

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

2nd June 2010

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. Conference
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. RDS
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Matters Arising
18. Branch/Section Reports
19. A.O.U.B
20. Date and Venue of Next Meeting

1. **Apologies.**

Brothers; T Hammell, R Whittaker, N Blight, c Jordan, P Mcmillan, A Glasspool

2. **Members Present.**

Brothers; E Burrows(Chair), N McCullen(24/Vice Chair), P Bates(54/C Div Rep), S Stokes(01 Chair), B Stanislas(38), G Jackson(officers), R Howitt(30 H&S rep/RDS Sec), J Jowitt(30 Chair), R Stone(31 Chair), T Brown(USAR), S Eade(A Div Rep) Sister; G Carswell(Assist Sec)

3. **Conference**

Report from P Trew who attended conference;

- It was suggested that conference should be held once every 2 years instead of annually to cut costs.
- A request of a pay rise in line with inflation seems very unlikely
- A pensions group meet back in March and discovered that the GLC is considering major changes to pensions. No details were given at this time but the possibilities are increased contribution or increase retirement age
- The new fire minister will be looking closely at the Regional control project.
- South Yorkshire have resolved their differences after changing their officials. SY feel it has been a success.
- Hants FBU asked for a package to help FBU reps deal with firefighter deaths, guidance on police interviews etc.
- Our resolutions: Retained paid time for PT and better PT facilities- passed
Better education on the FBU political fund- passed

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4. Nominations / Elections

Women's rep and BAEMM rep still Vacant.

Communications rep and environmental rep vacant- anyone interested please contact your station reps.

RDS now have a chair – Brian Stanislas and a sec- Richard Howitt.

5. This Months meetings

Fire Authority 9th

RDS budget proposal 14th

JTU 17th

RDS Strategy 22nd

Establishment 22nd

Regional Meeting 24th

RDS Recruitment 25th

BCM 7th July

6. Draft Service Orders

None

7. Chairs Report and Other Business

I am dealing with a driving issue in which the service are not supporting the driver.

Fortunately the FBU was able to provide legal aid for this driver. The service has created a new service order with a flow chart to decide whether they will support drivers involved in accidents.

The FBU have had an emergency meeting with the service and hopefully come to an outcome. It is proposed that drivers involved in an accident will get representation from the service up till the point a police prosecution is received. The FBU will sit on the procedure of deciding whether a driver is represented by the service. We are still waiting to see if the SMT have agreed to this proposal.

Please remind all members that the book of condolence from Alan and James is on the Hants FBU website.

This will remain on the website indefinitely.

An update on the accident investigation team; The police interviews have been scaled right down. They are going to review all the evidence and see if they need to re-interview anyone. Once the police investigation has come to an end it will go to the HSE.

Familiarisation of the scissor type flats was suggested and already rolling out around the county.

I have been contacted by a Labour member in Redbridge who has concerns over the recent fire deaths in the area and is interesting in given his support to the FBU in relation to reduction of fire deaths.

8. Efficient and Flexible Crewing

Report from John Jowett;

Previous forecast = 40 retirements over the next 2 years. In reality this is now likely to be 35 THIS YEAR

This will place stress on watches during the summer months. Nick Derham tasked with opening staff bank for summer months. **THIS HAS NOT BEEN NEGOTIATED WITH FBU.**

There are now 9 redeployments/12 month secondments.

Pilot watch status has been extended to all watches that are short for a period of over 3 months. These will be supported where possible by PR up to MINIMUM crewing

Dave Curry clarified that “planning level” is 5 (creating a buffer) however, the “safe to ride” level is 4. He also confirmed that to plan to “planning level” is to plan short-term extractions/sickness and if crewing goes below minimum, PR can be used to bring the Watch up to minimum. PR will not



support watches to maintain Planning

Firewatch will be introduced to run crewing, rota management etc. This is predicted to take 18 months to implement.

9. Secretaries Report and Other Business

I have been doing a lot of work with the families of Alan and James regards accident and injury fund and the possible industrial injuries claim.

I am also trying to set up a meeting between Matt Wrack and the families to all the welfare issues out.

I must remind all our members that if they need our any welfare support that there is support in place through the union.

I am sitting on the board for the memorial service which is to be held in Winchester.

The trustees are meeting later this month. The fund raising is still going very well. On the 7th July there is a fund raising concert in Southampton. Tickets are on sale now.

Discipline; There was no case found against the 2 FF's that were accused of entering the fire flat at Shirley Towers.

The FBU have got he service to apologise to a member after a recent incident.

At the workwear committee meeting different clothing was discussed. FBU want the best equipment available for its members. Further details to follow.

Gary Jackson has concerns over the information in the Kate Ellis case ref. senior officer, who are also our members, all being tarred with the same brush.

It was suggested that BCM's should be every 2months or 6 weeks rather than every month. This was discussed amongst the committee and decided to continue with the monthly meetings as a lot of information is past in these meetings.

10. Membership Secretaries Report

Members are asked to inform their branch reps when they retire or if there are changes to their circumstances so they can adjust their contributions.

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc an send to Martin Merritt (Winchester Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 October 2009

	Wholetime	Job Share	Retained	Volunteer
Trade	£22.75	£11.38	£7.50	£1.52
Political	£0.69	£0.69	£0.69	£0.69
AIF	£3.29	£3.29	£3.29	£3.29



Total	£26.73	£15.36	£11.48	£5.50
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Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Martin Merritt Winchester FS.

11. Correspondence

- FBU website is now linked to the Trade union website
- 14th July will be the date of the unveiling of the memorial garden before the memorial service.
- A request of out of trade membership- refused as they have been out of the union for more than the stated 180 days.

12. RDS

RDS salary scheme was discussed at length.

The driving issues that were discussed at BCM were raised as were the conference resolutions.

13. Report From HFA

The Chair will be doing a deputation to the Fire Authority about the Shirley Towers incident and also about the proposed staff bank and reduction in staff. Date 9th June.

14. Health and Safety

A serious incident occurred on the Hants Surrey border involving a live firing range. This is being investigated.

Also being looked into is an incident involving electrical pylons.

All H&S reps need to check their qualifications. Courses are available if required.

15. Fairness and Dignity

The service has come up with 'face to face' after the FBU asked for some F&D training for watches. This should be coming soon.

Discipline training has been trailed at Southsea and will be rolled out around the County soon.

16. Education

Nothing to report

17. Matters Arising

CPD issue is ongoing.

18. Branch / Section Reports.

Andover	SM is saying that the watches are to maintain 5 riders min. but the service allowing to go down to 4. Where do members stand? Service policy stands
B&EMM	Nothing to report
Basingstoke	RDS riding SEU? Out of area with ff just out of development as OIC and 2 RDS in the back. SE to investigate.
Bishops Waltham	Nothing to report
Control	Nothing to report

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Copnor	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Nothing to report
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Flexible working group signed off all but FDS. GJ still working on this.
Portchester	Nothing to report
Petersfield	Nothing to report
Redbridge	FRV now SFV based in Redbridge but covering RB, SM and HT ground. It is no longer covering hightown's ground due to response times.
Retained	After an accident to and RDS member in Dec. it has taken 7 months to get back a dissatisfactory accident report form training centre. Concerns over the state of accident reports ie the person who filled out the report was not even on duty at the time of the incident.
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Nothing to report
St Marys	Long awaited safety improvements to the station yard entrance gates are now completed. The yard access has been a safety issue since the station was opened in 2001. The project has included; widening and improving access angles, electrically operated gates and a separate pedestrian gate.
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report
USAR	Nothing to report

19. A.O.U.B.

The BCM has re-indorsed a member back into the Union after a year sabbatical.

Staff review- concerns that temporary promotions will continue due to staff review over running and result in other members missing out on development opportunities and permanent posts. This will be brought up at the JTU.



20. Date / Venue of next meeting.

Brigade Committee meeting
Wednesday 7th July 2010
1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.



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Diary of Events

2010

January

6th Hampshire BCM.

March

3rd Hampshire BCM.

May

5th Hampshire BCM.
Annual Conference

July

7th Hampshire BCM

September

1st Hampshire BCM
Submission of resolutions for Conference

November

3rd Hampshire AGM
3rd Hampshire BCM

February

3rd Hampshire BCM.

April

7th Hampshire BCM.

June

2nd Hampshire BCM.

August

4th Hampshire BCM
Branches resolutions for Conference

October

6th Hampshire BCM
Nominations for Conference

December

1st Hampshire BCM
Delegates to Conference 2010
Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

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FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
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