

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

5th May 2010

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Conference
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. RDS
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

1. **Apologies.**

Brothers; S Eade(01/A Div Rep) T Hammell(53),

2. **Members Present.**

Brothers; E Burrows(Chair), S Brimble(02), G Pike(18), N Mccullen(24/Vice Chair), P Bates(54/C Div Rep), S Stokes(01 Chair), B Stanislas(38), G Jackson(officers) N Blight(56), A Glasspool(23), C Jordan(B Div Rep) R Howitt, Sister A Burrows(Control/G&L), G Carswell(Assist Sec)

3. **Conference**

Delegates and observers will meet shortly to discuss final arrangements for conference.

4. **Nominations / Elections**

Women's rep and BAEMM rep still Vacant.
Brigade Chair due soon – nomination forms out soon.

5. **This Months meetings**

Establishment meeting-NM,NB
EFC-JJ
CPD-GJ

6. **Draft Service Orders**

None

7. **Chairs Report and Other Business**

Since the night before the last BCM when we tragically lost our two brothers James and Alan, the whole team has been working constantly over the last month.

I have to take my hat off to all those who have rallied round in these difficult times.

Paul trew has been brilliant on the welfare side and rightly deserves our praise. We must also thank the FBU officers that are also helping the families.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



I am leading the FBU accident investigation team with Dave Dymond regional official and Paul McMillan H&S. there is a great deal to do as we are arranging the interviews for our members, some will have solicitors some will have our reps.

Again we need the reps to take up a greater role when they can. I ask that you all secure yourselves a second rep at your branch if you do not have one.

Chairs report for cancelled BCM April 2010

9th of March attended group PPE Regional board, concerns over structure for regional consultation.

Most of March was taken up with the negotiation of the Leave Service Order, this started out with major problems with the lack of experience from the management side. This was eventually overcome and a settlement was achieved. The leave year issue is finally resolved we will be returning to Jan to Dec.

I attended the Basingstoke RDS drill night we have got one application back so far expecting another ¾, Paul Trew went to Rushmoor, they have all asked for application packs.

Staff bank meeting on the 17th, we are probably only able to support a duty system as a staff bank, so would be like a RDS contract, this would have to be negotiated with the FBU.

JTU on the 18th, these meetings are becoming better with an open and expecting attitude coming from the service and us. We have agreement to look at acting up allowances for cm to wm. We have offered positions for HR to attend conference with us. 3 riders is now officially finished. We are looking at September for the new long over due F&D package. SO's will soon all be paperless for consultation.

Arranged a meeting with Steve Quinn to discuss the fire investigation dept. being created.

On the 23rd assisted Geoff Howsego with a presentation to a CFOA HR meeting selling the advantages for working closely with Unions.

The 24th was the EFC project board, rota management training will be delivered to all watches, on line training. Review of crewing levels will be delayed to March/April next year this delay is due to TB 1/97 and regional ITA behind schedule. This will be communicated to all staff. Fareham trial target trial date October this year, FBU is now involved. Staff bank start date April 2011. There will be a review of reengagement of retiree's in October.

29th I was at the service managers conference for project engage, all ideas are being considered and it was good to see our members involvement.

8. Efficient and Flexible Crewing

JJ attended a meeting last Friday. The service is planning to run pilots in certain stations.

New leave service order starts 10th May.

There will be a work place assessment on leave service order.

Second line availability started last month with 3 appliances. Available every day except bank holidays 0900-1730 and 1800-2200 to be used for essential station based training and major exercises

Stage 3 update- Fareham doing a trail starting in October(new crewing system)

18th May next meeting

9. Secretaries Report and Other Business

The last post incident meeting for Shirley Towers incident has taken place today (5th)

PT is sitting on the board for the memorial service, provisional date of 14th July.

Trustees for the memorial fund will be meeting soon.

Region has been supporting St Marys and will do the same for other affected stations. Other regions have also been very supportive.

From a BCM collection £110 was used for wreaths for the funerals.



A big thank you to Conrad Jordan for all his hard work over the past 5 years with the recent investigation and tribunal.

CLG want to make massive changes to pensions. Information on this subject can be found on National FBU website. Members are encouraged to read this.

I.O.W is having trouble with there new Drager BA sets.

National Idaho day 17th May.

10. Membership Secretaries Report

Members are asked to inform their branch reps when they retire or if there are changes to their circumstances so they can adjust their contributions.

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc an send to Martin Merritt (Winchester Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 October 2009

	Wholetime	Job Share	Retained	Volunteer
Trade	£22.75	£11.38	£7.50	£1.52
Political	£0.69	£0.69	£0.69	£0.69
AIF	£3.29	£3.29	£3.29	£3.29
Total	£26.73	£15.36	£11.48	£5.50

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Martin Merritt Winchester FS.

11. Correspondence

Lots of condolences from other unions and Regions.

Matt Wrack re-elected as general sec.

Legal have released the initial accident and injury fund amount of £5000 to families of two St Marys FF's

Conference- all resolutions supported by region



12. RDS

RDS salary-4 management focus days for RDS management to attend.

