2-EB
- Duty System, crewing levels and leave-EB(need clarification)

7. **Resolution for Conference**

- The committee need to come up with 3 resolutions for conference.
A discussion about suggested resolutions was had by the committee.
- i. Trade Union Leave for RDS-Supported
 - ii. Spoilt Meals-No support
 - iii. Leave Payments- No Support
 - iv. 5 riders on pumps(National lead issue)- Supported
 - v. Renaming the Political Fund to Campaign Fund-Supported
 - vi. Co-responding- No Support
 - vii. Discounted Union Fees Whilst members are in development period-Supported

These resolutions will be reworded and brought to the next months BCM to be voted on by the committee.

8. **Chairs Report and Other Business**

Matt Wrack visited Hampshire, he was pleased for the welcome he received, it is not often we have the opportunity to meet with Matt and I was disappointed to see so few members there. He talked about RCC's and the deterioration of the british fire service caused by the managers of the services and the continual attacks on workers contitions and working practices.

I represented two members for a jobshare appeal.

We had a great turnout of support for the control lobby of parliament 17 control staff and firefighters went to London on a whistle stop visit. The speeches were first rate and I would encourage those who were not present to come to the next one.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



On the 27th I attended Richard Carringtons funeral, his friends and work colleagues did him proud with a very large attendance at the service, which was a tribute to his personality. The service was very moving and I would like to take this opportunity to ask all branches to have a whip round for Richards family at this difficult time. We all hope that others would do the same for us. Basingstoke has put in nearly £200 and any contributions should go to Jamie Lonnon at Green watch Hightown Fire station. Richards Family also benefits from the FBU accident and injury fund. I would ask all of you to take up Thompsons free will service which can be done online.

On the 29th I attended the service and rep body consultation on the service plan. Some good bits and some bad bits. We all need to respond, only response by large numbers will have an effect. FBU response out shortly on the website.

O.A.B

Incident Task Analysis was sent out to all branches.

Region will be negotiating on this matter.

Overtime; If you are offered overtime by the service to come in off duty to cover crewing short falls, members should not accept anything less than double time.

9. Efficient and Flexible Crewing

Extraction Group; discussed leave and TOIL. Service looking at managing leave at a local level more strictly. Members should be encouraged to managed their leave more responsibly.

Leave will possibly be discussed in PDRS interviews.

TOIL; Looking at (for non operational incidents) other ways of giving toil ie payment.

Pre and end of course leave was discussed.

Looking at new computer system to run the PR system.

Sift patterns being looked at, at Fareham and Gosport. FF's being asked to come up with new shift pattern.

Members are urged to keep a record of any leave refused or cancelled.

10. Secretaries Report and Other Business

A big thank you to everybody who came to London to support the control lobby.

Discipline; Members are reminded to act responsibly. One member was extremely close to losing his job recently and it was only a very good job by FBU officials that saved him.

Been talking to Essex who are going through a similar process of EFC.

11. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc an send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.



New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.41				£22.45				
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.L.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

12. Correspondence

- Pensions doc. From T Hammell
- Response from Alison Harcourt
- E mail S. Brimble Consultation of Service Plan
- Email B Dunn water rescue training
- Email From A Burrows co responding calls increased
- M Pinchin replied to incident Task Analysis
- Response on fitness standard and CPD
- RDS recruitment process improvement
- Response from T Carr about loss of pump at Basingstoke
- Response from HSE about the incident at Southsea and RIDDOR conditions
- Thank you from Head office ref control rally
- Email to Kevin Butcher about Bristols
- P Trews response to CPD and link to fitness assessments.
- Invite to EFC staff bank sub group
- Lesley Turpin operational assessments.

13. Guest Speaker

None

14. Report From HFA

None

15. Health and Safety

PT has supplied HR with a female welfare pack, hopefully we will see them on the appliances soon.

16. Fairness and Dignity

Nothing to report

17. Education

In Jan plan to have visit from Mick Thompson about education.

18. Matters Arising

None

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



19. Branch / Section Reports.

Andover	Planning leave to planning level, which is working well at the moment.
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Control	Nothing to report
Copnor	Nothing to report
Cosham	Had its grievance over fire ground feeding upheld by Andy Bowers. Cosham are concerned of reports that st mary's are taking personnel off the WRT(taking the WRT off the run) and these personnel touring round with the police. Police who have PPE which includes stab vests. Our members are exposed to the same risks as the police without appropriate PPE. It is felt that these duties are also outside the role map of a firefighter. Cosham ask for these practices to cease.
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Hire cars look like its going ahead
Portchester	Nothing to report
Redbridge	Does the recruitment freeze include people who retire and come back? Answer no. Concerns over the service plan consultation process. Not against CCP and community contact only when its takes a pump off the run to do it.
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Nothing to report
St Marys	On Oct 1 st the RDS WRT had been on the run for two years. The RDS personnel were called about 215 times over the last 12 months – this is an increase of 35 calls on the first year stats. Nearly 40% of the calls were for standby duties. The WDS ff driver commitment has been removed leaving only a WDS T/CM attached to RDS. Additional RDS personnel have been recruited and a 2 nd RDS CM appointed. RDS is now up to strength and will become fully independent on 16 th Nov. The WDS watches will then revert to an establishment level of 15.
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report
USAR	Nothing to report

20. **A.O.U.B.**

Minutes from officers section meeting;

A discussion took place around the revised fitness standard and the fact it will be tied into CPD payments. IT was agreed that the level set was appropriate and that failure to reach the lower level would involve removal from operational duties for safety reasons under capability.

It was pointed out that OC days should be left free from meetings wherever possible however it is acknowledged that meetings organised by others do not always allow for this and that the more personnel who recall themselves from rota days the greater the flexibility for those on OC days. There was agreement within the meeting that refusal to respond to a pager alert on an OC day was entirely unacceptable.

IRS officers are not always being recorded as attending incidents. Also service is paying an outside company to pre populate the data on IRS programme.

21. **Date / Venue of next meeting.**

Brigade Committee meeting
Wednesday 2nd December 2009
1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Eddie Burrows	Chair chair@hantsfbu.org.uk	A01 Blue	07917065876	01256 818883
Paul Trew	Secretary secretary@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
VACANT	Membership Secretary mem.sec@hantsfbu.org.uk			
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Gemma Carswell	Assistant Secretary assist.sec@hantsfbu.org.uk	A01 Blue		01256 818883
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Red	07852117361	01256 818883
VACANT	Communications Co-ordinator comms@hantsfbu.org.uk			
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Andy Eades/Gary Jackson	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Alli Burrows	Control Control.chair@hantsfbu.org.uk	Control Green	07917065860	023 80644000
Emma Morgan	Women women.chair@hantsfbu.org.uk		07918887514	
Alli Burrows	G+L gl@hantsfbu.org.uk	Control Green	07917 065860	023 80644000
VACANT	B&EMM baemm@hantsfbu.org.uk			
Conrad Jordan	Education education@hantsfbu.org.uk		07505365025	023 92371044
Martin Merrit	UNIONLEARN	A30 Retained		
Rob Whittaker	Retained (On Call) retained.chair@hantsfbu.org.uk	Gosport	07817444154	
<u>Divisional Reps</u>				
Stu Eade	A Division adiv.rep@hantsfbu.org.uk	A01 Blue	07779111584	
Conrad Jordan	B Division bdiv.rep@hantsfbu.org.uk		07505365025	023 92371044
Pete Bates	C Division cddiv.rep@hantsfbu.org.uk	C54 Red	07786 292045	023 80333254