

**DEFEND CONTROL JOBS**  
AN INJURY TO ONE IS AN INJURY TO ALL



## HAMPSHIRE BRIGADE COMMITTEE

4<sup>th</sup> January 2012

## WINCHESTER RUGBY CLUB

### Agenda

1. Apologies
2. Members Present
3. Elections
4. Acting Chairs Report
5. CRB checks
6. Regional meeting update
7. Guest speaker-Andy Bowers
8. EFC
9. Sec's Report
10. Control
11. RDS
12. Branch/Section Reports/ Health and Safety/Education
13. A.O.U.B/ Matters arising
14. Date and Venue of Next Meeting

1. **Apologies.**

P Mcmillan

2. **Members Present.**

N McCullen, P Bates, R Stone, B Stanislas, P Trew, K Horan (Reg) G Jackson, G Carswell, A Bowers, G Pike, S Eade, j Jowitt, P Watts (Reg Treasurer) A Burrows

3. **Elections.**

Brigade Organiser- Martin Meritt until he retires then Stu Eade to take over. Position elect S Eade, pp B Stanislas sec G Jackson vote unanimous

Acting Chair ( to be elected as chair in Feb- paperwork to follow)- Nigel McCullen

Secretary- Paul Trew to stay in post. Bryan Stanislas to shadow this role.

Women's Rep- Gemma Carswell pp S Eade sec B Stone Vote Unanimous

B Div Rep- Nigel McCullen pp G Carswell sec P Trew Vote unanimous

BEAM- still Vacant

Fairness and Dignity- Alli Burrows pp G Jackson sec P Trew Vote unanimous

4. **Acting Chairs Report.**

Budget meeting on 9<sup>th</sup> Jan N McCullen and P Trew to attend

5. **CRB checks**

This issue is still ongoing. Hants FBU is in the process of getting legal advice from Thompsons.

**Regional Meeting Update**

- Staff bank has been discussed in other brigades. Reg FBU gathering info from brigades to develop a strategy.
- Pensions-no changes as yet. Meeting tomorrow so will hopefully get some updates.
- EC members would like to visit branches. Branches need to get in touch and invite them to branch meetings.
- Conference 2012 in Blackpool ( 19<sup>th</sup>-21<sup>st</sup> June) 2 delegates from Hants are going, No annual report, issue based resolutions.

7.

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## Guest Speaker-Andy Bowers

Andy Bowers was invited for an informal chat about what he is aiming to achieve by looking at the Service's 'operational effectiveness'.

Aim's; wants everyone to be as good as they can be operationally.

Wants to eliminate or iron out some processes which create obstacles.

A discussion amongst the committee on these issues followed.

Branches should have a discussion and ask if they are doing everything they can to be as good as can be operationally.

## 8. EFC

Proposed Staff bank-

Any use of staff bank over the Christmas period??

FBU not in agreement as see it as pre arranged overtime. (against grey book). Service say they have taken legal advice and that it is in support of their argument. Service will not share this legal advice with FBU.

FBU have requested stage one negotiations as it is a pay issue and grey book conditions. Service refused.

Another letter will be drafted to go to stage 2 proceedings. Region are supporting us in this matter.

In a communications group meeting chaired by an operational watch manager, information was given that FBU are in support of the staff bank. This individual was challenged and FBU had to clarify their position.

That they are not in agreement of a staff bank.

FBU to take this issue to next JTU meeting.

Updates to follow. J Jowitt to keep A Burrows as control rep informed of any updates on this issue.

Rumours that operational watch managers will be moved every 3 years. Enquiries will be made at next EFC and establishment meetings.

## 9. Secretary Report

P Trew back doing 2 and half hours a day for about 2 month.

P Trew is picking up meeting request so will be looking for volunteers to attend these.

## 10. Control

New structure starts today. Watches have been changed around with no real issues.

Reducing watches to 7 but through natural wastage.

Working group have been set up. Updates and outcomes from this group will be reported back to the BCM

## 11. RDS

Negotiations on contracts have gone to stage 2.

A/L and sick pay- A/L 24 hour blocks being looked at. Possibly being changed to blocks of 12 hours.

Sick pay- G Howsego has allocated the money aside but is waiting on Popularis ( Government ). They have not got back to the service confirming that they can pay it out yet.

Letters should be going out to retained individuals relating to this matter shortly.

G Howsego is also looking into sick pay and light duties for RDS.



12.

**Branch / Section Reports.**

Andover	Co-Ro car taking the pump off the run on many occasions. Figures have been gathered. PM and RS dealing
B&EMM	Nothing to report
Basingstoke	Nothing to report
Bishops Waltham	Nothing to report
Botley	Nothing to report
Control	Nothing to report
Cosham	Nothing to report
Droxford	Nothing to report
Eastleigh	Nothing to report
Fareham	Issue with a senior officer.
Fleet	Nothing to report
G&L	Nothing to report
Gosport	Nothing to report
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Petersfield	Nothing to report
Redbridge	Nothing to report
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Issue between CCP staff and fire service personnel
St Marys	Crewing levels. Having problems with temp promotions and sickness. Retained pump struggling to crew.
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Nothing to report
Women	Nothing to report
USAR	Nothing to report
Health and Safety	Nothing to report



Nothing to report

13. A.O.U.B./Matters Arising.

A recent incident highlighted that the grievance process has a few faults within it. FBU to setup a discussion with HFRS to iron out these faults.

14. Date / Venue of next meeting.

**Brigade Committee meeting**  
**Wednesday 1<sup>st</sup> February 2012**  
**1000hrs – 1700hrs @ Winchester Rugby Club.**

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

**Meetings are programmed to last 10:00-17:00.**  
**Please try to be available all day.**  
**Time off is available from night shifts before and after the meeting.**