Advances to the system; help the service budget. It will also help retained personnel obtain loans and mortgages as it is a guaranteed income.

Disadvantages; on average it will be a pay cut.

The salary will take into account 4-7 drill nights, average turn outs and availability hours.

Turn outs are only calculated for an hour and additional hours can be claimed for on an hourly rate. As can extra training, cfs duties etc.

The service is looking at rota systems for riding the pump.

The FBU is looking at all aspects of the scheme

Thursdays retained union meeting at Eastleigh will continue on this subject.

13. Report From HFA

Nothing to report

14. Health and Safety

Driving incident- The service were undecided whether they were going to represent this driver as it was involving a red light. They have looked at the evidence and decided the driver will have to provide own legal cover. FBU have told the service that if they are not going to represent their drivers, they will be advised to travel at normal road speeds and not to go through red lights.

The FBU is waiting for guidance from the service before proceeding with this advice.

15. Fairness and Dignity

It has been highlighted to the service that the unfair treatment of members during the recent investigations will not be accepted.

Watch managers are advised to ask the service what F&D training packages are available as the service still have no way of delivering this training . It is a work place assessment with no training available.

16. Education

Due to a large increase in accidents and injuries training will be given to reps in the form of a training day.

17. Matters Arising

Last months meeting was an informal meeting due to the events of the night before.

18. Branch / Section Reports.

Andover	Nothing to report
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Control	RCC forum meeting 13 th feed back at next BCM
Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	2 new members, concerns that SFV majority of calls on their station ground.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



	Bar is finished
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	FDS review of numbers, CPD review- service wants to change criteria to things above and beyond WAP and fitness. Flexible working group meeting, evaluate part time working etc on impact on watches stations etc. Officers rep is going part time and will be doing union duties in spare time. Officers section looking for replacement reps to replace A. Eades and eventually G. Jackson
Portchester	Nothing to report
Petersfield	Nothing to report
Redbridge	Nothing to report
Retained	Winchester retained-looking into an incident involving a member responding to station for a fire call and being knocked off his bike.
Romsey	Nothing to report
Rushmoor	Nothing to report Getting lots of questions on pensions.
Southsea	Nothing to report
St Marys	Thank you from branch for continued support from local and regional union officials and all other support.
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Many members not happy with new leave service order. Unable to get leave in when want it. Running a trail locally for stand in arrangements as a pool.
Women	Nothing to report
USAR	Nothing to report

19. A.O.U.B.

FF compensation scheme- If you have had an injury on duty that has put you out of the job you could be entitled to compensation through this scheme. It depends on when you joined HFRS. FBU is going to ask the service to put information on this scheme on hants website, and to ask if anyone has been missed in the past.

20. Date / Venue of next meeting.

Brigade Committee meeting

Wednesday 2nd June 2010

1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and
after the meeting.



DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Diary of Events

2010

January

6th Hampshire BCM.

March

3rd Hampshire BCM.

May

5th Hampshire BCM.
Annual Conference

July

7th Hampshire BCM

September

1st Hampshire BCM
Submission of resolutions for Conference

November

3rd Hampshire AGM
3rd Hampshire BCM

February

3rd Hampshire BCM.

April

7th Hampshire BCM.

June

2nd Hampshire BCM.

August

4th Hampshire BCM
Branches resolutions for Conference

October

6th Hampshire BCM
Nominations for Conference

December

1st Hampshire BCM
Delegates to Conference 2010
Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Eddie Burrows	Chair chair@hantsfbu.org.uk	A01 Blue	07917065876	01256 818883
Paul Trew	Secretary secretary@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Martin Merrit	Membership Secretary mem.sec@hantsfbu.org.uk	30		
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Gemma Carswell	Assistant Secretary assist.sec@hantsfbu.org.uk	A01 Blue		01256 818883
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Red	07852117361	01256 818883
VACANT	Communications Co-ordinator comms@hantsfbu.org.uk			
<u>Sections</u>				
Paul Mcmillan	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Gary Jackson	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Alli Burrows	Control Control.chair@hantsfbu.org.uk	Control Green	07917065860	023 80644000
VACANT	Women women.chair@hantsfbu.org.uk			
Alli Burrows	G+L gl@hantsfbu.org.uk	Control Green	07917 065860	023 80644000
VACANT	B&EMM baemm@hantsfbu.org.uk			
Conrad Jordan	Education education@hantsfbu.org.uk		07505365025	023 92371044
Martin Merrit	UNIONLEARN	A30 Retained		
Rob Whittaker	Retained (On Call) retained.chair@hantsfbu.org.uk	Gosport	07817444154	
<u>Divisional Reps</u>				
Stu Eade	A Division adiv.rep@hantsfbu.org.uk	A01 Blue	07779111584	
Conrad Jordan	B Division bdiv.rep@hantsfbu.org.uk		07505365025	023 92371044
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	C54 Red	07856679433	023 80333254

HAMPSHIRE FIRE BRIGADES UNION

Representing all emergency fire control staff, part-time & full-time firefighters & officers

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL

