

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

3rd March 2010

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Conference
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. Guest Speaker
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

1. Apologies.

Brothers; R Whittaker(17), A Glasspool(38), Sister G Carswell(Assist Sec)

2. Members Present.

Brothers; E Burrows(Chair), P Mcmillan(H&S), S Brimble(02), M Harris(02), K Donald(02), A Davis(32) T Brown(USAR) G Pike(18), N McCullen(24/Vice Chair), P Bates(54/C Div Rep), S Stokes(01 Chair), A Eades(Officers), B Stanislas(38), S Eade(01 sec/ A Div Rep), T Hammell(53), G Jackson(officers) Sister A Burrows(Control/G&L),

3. Conference

Delegates and observers to be confirmed.

4. Nominations / Elections

Women's rep and BAEMM rep still Vacant.

Brigade Chair due soon – nomination forms out soon.

A Proposal for an FBU environmental Rep- proposed; Paul Trew Seconded: Andy Eades

Expressions of interest for the position required for next months BCM

5. This Months meetings

9th regional PPE meeting

10th leave service order meeting

15th Visit to Basingstoke fire station by Regional/ head office re:FBU recruitment

17th Staff Bank meeting

18th JTU meeting

22nd Establishment meeting

24th EFC project board meeting

29th Managers conference- Winchester Guildhall: project engage

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30th RDS strategy meeting
7th April BCM

6. Draft Service Orders

HFRS are moving to electronic format for draft service orders. These will then be easier to circulate.

- Resolution of incidents
- SSRI's
- H&S event guidance

7. Chairs Report and Other Business

I attended the RDS meeting at Eastleigh which was very well attended, we talked about recruitment, wari9kshire, botley training issues.

I contacted the service about
Southsea, prolonged time sitting on pumps.
Trials at Fareham
Crewing for car fires
Aras Redbridge
Rds recruitment letters – resolved
New SO's no consultation

On the 5th I attended the EFC meeting

There is a large increase of W/T covering at RDS stations

Training to be given to watch management in how to manage PR

More communications on why watches are being run low

Staff bank raised to be kept to separate project, we still oppose this.

Fareham trial shift system discussed, we emphasised we have not been consulted on this, a rough proposal has been passed to us, there is no detail or meeting arranged with Pete Watson as of yet.

Service let slip that they are profiling station grounds, the FBU has not been informed of this, we continue to ask for early heads up of what is happening in the service and why.

Surrey system of crewing is being looked at by the service, the FBU has already looked at it.

The project managers continue to attack the FBU over there communications, this is bullying and harassment and if it happens again I will be putting in a complaint.

Paul Trew and myself attended the leave SO meeting on the 8th we have agreed that we need to sort out the leave year issue once and for all and we are in negotiations on this. Other issues on the order are being followed up, ie bank holidays and sick leave.

16th after hearing about a promotion freeze on the grape vine we arranged a meeting with HR about the issue and to get clarification. Attended an RMS meeting, cost of texts from April '09 are £4247 approx. est. 6k for year. Rds system has gone down 3 times this year, concerns over resilience.

25th attended the regional meeting, had a talk on Palestine and the international solidarity movement and how the FBU are helping fire fighters there.

Head office will be asking for 2.5% pay rise inline with the RPI, think employers will offer pay freeze. Need to know what members think and what they want to do if that offer is made, NJC 16th March

New news letter released 1st March

Would like to thank Andy Eades of the officer section for his commitment to the FBU and the work he has done. He retires this month and we all wish him well for his future. Thank you Andy.



A.O.B

A discussion about ideas to take to the service order meeting: these include additional leave days, stand downs on all bank holidays, change of working routines(earlier evening meal times),free floating stand down days(8?) to be used when wished as appropriate locally.

8. Efficient and Flexible Crewing

Increase in W/T on PR covering RDS stations.

Staff bank

Harassment of FBU officials by certain managers at EFC meetings.

9. Secretaries Report and Other Business

Discussed the arrest of Warwickshire firefighters following Atherstone- on-stow fatal fire.

10. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc an send to Martin Merritt (Wincheater Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained				Wholetime							
Trade only				£7.41				£22.45				
Trade + Political only	£7.24	+	£0.65	£8.10	£21.93	+	£0.65	£23.14				
Trade + A.I.F. only	£7.24	+	£3.16	£10.66	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£11.35	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Martin Merritt Winchester FS.

11. Correspondence

Confidential grievance appeal outcome

Letter from A House

Social computing guidelines

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e-mail M Rayner RDS Trial
e-mail M Rayner strengths based job analysis
Business case redeployments
Trial crewing system from Fareham
e-mail G Howsego employment of police by HFRS
e-mail M Harris environment Rep
e-mail G Howsego Recruitment Freeze
e-mail to A Bowers ref. FRV's
e-mail to M Pinchin ref. Consultation of service orders
draft notes on TB1/97
Ara allocation Redbridge
BNP in parliament
RDS news

12. Guest Speaker

None

13. Report From HFA

Nothing to report

14. Health and Safety

Raised issue of fire helmet stowage in cab of appliances.
Concern at lack of audit process for rapid deployment BA operations.

15. Fairness and Dignity

None

16. Education

None

17. Matters Arising

None

18. Branch / Section Reports.

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Concerns with various problems regarding ADC process
Bishops Waltham	Nothing to report
Control	CFOA meeting talk of a need for contingency plans in the event of regional control project being scrapped
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Concerns with chester step test pass level not now being linked with age.
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Issue with personnel having to change watches
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report

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|-----------------|--|
| Odiham | Nothing to report |
| Officers | Removal of radios from officers cars- causing issues with lack of information/communication for officers still attending incidents on blue lights when they are no longer required.
Concerns at inappropriate wording used within request for payment of mobile phone bills to be raised at JTU |
| Portchester | Nothing to report |
| Petersfield | Firefighter injured by ladder collapse at cat rescue- seeking legal advice.
Ongoing through H&S. |
| Redbridge | Nothing to report |
| Retained | Nothing to report |
| Romsey | Nothing to report |
| Rushmoor | Difficulties when BA is needed at split attendance calls with Surrey when only riding with 4 crews- no Hampshire BAECO |
| Southsea | Nothing to report |
| St Marys | Concerns with certain H&S content and possible inaccuracies with traffic law within the newly published driving service orders. |
| Stockbridge | Nothing to report |
| Sutton Scotney | Nothing to report |
| Tadley | Nothing to report |
| Totton | Nothing to report |
| Training Centre | Nothing to report |
| Waterlooville | Nothing to report |
| Whitchurch | Nothing to report |
| Winchester | Nothing to report |
| Women | Nothing to report |
| USAR | Nothing to report |
19. **A.O.U.B.**
Safeguarding training- some concerns as to what we are being asked to do with the public regards this subject.
20. **Date / Venue of next meeting.**
Brigade Committee meeting
Wednesday 7th April 2010
1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.

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Time off is available from night shifts before and after the meeting.



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Diary of Events

2010

January

6th Hampshire BCM.

March

3rd Hampshire BCM.

May

5th Hampshire BCM.
Annual Conference

July

7th Hampshire BCM

September

1st Hampshire BCM
Submission of resolutions for Conference

November

3rd Hampshire AGM
3rd Hampshire BCM

February

3rd Hampshire BCM.

April

7th Hampshire BCM.

June

2nd Hampshire BCM.

August

4th Hampshire BCM
Branches resolutions for Conference

October

6th Hampshire BCM
Nominations for Conference

December

1st Hampshire BCM
Delegates to Conference 2010
Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
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Paul Trew	Secretary secretary@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Martin Merrit	Membership Secretary mem.sec@hantsfbu.org.uk	30		
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Gemma Carswell	Assistant Secretary assist.sec@hantsfbu.org.uk	A01 Blue		01256 818883
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Red	07852117361	01256 818883
VACANT	Communications Co-ordinator comms@hantsfbu.org.uk			
<u>Sections</u>				
Paul Mcmillan	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
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Martin Merrit	UNIONLEARN	A30 Retained		
Rob Whittaker	Retained (On Call) retained.chair@hantsfbu.org.uk	Gosport	07817444154	
<u>Divisional Reps</u>				
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Conrad Jordan	B Division bdiv.rep@hantsfbu.org.uk		07505365025	023 92371044
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HAMPSHIRE FIRE BRIGADES UNION

Representing all emergency fire control staff, part-time & full-time firefighters & officers

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